NATCA National Executive Board Meeting
Albuquerque, NM
October 6-7, 2026

The meeting of the National Executive Board was held on October 6-7, 2026, beginning at 9:04 am MDT at the Albuquerque Marriott Pyramid North, Albuquerque, NM. President Nick Daniels and Executive Vice President Mick Devine were present.

Attendees:

Nick Daniels, President
Mick Devine, Executive Vice President
Clint Lancaster, Alaskan Regional Vice President
Aaron Merrick, Central Regional Vice President
Dean Von Almen, Great Lakes Regional Vice President
Dan McCabe, Southern Regional Vice President
Joel Ortiz, Western Pacific Regional Vice President
Stephanie Winder, Northwest Mountain Regional Vice President
Kevin Curtiss, New England Regional Vice President
Mark Rausch, Region X Vice President
Mike Christine, Eastern Regional Vice President
John Bratcher, Southwest Regional Vice President
Dean Iacopelli, NATCA Chief of Staff
Olivia Hughes, Executive Administrative Assistant

The meeting was called to order on October 6, 2026, at 9:04 am MDT.

Briefings

Campaign 2026

Campaign 2026 coordinator, Noel Kingston (RNAV), briefed the NEB on the status of Campaign 2026, including the participation report and the plans for the last few weeks leading into Election Day.

Legislative Briefing

NLC Chair, David Skarphol (P50), briefed the NEB on the most recent legislative activities along with some of the plans going forward.

ITC Briefing

ITC Chair, Jason Doss (ZJX), briefed the NEB on the current state of the ITC activities, including the NATCA logo module, the email migration, and the Office 365 licenses.

Article 32/34/24 Report

The NEB briefed on the status of the A32/34/24 negotiations and where there are struggles.

National Training Committee

NTC Chair, Jamaal Haltom (LAS), briefed the NEB on the status of the NTC, including the NTC academy class dates for 2027, the plans for the new LEAP class, and the status of ATX planning.

Girls in Aviation

The NEB discussed a policy for Girls in Aviation financial requests moving forward. The NEB moved this idea to the Union Synergy Committee to develop a policy proposal.

Flight Deck Training

President Daniels briefed the NEB on the new Flight Deck Training agreement.

NCEPT

NCEPT Committee members Nichole Surunnis (A80) and Jake Detwiler (ZBW) briefed the NEB on the status of NCEPT and the current status of how the new NCEPT rules have affected the NAS.

SRI-5

Jamaal Haltom (LAS) addressed the NEB in accordance with SRI-5 of the National Constitution.

PPL in Conjunction with Holiday Leave

Pay Committee Chair, Aaron Wilt (ZDC), briefed the NEB on how PPL in conjunction with holiday leave affects our members.

AI Images and Logos

RVP Curtiss led a discussion with the NEB on NATCA's use of AI images and logos.

LUAW

RVPs Curtiss and Christine briefed the NEB on the issues with the rollout of the new waiver statuses of Line Up and Wait for facilities across the NAS.

Proposals

ITC Microsoft Teams Inactivity Policy

President Daniels proposed the following policy:

After 60 days of a user's Microsoft Teams account being inactive, the user will get a notice. After 90 days, the account will be deactivated, or we will remove the license. After 180 days, the account will be deleted. This policy was approved unanimously.

LEAP Class Budget

President Daniels proposed giving the NTC a separate $40,000 budget to cover the LEAP beta class in November 2026. This proposal passed unanimously.

RT1 Instructors

President Daniels proposed that Danny Watson (ZAB) and Danny Garcia (ZMA) be named as new RT1 Instructors. This proposal passed in closed session.
President Daniels proposed that Rachel Gilmore (ZID) be named as an RT1 observer to be considered for an RT1 Instructor candidate. This proposal passed in closed session.

Peer Support Group

President Daniels proposed a $7,000 budget for the remainder of 2026 for the peer support group to begin teaching their committee, which includes a free Mental Health Professional through the end of 2027. This proposal passed unanimously.

Charters

President Daniels proposed chartering the following three facilities: LWB, AWL, BLI. This proposal passed unanimously.
President Daniels proposed a charter for the Seniority Support Committee. This proposal passed unanimously. (see Appendix A)

Common Automation Platform SMEs

President Daniels proposes the following people be named as Common Automation Platform SMEs:
Primary: Donald Maughan (ZTL), Kevin Jenkins (ZAU), Steven Guild (SCT) and Luke Ray (MCI)
Alternate: David Gilday (ZAU)
This proposal passed in closed session.

Partnership for Safety Rep

President Daniels proposes that Tommy O'Donnell (ZOA) be named as the Partnership for Safety Rep. This proposal passes in closed session.

Flow Management Data Services (FMDS) Workgroup Member

President Daniels proposes that Lynette Hansen (ATCSCC/DCC) be named as an FMDS workgroup member. This proposal passed in closed session.

Logos
RVP Winder proposed a logo for the P80 local. This proposal passed unanimously.
RVP Winder proposed a logo for the D01 local. This proposal passed unanimously.
RVP Von Almen proposed two logos for the CLE local. These proposals passed unanimously.
RVP Curtiss proposed two logos for the PVD local. These proposals passed unanimously.
RVP Curtiss proposed a third logo for the PVD local. This proposal failed, with EVP Devine, RVP Winder, RVP Curtiss, RVP McCabe, and RVP Merrick voting in the affirmative.
RVP Winder proposed a logo for the PSC local. This proposal passed unanimously. (via telcon on 9/28/26)

FCT Committee Members

President Daniels proposed Taylor Anderson (AEG) and Halee Hobbs (IWA) be named to the FCT Committee. The proposal passed in closed session.

ASI Committee Renewal

President Daniels proposed the two-year renewal to the ASI Committee for Seth Meyers (ZBW). This proposal passed in closed session.

Mobile Clearance Delivery Rep

President Daniels proposed that Vincent Wright (ZDV) be named as the primary Mobile Clearance Delivery Rep and Brian Fox (PHX) be named as the alternate. This proposal was approved in closed session (via telcon on 9/23/26)

NAVAIDS Monitoring Equipment National Rep

President Daniels proposed that Jack Wood (CMH) be named as the primary NAVAIDS Monitoring Equipment Rep and Omar Chaudry (CAK) be named as the alternate. This proposal passed in closed session. (via telcon on 9/28/26)

CISM Members

President Daniels proposed naming Ray Keeling (ZME) and Dan Ferlito (SFO) as primary selections to the CISM committee and Vanessa Hess (ZDV) as an alternate. This proposal passed in closed session. (via telcon on 9/30/26)

The meeting was adjourned at 5:04 pm MDT on October 7, 2026.

Appendix A

CHARTER OF THE NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION
NATIONAL SENIORITY SUPPORT COMMITTEE

Mission

The Seniority Support Committee (SSC) serves as a resource for NATCA bargaining unit employees (BUEs) and the National Executive Board (NEB) on matters of seniority in accordance with the NATCA National Constitution and applicable Collective Bargaining Agreements (CBAs). The Committee evaluates seniority-related issues, formulates recommendations consistent with NATCA's National Constitution, Standing Rules, and Policy & Position Statements, and forwards proposed solutions to the NEB for final decision.

Composition

The SSC shall consist of:

- At least three (3) NATCA members in good standing from separate NATCA regions.
- At least one (1) NATCA member in good standing from Region X
- One (1) representative from the National Organizing Committee
- One (1) Regional Vice President
- At least one (1) National Office staff representative

SSC members are appointed by the NATCA National President and approved by the NEB. The National President shall appoint one (1) member as Chairperson, subject to approval by the NEB.

Meetings

The Committee will meet at least once quarterly. Committee members shall be allowed to participate in meetings electronically in the event they cannot physically attend. A majority of the Committee's voting members shall constitute a quorum, and members participating electronically shall be considered present for purposes of quorum. Voting on Committee matters is limited to the Committee's NATCA members, including the Regional Vice President; National Office staff representatives serve in a non-voting advisory capacity. A member participating electronically may vote on the same basis as a member who is physically present.

A Committee member shall recuse themselves from the review of, and any recommendation or vote on, a seniority matter involving their own seniority or that of a BUE on their own seniority list. Recusals shall be noted in the Committee's records.

Roles and Responsibilities

- **Annual Seniority List Posting & Challenges**
  On July 1 of each year, the SSC shall post a seniority list for member review. The membership database is the authoritative record of seniority; each posted list is a snapshot of that record as of the date of posting. The SSC shall verify that all changes approved by the NEB since the prior posting have been entered in the membership database, and the Chairperson shall certify that the posted list accurately reflects the record. Lists shall be posted electronically and be accessible to all NATCA BUEs. A posted list shall not be modified after posting; corrections approved by the NEB are entered in the membership database and reflected on the next posted list. A BUE may challenge a posted list at any time by submitting a seniority audit request to the SSC.
- **Seniority Audit Requests**
  The SSC shall receive, track, and review all seniority audit requests submitted by BUEs or their representatives. The requester is responsible for providing documentation sufficient to substantiate the request. The Committee shall evaluate each request against the seniority provisions of the NATCA National Constitution and applicable CBAs and notify the requester in writing of the NEB's decision.
- **Seniority and Job History Updates**
  The SSC shall not make or direct any change to a member's employment history or seniority on its own. The National Office enters routine updates arising from the processing of employer-provided personnel data, and these are not Committee actions. Audit requests and the SSC's recommended actions, if any, shall be submitted to the NATCA President for review quarterly and no more than ninety (90) days from receipt of an audit request. Requests supported by verified documentation that do not require interpretation may be submitted as a consolidated recommendation for NEB approval; all other requests shall be submitted individually. Upon receipt of any recommendations, the NATCA President will schedule a time to review and/or address the recommendations with the NEB. Changes to employment history and seniority dates approved by the NEB shall be entered in the membership database within ten (10) business days of approval and reflected on the next posted seniority list. The SSC shall maintain a record of all audit requests, its recommendations, the NEB's decisions, and each posted seniority list.