Due to recent changes by the Department of Labor's Office of Labor-Management Standards (OLMS), the functional expense categories have changed. The new categories are below.

New Functional Categories

- **24: Contract Negotiation and Administration**
  - For anything related to collaboration, collective bargaining, contract enforcement, grievances, and arbitrations.
- **25: Organizing**
  - For resources dedicated to becoming the exclusive bargaining representative for any unit of employees, recruiting new members, retaining existing members, and organizing drives.
- **26: Political Activities**
  - For expenditures intended to influence public elections, voter registration, get out the vote drives, and PAC administrative overhead.
- **27: Lobbying**
  - For costs associated with influencing legislation, retaining registered lobbyists, legislative tracking software, and legal challenges to public mandates.
- **28: Contributions, Gifts, and Grants**
  - For expenditures such as community donations, scholarships, disaster relief, and charitable event sponsorships.
- **29: General Overhead**
  - For broad physical infrastructure costs that cannot be assigned to one single project, such as office supplies and rent, utilities, and general IT systems.
- **30: Union Administration**
  - For expenses tied to running the union as a democratic entity, including internal officer elections, internal grievances, union's regular membership meetings, National Executive Board meetings, conventions, and member education programs.

Old Functional Categories

- 1: Representational
- 2: Political Activity
- 3: Contributions, Gifts
- 4: General Overhead
- 5: Union Administration

Common Examples of Functional Categories

24: Contract Negotiation and Administration
- Airspace Committee
- Arbitration
- CISM
- Communicating for Safety (CFS)
- Contract Negotiation
- Drug and Alcohol Committee
- Environmental Protection
- GRT
- IFATCA
- IFATSEA
- Labor Relations
- Legal Research
- NCEPT
- NSTLC
- NTSB, ASI/Air Safety Committee
- OJTI Committee
- OSHA Committee
- OWCP
- PAR
- Professional Standards Committee
- Right from the Start
- Safety and Tech
- Safety Committee

25: Organizing
- Meet and Greets
- Onboarding
- Organizing Committee

26: Political Activities
- Boots on the Ground
- NATCA PAC

27: Lobbying
- Advocacy Project
- Legislative Committee
- Legislative Trainings
- NATCA in Washington (NiW)
- NiW Transportation Reimbursement
- Rolling Lobby Week

28: Contributions, Gifts, and Grants
- Charitable Contributions
- Disaster Relief Fund
- NCF
- Scholarships/Tuition Reimbursements

29: General Overhead
- This should generally not be used

30: Union Administration
- ARTCC, TFC, Core30, Level 4-9 FacRep meetings
- ATX
- Benefits Committee
- Benefits to Members
- Communications Committee
- Constitution Committee
- Convention
- Convention Subsidy
- Disaster Response Committee
- Finance Committee
- Historical Committee
- Information Technology
- Membership Database
- NATCA Academy Trainings (Non-Legislative Classes)
- NATCA National/Local Elections
- NEB Meetings
- OshKosh
- Regional Meetings
- Reloaded
- RNAV
- Solidarity Events
- Training Committee
- Trial Committee
- Union Synergy Committee