

NATCA National Executive Board Meeting
Rochester, NY
September 1-2, 2026

The meeting of the National Executive Board was held on September 1-2, 2026, beginning at 9:05 am EDT at the Hyatt Regency Hotel, Rochester, NY. President Nick Daniels and Executive Vice President Mick Devine were present.

Attendees

Nick Daniels, President
Mick Devine, Executive Vice President
Clint Lancaster, Alaskan Regional Vice President
Aaron Merrick, Central Regional Vice President
Dean Von Almen, Great Lakes Regional Vice President
Dan McCabe, Southern Regional Vice President
Joel Ortiz, Western Pacific Regional Vice President
Stephanie Winder, Northwest Mountain Regional Vice President
Kevin Curtiss, New England Regional Vice President
Mark Rausch, Region X Vice President
Mike Christine, Eastern Regional Vice President
John Bratcher, Southwest Regional Vice President
Dean Iacopelli, NATCA Chief of Staff
Olivia Hughes, Executive Administrative Assistant

The meeting was called to order on September 1, 2026, at 9:05 am EDT.

Briefings

Communications Review

President Daniels led the NEB through a discussion on national communications. Each Board member discussed the concerns they are hearing most from the field. President Daniels moved the Board from identifying problems to defining actions, asking members to work in groups on how the union can better reach its members and the public.

The Board agreed that the NEB must continue to speak with one voice and that members should hear consistently about the work being done on their behalf. During the meeting, the NEB approved a Labor Day message to the membership and the public, assigned Board members to draft member updates on current issues, and set direction for messaging tied to the September 11 anniversary and the Thanksgiving

travel period. The Board also discussed expanding in-person facility engagement, improving national town halls, and strengthening NATCA's social media efforts.

Communicating For Safety

National Safety Rep, John Murdock (PHL) briefed the NEB on the upcoming CFS, including proposed changes for CFS 2027.

NEB Meeting Dates 2027

The NEB meeting dates for 2027 were scheduled as follows:

January 4-5 (Western Pacific Location TBD)
February 16-18 (Houston, TX)
March 23-24 (Kansas City, MO)
May 11-13 (Miami, FL)
June 22-23 (Anchorage, AK)
July dates TBD (New York Metro Area)
August 24-25 (Great Lakes Region location TBD)
September 1-2 (Washington, DC)
October 5-7 (Colorado Springs, CO)
November 9-11 (Washington, DC)
December 14-15 (Burlington, VT)

Discipline/Adverse Action Updates

The NEB discussed how discipline is being applied nationwide.

ZHU Validation Case

Chief of Staff Iacopelli briefed the NEB on the status of the ZHU Validation case.

2027 BWS / AL Status

The RVPs each briefed the NEB on the status of the Article 24/32/34 negotiations within their regions.

Proposals

Internal Grievance SO-26-01

The NEB was briefed on Internal Grievance SO-26-01. In accordance with Article XIII, Section 4 of the NATCA Constitution, the NEB dismissed this grievance (vote taken on 9/16/26 in Las Vegas, NV)

Communicating for Safety 2027

The CFS planning committee made the following proposals for 2027:

Grand Benefactor moves to \$30,000 and Diamond moves to \$24,000 across all tiers. Podcasts will be \$15,000, Speakers Corner participation will be \$13,500, and the Archie League Reception will be \$12,000. This proposal was approved unanimously.

Proposed the fees for CFS 2027 are as follows: General/sponsors registration will be \$500 for early registration and \$700 for late registration. Members' registration fee will be \$35. This proposal passed with RVPs Winder and Curtiss voting in opposition.

NATCA Charitable at Convention

The NATCA Charitable Foundation (NCF) proposed an NEB Lip Syncing event at the NATCA Charitable event at the 2027 NATCA Convention to help raise money for NCF. This proposal passed unanimously.

LOGOS

RVP Winder proposed logos for the NNM Convention and the ZLC local. This proposal passed unanimously.

RVP Christine proposed a logo for the PIT local and the DCA local. This proposal passed unanimously.

RVP Bratcher proposed logos for the ZAB local, HOU local, and the ZFW local. This proposal passed unanimously.

RVP Von Almen proposed a logo for the MKE local and three logos for the GRR local. This proposal passed unanimously.

Information Display System Replacement (IDSR)

President Daniels proposed Jeff Gross (AUS) be named as the IDSR Rep, and Joam Campos (LAX) as the alternate. This proposal passed in closed session. (via telcon on 9/08/26)

TFDM SMEs

President Daniels proposed that the following members be named as SMEs to the TFDM project.

Chris Shafter (ATL), Chris Mitrotasios (EWR), Jack Wood (CMH), Justin Ferrell (DFW), David Connell (SNA), Jeremy Heinbach (MCO), Ashley Stainbrook (IND), Joseph Teseriero (EWR), Corey Woodgett (HOU), Pawel Kasica (PVD), Chris Estupinan (PBI), and Thomas Marynik (SEA) be named as primary. Matt Williams (MCI), Chris Hastings (BOS), and Anita Johnson (ABQ) be named as alternates. This proposal passed in closed session. (via telcon on 9/08/26)

Aeronautical Information Service Rep

President Daniels proposed that Mike McElwain (PDX) be named as the Aeronautical Information Service Rep. This proposal passed in closed session. (via telcon on 9/08/26)

Mobile Clearance Delivery Rep

President Daniels proposed Luke Dosier (IAD) as the primary Mobile Clearance Delivery Rep and Mark Hassen (SLC) be named as the alternate rep. This passed in closed session. (via telcon on 8/26/26)

WSA Operations Support Group Modernization Rep

President Daniels proposed Luke Garner (D01) as the WSA Operations Support Group Modernization Rep and Shawn Terry (NCT) as the alternate rep. This passed unanimously. (via telcon on 8/26/26)

IFATCA Advanced Automation and Artificial Intelligence Task Force (AAAITF)

President Daniels proposed that Zebulon Snyder (ZHU) be named as the AAAITF Rep. This passed unanimously. (via telcon on 8/26/26)

The meeting was adjourned at 4:03 pm EDT on September 2, 2026.



Mick Devine
Executive Vice President