

NATCA Code of Conduct on Social Media

Participants on NATCA's social media pages should know they are open to participation by NATCA members and also members of the public, media representatives, policymakers, and the aviation industry representatives in the U.S. and around the globe. We encourage NATCA members engaging in this community to keep in mind the public nature of posts and comments they contribute here. Members are accountable for the statements they make and the views they express. If you wouldn't feel comfortable standing on a public street and shouting it, you probably shouldn't post it.

In accordance with the NATCA Constitution, criticizing ideas and opinions is a normal process of debate and Union members should expect to have ideas challenged in open forums. At the same time, in accordance with NATCA's Code of Conduct, we will not tolerate discriminatory, harassing, or otherwise unacceptable behavior in the workplace or at any of our meetings, events, or activities — including comments in our online communities. NATCA expects its members, staff, and any other participants in NATCA forums to abide by the Code of Conduct: <http://natca.org/code-of-conduct>

For awareness, NATCA's Facebook page uses a profanity filter to limit unproductive and uncivil discussion. When people include a profane, blocked word or phrase in a post or comment on our page, it is automatically marked as spam and hidden from the page and from other users.

The Hatch Act prohibits employees from engaging in political activity while on duty or in the workplace — including on Facebook or other social media platforms. If you post, like, comment on, or share partisan political content on duty time or federal property it is a Hatch Act violation and could result in discipline, up to and including removal from federal service. Federal employees may use social media in the workplace for other reasons while on breaks and out of operational areas. <https://osc.gov/Services/Pages/HatchAct-FAQ.aspx>

Recommended Graphic:

REMINDER: Guidelines for NATCA Social Media

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