

NATCA National Executive Board Meeting  
San Diego, CA  
January 5-6 , 2026

The meeting of the National Executive Board was held on January 5, 2026, beginning at 9:12 am PST at the Hotel Republic, San Diego, CA. President Nick Daniels and Executive Vice President Mick Devine were present.

Attendees

Nick Daniels, President  
Mick Devine, Executive Vice President  
Clint Lancaster, Alaskan Regional Vice President  
Aaron Merrick, Central Regional Vice President  
Dean Von Almen, Great Lakes Regional Vice President  
Dan McCabe, Southern Regional Vice President  
Joel Ortiz, Western Pacific Regional Vice President  
Stephanie Winder, Northwest Mountain Regional Vice President  
Kevin Curtiss, New England Regional Vice President  
Mark Rausch, Region X Vice President  
Mike Christine, Eastern Regional Vice President  
John Bratcher, Southwest Regional Vice President  
Dean Iacopelli, NATCA Chief of Staff  
Olivia Hughes, Executive Administrative Assistant

The meeting was called to order on January 5, 2026, at 9:12am PST.

**Briefings**

**Article 24/32/34 Negotiations**

The NEB discussed the 2026 AL / BWS negotiation season including issues seen during the negotiations, new skills and information that may need to be briefed going forward, including negotiation logistics. President Daniels will be putting together a workgroup to formulate recommendations to the NEB in preparation for the 2027 negotiations.

**RNAV Briefing**

In accordance with the NATCA constitution, RNAV Chair, Tom Thompson (RNAV) briefed the board on the RNAV's activities during 2025.

**Regional Solidarity Events**

President Daniels asked the RVPs to work on scheduling solidarity events in each region. The dates of those events will be due by the next NEB meeting in Lexington, KY.

### **UNUM Briefings**

RVP Bratcher briefed the board on the Open Enrollment Period for UNUM and associated regional briefings.

### **NGL Enroute Safety Rep**

RVP Von Almen notified the NEB that Sarah Smith (ZID) be named the NGL Enroute Safety Rep.

### **CRWG**

The NEB was briefed by Jamaal Haltom (LAS) and Nichole Surunis (A80) in closed session on the CRWG Status and progress with the programs associated with the CRWG.

### **Holiday Pay Issues**

National Pay Committee Chair Aaron Wilt (ZDC) briefed the NEB on the problems with holiday in lieu of days, specifically in split RDO mids. This is a castle issue and RVPs are reaching out to their reps to brief them to get these fixed locally.

### **National Town Halls / Facrep Forums**

President Daniels briefed the NEB on his plan to start scheduling the next round of National Town Halls and Facrep forums.

### **Regional Engagement**

The NEB discussed how each region does virtual membership engagements. The discussion revolved around best practices and roadblocks that each RVP has experienced in their virtual engagements.

### **ITC**

National ITC Chair, Jason Doss (ZJX) gave a briefing on all the activities of the ITC including BID, logo storage, document storage, Discord, member website updates and pay calculators.

### **Legislative Proposal**

National Legislative Committee chair, David Skarpol (PHX) and Vice Chair Allison Schwaegel (STL) briefed the NEB on the legislative activities, including the efforts to get pay parity with the Military, funding bill, shutdown funding and the mental health bill.

### **DOL Election Protest**

The NEB discussed the DOL protest report from the DoL for the 2024 national election.

## **Proposals**

### **Untimely Vouchers**

EVP Devine proposed an untimely voucher for Felicia Reeves (RNAV) for \$453.80. This proposal was approved unanimously.

EVP Devine proposed an untimely voucher for AFW for \$1288.05. RVP Ortiz proposed amending the reimbursement to \$1236.00. This proposal was approved unanimously. The proposal for \$1236.00 was approved unanimously.

### **Tactics and Strategy Meeting Schedule**

The NEB scheduled a tactics and strategy meeting for March 10-11 somewhere in the Central region. RVP Merrick is working on location and logistics.

### **Seniority Team**

President Daniels proposed that RVP Lancaster replace former RVP MacQueen on the seniority team. This proposal was approved unanimously.

### **FCT Charters**

RVP Bratcher proposes charters for EGE and CFO. This proposal was approved unanimously.

### **ASI Renewals**

National ASI Chair, Karena Marines (ZLA) proposed that Karena Marines (ZLA) and Dan Carico (ORD) be renewed as ASI members for three more years. This was approved in closed session.

### **National Benefits**

National Benefits Committee chair, Jen Rivera (ZID) briefed the NEB on a possible new benefit dealing with student loans and student loan forgiveness. This would be an add-on to UnionPlus. Additionally, Jen briefed on Viator, which would allow our members to save money on travel. This would also be an add-on to UnionPlus. President Daniels proposed NATCA sign on to both. This proposal was approved unanimously.

### **National Training Committee Members**

President Daniels proposed that Bobby Scurlock (FS1) and Shonesha Rogers (ABQ) be named to the National Training Committee. This proposal was approved unanimously.

### **TFDM TMC Rep**

President Daniels proposed Nick Luce (ORD) be named the TFDM TMC Rep. This proposal passed in closed session. (*conducted via telcon 12/29/26*)

**TFDM Software Lead**

President Daniels proposed Austin Leclerc (CLT) be named as the TFDM Software lead. This proposal passed in closed session (*conducted via telcon 12/29/26*).

**NGL RVP**

President Daniels proposed that Dean Von Almen (C90) be named as the NGL RVP. This proposal passed in closed session (*conducted via telcon 12/29/26*).

The meeting was adjourned at 3:27pm PST



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Mick Devine  
Executive Vice President