



# Member Update

## Dues Deduction Cancelled Pursuant to Executive Order

NATCA Members,

On March 27, 2025, President Trump issued an Executive Order (EO), "Exclusions from Federal Labor-Management Relations Programs," invoking his authority to exempt many agencies and agency subdivisions, including the Department of Defense (DOD), from the provisions of the Federal Service Labor-Management Relations Statute. The EO justified this action by stating that the affected agencies were determined to have as a primary function intelligence, counterintelligence, investigative, or national security work. More than 700,000 federal employees were affected by this EO.

NATCA recently learned that the DOD cancelled dues deductions for all bargaining unit employees affected by the EO, including NATCA's members. Please note that the DOD has not terminated collective bargaining rights for NATCA's members.

To ensure uninterrupted membership, NATCA is working swiftly to implement an automated process for collecting dues from our DOD members. In the interim, we will reach out to affected members with direct instructions on how to pay their dues to NATCA via Square. You will receive a separate email with detailed instructions in the coming days.

NATCA is currently evaluating the options available for addressing the action taken against our members under the EO. Several major labor unions have filed lawsuits in federal court regarding the legality of the EO. We will keep you informed of all developments regarding the status of collective bargaining within DOD. Please contact your [regional leadership](#) with any immediate questions.

In Solidarity,

Nick Daniels  
NATCA President

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