

Reporting for duty upon graduation from initial training at the Mike Monroney Aeronautical Center

In accordance with Article 29, Section 5 of the Collective Bargaining Agreement (CBA) between NATCA and the FAA, academy graduates will be granted excused absence for travel to their assigned facility.

Article 29, Section 5 and Appendix G are attached for your convenience. The full CBA, including this article, can be found at: natca.org/SlateBook.



ARTICLE 29
EXCUSED ABSENCES

Section 5. Terminal/En Route Academy Graduates

- a. Upon graduation from initial training at the Mike Monroney Aeronautical Center, terminal and en route employees shall be provided with the following options:
 - (1) The employees will be provided an airline ticket and given one (1) day of travel before reporting to the facility to which assigned. This is the authorized method of travel for purposes of applying for reimbursement under the FAATP; or
 - (2) The employees may elect to travel via a privately owned vehicle (POV). The employee will be granted excused absence up to the number of days indicated in Appendix G, for travel to the facility to which assigned. Excused absence is not granted for regular days off (RDOs).
- b. Employees who elect an airline ticket will be paid for travel expenses in accordance with the FAATP.
- c. Employees who elect to drive their POV must do a cost comparison between the cost of the authorized method of travel and the actual expenses incurred while traveling via POV, as outlined in the FAATP, and will be reimbursed for whichever is less. Lodging and per diem will not be paid for non-travel days.
- d. Upon the request of the employee, the Agency will approve the employee to swap his/her RDOs to maximize consecutive days of travel in a duty status. Not more than forty (40) hours of excused absence may be granted in a workweek.
- e. Upon arrival at his/her destination, the employee must either report for duty the next scheduled duty day, or make arrangements for excused absence under Section 4 of this Article; and/or request leave under other provisions of this Agreement.
- f. The amount of excused absence granted in Appendix G may not be increased at the local facility.
- g. The granting of excused absence to enable an employee to travel to his/her new facility is in addition to excused absence that may be granted for pre- and post-moving arrangements as provided by Agency policy and Section 4 of this Article.



**APPENDIX G
ACADEMY MILEAGE CHART**

Loc ID	Facility Name	Mailing Address City	Mailing Address State	Mileage from OKC	Total Days
A11	Anchorage TRACON	Anchorage	AK	3876	9
A80	Atlanta TRACON	Peachtree City	GA	848	2
A90	Boston TRACON	Merrimack	NH	1711	4
ABE	Allentown Tower	Allentown	PA	1361	3
ABI	Abilene Tower	Abilene	TX	291	1
ABQ	Albuquerque Tower	Albuquerque	NM	541	2
ACK	Nantucket Tower	Nantucket	MA	1795	4
ACT	Waco Tower	Waco	TX	288	1
ACY	Atlantic City Tower	Atlantic City	NJ	1446	4
ADS	Addison Tower	Addison	TX	195	1
ADW	Andrews Tower	Andrews AFB	MD	1331	3
AFW	Alliance Tower	Fort Worth	TX	200	1
AGC	Allegheny Tower	West Mifflin	PA	1105	3
AGS	Augusta Tower	Augusta	GA	992	3
ALB	Albany Tower	Latham	NY	1523	4
ALO	Waterloo Tower	Waterloo	IA	655	2
AMA	Amarillo Tower	Amarillo	TX	260	1
ANC	Anchorage Tower	Anchorage	AK	3876	9
APA	Centennial Tower	Englewood	CO	684	2
APC	Napa Tower	Napa	CA	1644	4
ARB	Ann Arbor Tower	Ann Arbor	MI	1006	3
ARR	Aurora Tower	Sugar Grove	IL	765	2
ASE	Aspen Tower	Aspen	CO	695	2
ATL	Atlanta Tower	Hapeville	GA	853	2
AUS	Austin Tower	Austin	TX	388	1
AVL	Ashville Tower	Fletcher	NC	978	3
AVP	Wilkes-Barre Tower	DuPont	PA	1381	3

Loc ID	Facility Name	Mailing Address City	Mailing Address State	Mileage from OKC	Total Days
AZO	Kalamazoo Tower	Kalamazoo	MI	912	2
BDL	Bradley Tower	Windsor Locks	CT	1589	4
BED	Hanscom Tower	Bedford	MA	1690	4
BFI	Boeing Tower	Seattle	WA	1983	5
BFL	Bakersfield Tower	Bakersfield	CA	1344	3
BGM	Binghamton Tower	Johnson City	NY	1408	4
BGR	Bangor Tower	Bangor	ME	1916	5
BHM	Birmingham Tower	Birmingham	AL	702	2
BIL	Billings Tower	Billings	MT	1222	3
BIS	Bismarck Tower	Bismarck	ND	946	2
BJC	Rocky Mountain Metro Tower	Westminster	CO	681	2
BNA	Nashville Tower	Nashville	TN	678	2
BOI	Boise Tower	Boise	ID	1488	4
BOS	Boston Tower	East Boston	MA	1693	4
BPT	Beaumont Tower	Beaumont	TX	488	1
BTR	Baton Rouge Tower	Baton Rouge	LA	632	2
BTV	Burlington Tower	Burlington	VT	1613	4
BUF	Buffalo Tower	Cheektowaga	NY	1243	3
BUR	Burbank Tower	Burbank	CA	1330	3
BWI	Baltimore Tower	BWI Airport	MD	1319	3
C90	Chicago TRACON	Elgin	IL	787	2
CAE	Columbia Tower	Columbia	SC	1057	3
CAK	Akron-Canton Tower	North Canton	OH	1051	3
CCR	Concord Tower	Concord	CA	1613	4
CDW	Caldwell Tower	Fairfield	NJ	1440	4
CHA	Chattanooga Tower	Chattanooga	TN	803	2

Loc ID	Facility Name	Mailing Address City	Mailing Address State	Mileage from OKC	Total Days
CHS	Charleston Tower	Charleston	SC	1092	3
CID	Cedar Rapids Tower	Cedar Rapids	IA	673	2
CKB	Clarksburg Tower	Bridgetown	WV	1103	3
CLE	Cleveland Tower	Cleveland	OH	1057	3
CLT	Charlotte Tower	Charlotte	NC	1092	3
CMA	Camarillo Tower	Camarillo	CA	1374	3
CMH	Columbus Tower	Columbus	OH	916	2
CMI	Champaign Tower	Savoy	IL	669	2
CNO	Chino Tower	Chino	CA	1299	3
COS	Colorado Springs Tower	Peterson AFB	CO	595	2
CPR	Casper Tower	Casper	WY	945	2
CPS	Downtown Tower	Cahokia/St Louis	IL	503	1
CRP	Corpus Christi Tower	Corpus Christi	TX	594	2
CRQ	Palomar Tower	Carlsbad	CA	1372	3
CRW	Charleston Tower	Charleston	WV	1003	3
CSG	Columbus Tower	Columbus	GA	843	2
CVG	Cincinnati Tower	Erlanger	KY	848	2
D01	Denver TRACON	Denver	CO	678	2
D10	Dallas - Ft Worth TRACON	Dallas-Fort Worth	TX	191	1
D21	Detroit TRACON	Detroit	MI	1027	3
DAB	Daytona Beach Tower	Daytona Beach	FL	1248	3
DAL	Dallas Love Tower	Dallas	TX	206	1
DAY	Dayton Tower	Vandalia	OH	852	2
DCA	National Tower	Washington	DC	1312	3
DEN	Denver Tower	Denver	CO	678	2
DFW	DFW Tower	Dallas-Fort Worth Airport	TX	191	1
DLH	Duluth Tower	Duluth	MN	940	2

Loc ID	Facility Name	Mailing Address City	Mailing Address State	Mileage from OKC	Total Days
DPA	Dupage Tower	West Chicago	IL	780	2
DSM	Des Moines Tower	Des Moines	IA	546	2
DTW	Detroit Tower	Detroit	MI	1027	3
DVT	Deer Valley Tower	Phoenix	AZ	960	3
DWH	Hooks Tower	Tomball	TX	428	1
E10	High Desert TRACON	Edwards AFB	CA	1274	3
ELM	Elmira Tower	Horseheads	NY	1352	3
ELP	El Paso Tower	El Paso	TX	721	2
EMT	El Monte Tower	El Monte	CA	1315	3
ERI	Erie Tower	Erie	PA	1153	3
EUG	Eugene Tower	Eugene	OR	1924	5
EVV	Evansville Tower	Evansville	IN	663	2
EWR	Newark Tower	Newark	NJ	1440	4
F11	Central Florida TRACON	Orlando	FL	1252	3
FAI	Fairbanks Tower	Fairbanks	AK	3760	9
FAR	Fargo Tower	Fargo	ND	878	2
FAT	Fresno Tower	Fresno	CA	1453	4
FAY	Fayetteville Tower	Fayetteville	NC	1220	3
FCM	Flying Cloud Tower	Eden Prairie	MN	790	2
FFZ	Falcon Tower	Mesa	AZ	947	2
FLL	Fort Lauderdale Tower	Fort Lauderdale	FL	1454	4
FLO	Florence Tower	Florence	SC	1140	3
FNT	Flint Tower	Flint	MI	1039	3
FPR	St Lucie Tower	Fort Pierce	FL	1362	3
FRG	Farmingdale Tower	Farmingdale	NY	1494	4
FSD	Sioux Falls Tower	Sioux Falls	SD	640	2
FSM	Fort Smith Tower	Fort Smith	AR	183	1
FTW	Mencham Tower	Fort Worth	TX	200	1

Loc ID	Facility Name	Mailing Address City	Mailing Address State	Mileage from OKC	Total Days
FWA	Fort Wayne Tower	Fort Wayne	IN	865	2
FXE	Fort Lauderdale Executive Tower	Fort Lauderdale	FL	1454	4
GCN	Grand Canyon Tower	Grand Canyon	AZ	950	2
GEG	Spokane Tower	Spokane	WA	1761	4
GFK	Grand Forks Tower	Grand Forks	ND	954	2
GGG	Longview Tower	Longview	TX	331	1
GPT	Gulfport Tower	Gulfport	MS	763	2
GRB	Green Bay Tower	Green Bay	WI	978	3
GRR	Grand Rapids Tower	Grand Rapids	MI	943	2
GSO	Greensboro Tower	Greensboro	NC	1142	3
GSP	Greer Tower	Greer	SC	1007	3
GTF	Great Falls Tower	Great Falls	MT	1438	4
HCF	Honolulu Control Facility	Honolulu	HI	OCONUS	OCONUS
HEF	Manassas Tower	Manassas	VA	1317	3
HIO	Hillsboro Tower	Hillsboro	OR	1927	5
HLN	Helena Tower	Helena	MT	1459	4
HOU	Hobby Tower	Houston	TX	445	1
HPN	Westchester Tower	White Plains	NY	1482	4
HSV	Huntsville Tower	Huntsville	AL	680	2
HTS	Huntington Tower	Ceredo	WV	948	2
HUF	Terre Haute/Hulman ATCT/TRACON	Terre Haute	IN	666	2
HWD	Hayward Tower	Hayward	CA	1601	4
I90	Houston TRACON	Houston	TX	445	1
IAD	Dulles Tower	Chantilly	VA	1323	3

Loc ID	Facility Name	Mailing Address City	Mailing Address State	Mileage from OKC	Total Days
IAH	Houston Intercontinental ATC Tower	Houston	TX	445	1
ICT	Wichita Tower	Wichita	KS	162	1
ILG	Wilmington Tower	New Castle	DE	1367	3
ILM	Wilmington Tower	Wilmington	NC	1262	3
IND	Indianapolis Tower	Indianapolis	IN	741	2
ISP	Islip Tower	Islip	NY	1508	4
ITO	Hilo Tower	Hilo	HI	OCONUS	OCONUS
JAN	Jackson Tower	Jackson	MS	607	2
JAX	Jacksonville Tower	Jacksonville	FL	1160	3
JFK	Kennedy Tower	Jamaica	NY	1465	4
JNU	Juneau Tower	Juneau	AK	3324	8
K90	Cape TRACON	Falmouth	MA	1760	4
L30	Las Vegas TRACON	Las Vegas West	NV	1125	3
LAF	Lafayette Tower	Lafayette	IN	770	2
LAN	Lansing Tower	Lansing	MI	984	3
LAS	Las Vegas Tower	Las Vegas	NV	1125	3
LAX	Los Angeles Tower	Los Angeles	CA	1328	3
LBB	Lubbock Tower	Lubbock	TX	348	1
LCH	Lake Charles Tower	Lake Charles	LA	545	2
LEX	Lexington Tower	Lexington	KY	835	2
LFT	Lafayette Tower	Lafayette	LA	594	2
LGA	La Guardia Tower	Flushing	NY	1469	4
LGB	Long Beach Tower	Long Beach	CA	1341	3
LIT	Little Rock Tower	Little Rock	AR	339	1
LNK	Lincoln Tower	Lincoln	NE	437	1

Loc ID	Facility Name	Mailing Address City	Mailing Address State	Mileage from OKC	Total Days
LOU	Bowman Tower	Louisville	KY	759	2
LVK	Livermore Tower	Livermore	CA	1583	4
M03	Memphis TRACON	Memphis	TN	467	1
M98	Minneapolis TRACON	Minneapolis	MN	790	2
MAF	Midland Tower	Midland	TX	416	1
MBS	Saginaw Tower	Freeland	MI	1065	3
MCI	Kansas City Tower	Kansas City	MO	353	1
MCO	Orlando Tower	Orlando	FL	1252	3
MDT	Harrisburg Intl Tower	Middletown	PA	1291	3
MDW	Midway Tower	Chicago	IL	795	2
MEM	Memphis Tower	Memphis	TN	467	1
MFD	Mansfield Tower	Mansfield	OH	981	3
MGM	Montgomery Tower	Hope Hull	AL	797	2
MHT	Manchester Tower	Manchester	NH	1721	4
MIA	Miami Tower	Miami	FL	1475	4
MIC	Crystal Tower	Crystal	MN	998	3
MKC	Downtown Tower	Kansas City	MO	353	1
MKE	Milwaukee Tower	Milwaukee	WI	871	2
MKG	Muskegon Tower	Muskegon	MI	952	2
MLI	Quad City Tower	Milan	IL	719	2
MLU	Monroe Tower	Monroe	LA	488	1
MMU	Morristown Tower	Morristown	NJ	1428	4
MOB	Mobile Tower	Mobile	AL	776	2
MRI	Merrill Tower	Anchorage	AK	3876	9
MRY	Monterey Tower	Monterey	CA	1563	4
MSN	Madison Tower	Madison	WI	837	2

Loc ID	Facility Name	Mailing Address City	Mailing Address State	Mileage from OKC	Total Days
MSP	Minneapolis Tower	Minneapolis	MN	790	2
MSY	New Orleans Tower	New Orleans	LA	709	2
MWH	Grant County Tower	Mosses Lake	WA	1864	5
MYF	Montgomery Tower	San Diego	CA	1312	3
MYR	Myrtle Beach Tower	Myrtle Beach	SC	1209	3
N90	New York TRACON	Westbury	NY	1484	4
NCT	Northern California TRACON	Mather	CA	1617	4
NEW	Lakefront Tower	New Orleans	LA	709	2
NMM	Meridian TRACON	NAS Meridian	MS	714	2
OAK	Oakland Tower	Oakland	CA	1614	4
OGG	Maui Tower	Kahului	HI	OCONUS	OCONUS
OKC	Oklahoma City Tower	Oklahoma City	OK	0	
OMA	Eppley Tower	Omaha	NE	466	1
ONT	Ontario Tower	Ontario	CA	1293	3
ORD	Chicago O'Hare Tower	Chicago	IL	795	2
ORF	Norfolk Tower	Virginia Beach	VA	1398	4
ORL	Orlando Executive Tower	Orlando	FL	1252	3
P31	Pensacola TRACON	Pensacola	FL	832	2
P50	Phoenix TRACON	Phoenix	AZ	960	3
P80	Portland TRACON	Portland	OR	1908	5
PAE	Paine Tower	Everett	WA	2004	5
PAO	Palo Alto Tower	Palo Alto	CA	1599	4

Loc ID	Facility Name	Mailing Address City	Mailing Address State	Mileage from OKC	Total Days
PBI	Palm Beach Tower	West Palm Beach	FL	1412	4
PCT	Potomac TRACON	Warrenton	VA	1290	3
PDK	DeKalb - Peachtree Tower	Chamblee	GA	862	2
PDX	Portland Tower	Portland	OR	1908	5
PHF	Patrick Henry Tower	Newport News	VA	1359	3
PHL	Philadelphia Tower	Philadelphia	PA	1384	4
PHX	Phoenix Tower	Phoenix	AZ	960	3
PIA	Peoria Tower	Peoria	IL	667	2
PIE	St Petersburg Tower	St Petersburg/Clearwater	FL	1293	3
PIT	FAA Pittsburgh ATC Tower	Coraopolis	PA	1102	3
PNE	Northeast Philadelphia Tower	Philadelphia	PA	1384	4
PNS	Pensacola Tower	Pensacola	FL	832	2
POC	Brackett Tower	La Verne	CA	1298	3
POU	Poughkeepsie Tower	Wappingers Falls	NY	1491	4
PRC	Prescott Tower	Prescott	AZ	957	3
PSC	Pasco Tower	Pasco	WA	1769	4
PSP	Palm Springs Tower	Palm Springs	CA	1226	3
PTK	Pontiac Tower	Waterford Township	MI	1043	3
PUB	Pueblo Tower	Pueblo	CO	550	2
PVD	Providence Tower	Warwick	RI	1646	4
PWK	Chicago Executive Tower	Chicago	IL	806	2
PWM	Portland Tower	Portland	ME	1789	4
R90	Omaha TRACON	Bellevue	NE	456	1
RDG	Reading Tower	Reading	PA	1341	3

Loc ID	Facility Name	Mailing Address City	Mailing Address State	Mileage from OKC	Total Days
RDU	Raleigh-Durham Tower	Morrisville	NC	1206	3
RPD	Rockford Tower	Rockford	IL	793	2
RHV	Reid-Hillview Tower	San Jose	CA	1583	4
RIC	Richmond Tower	Richmond	VA	1291	3
RNO	Reno Tower	Reno	NV	1560	4
ROA	Roanoke Tower	Roanoke	VA	1115	3
ROC	Rochester Tower	Rochester	NY	1309	3
ROW	Roswell Tower	Roswell	NM	471	1
RST	Rochester Tower	Rochester	MN	756	2
RSW	Fort Myers Tower	Fort Myers	FL	1389	4
RYS	Riverside Tower	Tulsa	OK	107	1
S46	Seattle TRACON	Burien	WA	1989	5
S56	Salt Lake City TRACON	Salt Lake City	UT	1187	3
SAN	San Diego Tower	San Diego	CA	1312	3
SAT	San Antonio Tower	San Antonio	TX	467	1
SAV	Savannah Tower	Savannah	GA	1095	3
SBA	Santa Barbara Tower	Goleta	CA	1410	4
SBN	South Bend Tower	South Bend	IN	862	2
SCK	Stockton Tower	Stockton	CA	1577	4
SCT	Southern California TRACON	San Diego	CA	1312	3
SDF	Standford Tower	Louisville	KY	759	2
SDL	Scottsdale Tower	Scottsdale	AZ	948	2
SEA	Seattle Tower	Seattle	WA	1983	5
SEE	Gillespie Tower	San Diego/EI Cajon	CA	1312	3
SFB	Sanford Tower	Sanford	FL	1256	3
SFO	San Francisco Tower	San Francisco	CA	1625	4
SGF	Springfield Tower	Springfield	MO	286	1

Loc ID	Facility Name	Mailing Address City	Mailing Address State	Mileage from OKC	Total Days
SHV	Shreveport Tower	Barksdale AFB	LA	395	1
SJC	San Jose Tower	Santa Clara	CA	1588	4
SJU	San Juan Tower	Carolina	PR	OCONUS	OCONUS
SLC	Salt Lake City Tower	Salt Lake City	UT	1187	3
SMF	Sacramento Tower	Sacramento	CA	1621	4
SMO	Santa Monica Tower	Santa Monica	CA	1344	3
SNA	John Wayne Tower	Costa Mesa	CA	1333	3
SPI	Springsfield Tower	Springsfield	IL	595	2
SRQ	Sarasota Tower	Sarasota	FL	1323	3
STL	St Louis Tower	Bridgeton	MO	501	1
STP	St Paul Tower	St Paul	MN	794	2
STS	Sonoma Tower	Santa Rosa	CA	1671	4
STT	St. Thomas Tower	Charlotte Amalie	VI	OCONUS	OCONUS
SUS	Spirit Tower	Chesterfield	MO	484	1
SUX	Sioux Gateway Tower	Sioux City North	IA	555	2
SYR	Syracuse Tower	Syracuse	NY	1386	4
T75	St Louis TRACON	St. Charles	MO	504	1
TEB	Teterboro Tower	Teterboro	NJ	1445	4
TLH	Tallahassee Tower	Tallahassee	FL	999	3
TMB	Tamiami Tower	Miami	FL	1475	4
TOA	Torrance Tower	Torrance	CA	1345	3
TOL	Toledo Tower	Swanton	OH	949	2
TPA	Tampa Tower	Tampa	FL	1270	3
TRI	Tri-Cities Tower	Blountville	TN	960	3
TUL	Tulsa Tower	Tulsa	OK	107	1
TUS	Tucson Tower	Tucson	AZ	945	2

Loc ID	Facility Name	Mailing Address City	Mailing Address State	Mileage from OKC	Total Days
TVC	Traverse City Tower	Traverse City	MI	1083	3
TWF	Twin Falls Tower	Twin Falls	ID	1360	3
TYS	Knoxville Tower	Louisville	TN	858	2
U90	Tucson TRACON	Tucson	AZ	945	2
VGT	North Las Vegas Tower	North Las Vegas	NV	1113	3
VNY	Van Nuys Tower	Van Nuys	CA	1339	3
VRB	Vero Beach Tower	Vero Beach	FL	1348	3
Y90	Yanke TRACON	Windsor Locks	CT	1589	4
YIP	Willow Run Tower	Belleville	MI	1024	3
YNG	Youngstown Tower	Vienna	OH	1091	3
ZAB	Albuquerque	Albuquerque	NM	541	2
ZAN	Anchorage Center	Anchorage	AK	3876	9
ZAU	Chicago Center	Aurora	IL	773	2
ZBW	Boston Center	Nashua	NH	1705	4
ZDC	Washington Center	Leesburg	VA	1291	3
ZDV	Denver Center	Longmont	CO	706	2
ZFW	Fort Worth Center	Fort Worth	TX	200	1
ZHU	Houston Center	Houston	TX	445	1
ZID	Indianapolis Center	Indianapolis	IN	741	2
ZJX	Jacksonville Center	Jacksonville	FL	1160	3
ZKC	Kansas City Center	Olathe	KS	330	1
ZLA	LA Center	Palmdale	CA	1296	3
ZLC	Salt Lake Center	Salt Lake City	UT	1187	3
ZMA	Miami Center	Miami	FL	1475	4
ZME	Memphis Center	Memphis	TN	467	1
ZMP	Minneapolis Center	Farmington	MN	773	2

Loc ID	Facility Name	Mailing Address City	Mailing Address State	Mileage from OKC	Total Days
ZNY	New York Center	Ronkonkoma	NY	1508	4
ZOA	Oakland Center	Fremont	CA	1599	4
ZOB	Cleveland Center	Oberlin	OH	1026	3
ZSE	Seattle Center	Auburn	WA	1983	5
ZTL	Atlanta Center	Hampton	GA	875	2