

NATCA Celebrates Black History Month

This Black History Month, our Union wants to recognize and celebrate the achievements by Black Americans in the aviation industry and the labor movement. The field of aviation was not exempt from the racism and discrimination that plagued the United States for much of its history. Prior to the Civil Rights Movement, African Americans were largely denied access to the training and education required to break into the aviation industry and excluded from jobs in the industry. However, some trailblazers, including Bessie Coleman, Cornelius Coffey, and the members of the Tuskegee Airmen broke down barriers for future generations. Read about some notable black aviation pioneers <u>here</u>.

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The Civil Rights Movement is deeply intertwined with the labor movement. Civil Rights leaders fought to end discrimination in all parts of public life, including the workplace. They advocated for the right to organize, fair and livable wages, workers' rights, and safer working conditions. Learn more about a few historic black labor leaders from the <u>National Education Association</u>.

2025 NATCA Scholarship Application is Open: Apply by March 1

The NATCA scholarship fund is established for the spouses, children, stepchildren, and legally adopted children of active, retired, and deceased NATCA members with continuous membership in good standing of at least two years. These scholarships are for full-time attendance at accredited colleges and universities within the United States and its territories for an undergraduate degree program. The 2025 scholarship application is open, and the last day to apply is March 1. The application for the scholarship can be found <u>here</u>.



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NATCA SCHOLARSHIP PROGRAM

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The application process includes an essay submission. This year's prompt asks candidates how unions can build a culture of unity and collaboration among members with diverse perspectives and interests: Unions are strongest when their members stand united, but achieving unity can be challenging, especially when diverse perspectives and interests exist within the membership. Discuss the factors that contribute to division within a union, and explore strategies to strengthen and unify members toward common goals. How can leadership foster a sense of solidarity, build trust, and encourage collaboration among members with varying priorities?

2025 NATCA Calendar: February Highlights Allegheny County ATCT (AGC)

For February, the 2025 NATCA wall calendar features a photo of Allegheny County Airport and ATCT (AGC) taken by local member Dan Fostel. Located approximately 30 minutes from Pittsburgh, the airport houses an aviation maintenance school, air medical transport services, flight training operations and two fixed-base operators (FBO), and is home to several corporate planes and numerous private pilots' aircraft.



The airport was dedicated in 1931, and at the time, it was the country's only hard-surface airport. Allegheny County ATCT is an FAA Level 5 tower with 16 NATCA BUEs.

To have your facility featured in the 2026 calendar, submit photoshere.

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