## Memorandum of Understanding Between National Air Traffic Controllers Association and Federal Aviation Administration

This Agreement is entered into between the National Air Traffic Controllers Association, AFL-CIO ("NATCA" or "the Union") and Federal Aviation Administration ("FAA" or "the Agency"), herein collectively referred to as "the Parties." This Agreement represents the complete understanding of the Parties concerning the Parties' November 21, 2016 Revised Federal Investigative Standards Memorandum of Understanding (MOU).

**Section 1.** The Parties agree that the Revised Federal Investigative Standards MOU shall remain in full force and effect upon execution of the successor agreement to the Parties' April 7, 2011and June 2, 2013 Collective Bargaining Agreements (CBAs), except as modified in accordance with Section 2.

**Section 2.** Any proposed changes to the Revised Federal Investigative Standards MOU shall be addressed in accordance with Article 7 of the Parties' CBAs.

**Section 3.** This Agreement does not constitute a waiver of any right guaranteed by law, rule, regulation, or CBA on behalf of either Party.

Signed this 25 day of June 2024:

For the Union:

Andrew LeBoudge Executive Vice President Chief Negotiator

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Nicole Vitale

Director of Labor Relations

For the Agency:

Vanessa Marzán-Hernández

Labor Relations Specialist, AHL-300

Chief Negotiator

Teresa Thomas

Manager, Labor and Employee

Relations, AHL-C100