Memorandum of Understanding Between National Air Traffic Controllers Association and Federal Aviation Administration

This Agreement is entered into between the National Air Traffic Controllers Association, AFL-CIO ("NATCA" or "the Union") and Federal Aviation Administration ("FAA" or "the Agency"), herein collectively referred to as "the Parties." This Agreement represents the complete understanding of the Parties concerning the Parties' March 20, 2008 Credentialing Memorandum of Understanding (MOU).

Section 1. The Parties agree that the Credentialing MOU shall remain in full force and effect upon execution of the successor agreement to the Parties' April 7, 2011 and June 2, 2013 Collective Bargaining Agreements (CBAs), except as modified in accordance with Section 2.

Section 2. Any proposed changes to the Credentialing MOU shall be addressed in accordance with Article 7 of the Parties' CBAs.

Section 3. This Agreement does not constitute a waiver of any right guaranteed by law, rule, regulation, or CBA on behalf of either Party.

Signed this 4th day of June 2024:

For the Union:

Andrew LeBovidge
Executive Vice President

Chief Negotiator

Nicole Vitale

Director of Labor Relations

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For the Agency:

VANESSA IVELISSE MARZAN-

MAKZAN-HERNANDEZ Digitally signed by VANESSA IVELISSE MARZAN-HERNANDEZ Date: 2024.06.04 09:00:13 -04'00'

Vanessa Marzán-Hernández Labor Relations Specialist, AHL-300 Chief Negotiator

TERESA M THOMAS

Digitally signed by TERESA M THOMAS Date: 2024.06.04 07:56:03

Teresa Thomas

Manager, Labor and Employee Relations, AHL-C100