

**Memorandum of Understanding  
Between  
National Air Traffic Controllers Association  
and  
Federal Aviation Administration**

This Agreement is entered into between the National Air Traffic Controllers Association, AFL-CIO (“NATCA” or “the Union”) and Federal Aviation Administration (“FAA” or “the Agency”), herein collectively referred to as “the Parties.” This Agreement represents the complete understanding of the Parties concerning the Parties’ May 29, 2021 Aircraft Certification (AIR) Solicitation of Interest Dashboard MOU.

**Section 1.** The Parties agree that the May 29, 2021 AIR Solicitation of Interest Dashboard MOU shall remain in full force and effect upon execution of the successor agreement to the Parties’ April 7, 2011 and June 2, 2013 Collective Bargaining Agreements (CBAs), except as modified in accordance with Section 2.


**Section 2.** Any proposed changes to the AIR Solicitation of Interest Dashboard MOU shall be addressed in accordance with Article 7 of the Parties’ CBAs.

**Section 3.** This Agreement does not constitute a waiver of any right guaranteed by law, rule, regulation, or CBA on behalf of either Party.

Signed this 16 day of May 2024:


For the Union:

  
Andrew LeBovidge  
Executive Vice President  
Chief Negotiator

  
Nicole Vitale  
Director of Labor Relations

For the Agency:

  
Vanessa Marzán-Hernández  
Labor Relations Specialist, AHL-300  
Chief Negotiator

  
Teresa Thomas  
Manager, Labor and Employee  
Relations, AHL-C100