

**Memorandum of Understanding  
Between  
National Air Traffic Controllers Association  
and  
Federal Aviation Administration**

This Agreement is entered into between the National Air Traffic Controllers Association, AFL-CIO (“NATCA” or “the Union”) and Federal Aviation Administration (“FAA” or “the Agency”), herein collectively referred to as “the Parties.” This Agreement represents the complete understanding of the Parties concerning: (1) the recording of time and attendance in CRU-X/ART of employees’ sign in/out, off/on procedure(s), and time assigned to other duties; and (2) the use of the “break board” systems.

**Section 1.** The Parties agree that there shall be no change to the established practices concerning: (1) the recording of time and attendance in CRU-X/ART of employees’ sign in/out, on/off procedure(s), and time assigned to other duties; and (2) the use of “break board” systems. All practices in effect at the time of the signing of the successor agreement to the Parties’ April 7, 2011 and June 2, 2013 Collective Bargaining Agreements (CBAs) shall remain in effect.

**Section 2.** The Parties agree that there shall be no change to the existing LDR and/or activity codes in effect at the time of the signing of the successor agreement to the Parties’ April 7, 2011 and June 2, 2013 Collective Bargaining Agreements (CBAs) unless mutually agreed to by the Parties at the national level.

Signed this 16 day of May 2024:

For the Union:

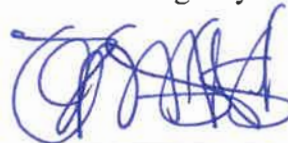


Andrew LeBovidge  
Executive Vice President  
Chief Negotiator

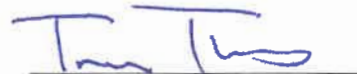


Nicole Vitale  
Director of Labor Relations

For the Agency:



Vanessa Marzán-Hernández  
Labor Relations Specialist, AHL-300  
Chief Negotiator



Teresa Thomas  
Manager, Labor and Employee  
Relations, AHL-C100