

**ADDENDUM TO THE
MEMORANDUM OF UNDERSTANDING
BETWEEN THE
NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION
AND THE
FEDERAL AVIATION ADMINISTRATION**

This Agreement is made by and between the National Air Traffic Controllers Association, ("NATCA" or "the Union") and the Federal Aviation Administration ("FAA" or "the Agency"), collectively known as the Parties. This Memorandum of Understanding (MOU) is an addendum to the AVS VSRP MOU signed December 30, 2020, and represents a complete understanding of the Parties at the national level concerning all NATCA representatives working on the Aviation Safety (AVS) Voluntary Safety Reporting Program (VSRP).

Section 1. The Union may designate one (1) primary and one (1) alternate VSRP analyst. Additional Union analysts may be added as deemed necessary upon mutual agreement of the Parties at the National level.

Section 2. Absent an emergency or other special circumstance, bargaining unit employees designated by the Union participating in the AVS VSRP shall be released from operational schedules and afforded duty time to prepare and participate in all VSRP activities.

Section 3. Bargaining unit employees designated by the Union shall be on duty time when required to participate in meetings and associated activities and are entitled to travel and per diem in accordance with the Parties' collective bargaining agreement (CBA).

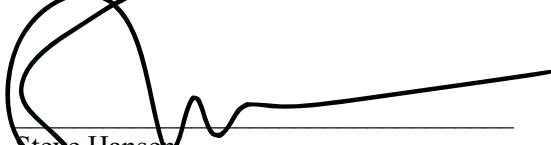
Section 4. Bargaining unit employees designated by the Union shall be provided sufficient resources (room space, computers, other electronic equipment, etc.) required to fulfill the duties of the position.

Section 5. Nothing in this Agreement shall be construed as a waiver of any right guaranteed to the Union under law, rule, regulation, or CBA.

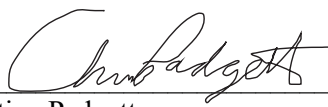
Section 6. This agreement shall remain in effect for the duration of the AVS VSRP MOU signed December 30, 2020 unless otherwise agreed upon.

Signed this 30th day of December 2020:

For the Union:




Steve Hansen
National Safety Representative (Outgoing)

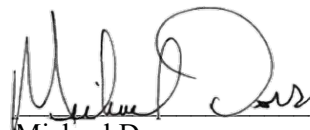


Christine Padgett
National Safety Representative (Incoming)

For the Agency:



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BAHRAMI
Date: 2020.12.30 18:57:30
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Ali Bahrami
Associate Administrator for Aviation
Safety, AVS-1



Michael Doss
Director, AHL-300

Nicole Vitale

Nicole Vitale
Director Labor Relations

VANESSA IVELISSE Digitally signed by VANESSA IVELISSE MARZAN-HERNANDEZ
MARZAN-HERNANDEZ Date: 2020.12.31 06:48:36 -05'00'

Vanessa I. Marzán-Hernández
Labor Relations Specialist, AHL-300