

**Memorandum of Understanding
Between
National Air Traffic Controllers Association
and
Federal Aviation Administration**

This Agreement is entered into and between the National Air Traffic Controllers Association, AFL-CIO (“NATCA” or “the Union”) and Federal Aviation Administration (“FAA” or “the Agency”), herein collectively referred to as “the Parties.” This Agreement represents the complete understanding of the Parties concerning background investigation fingerprinting for reinvestigation of Moderate Risk employees.

Section 1. The Parties agree that all fingerprinting activities will occur on duty time as close to the employee’s duty location as possible.

Section 2. The Parties agree that fingerprinting will occur at the BUE’s duty station using local PIV Trusted Agents, whenever possible.

Section 3. BUEs who do not have access to fingerprinting at their duty location and do not have access to an ASH ID Media office in the local commuting area, may use fingerprinting services at local police department, military bases, or private services. The Parties agree that the Agency will cover all costs incurred as a result of the need to seek fingerprinting outside of a BUE’s facility of record or duty location. Such costs include, but are not limited to, mileage, tolls, and parking.

Section 4. BUEs visiting FAA Headquarters, the Mike Monroney Aeronautical Center, the William J. Hughes Technical Center, or any Regional Office will be afforded duty time to fingerprint at the ASH ID Media office. The Agency will maintain those fingerprints consistent with the requirements of the Privacy Act.

Section 5. All fingerprints stored on an ASH server for future five-year reinvestigations will be deleted after the individual has left the Agency, in accordance with OPM standards .

Section 6. This Agreement does not constitute a waiver of any right guaranteed by law, rule, regulation or Collective Bargaining Agreement on behalf of either Party.

Section 7. This Agreement will remain in effect for the duration of the relevant CBAs.

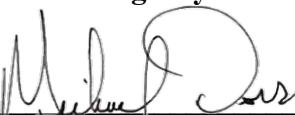
Signed this 2nd day of September 2020.

For the Union:

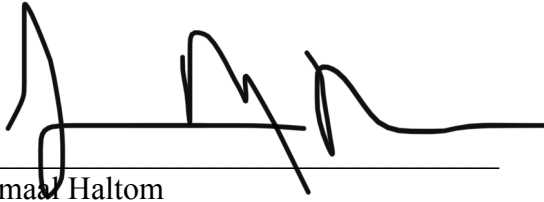


Dean Iacopelli
Chief of Staff

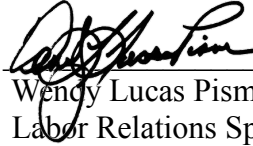
For the Agency:



Michael Doss
Director, Collective Bargaining Services



Jamaal Haltom
National Training Representative



Wendy Lucas Pisman
Labor Relations Specialist (AHL-300)



Nicole Vitale
Director of Labor Relations