

LETTER OF AGREEMENT TO RETAIN MOUs

The Parties hereby agree that the following agreements shall remain in full force and effect for the term of the successor agreement to the Parties' Collective Bargaining Agreements, dated April 7, 2011, and June 2, 2013:

1. EEO Mediation, dated July 24, 2000
2. ATSAP MOU, dated March 27, 2008
3. E&A ATO Safety Stand Down, dated June 9, 2010
4. Installation of Security Cameras, dated February 8, 2011
5. Agency's Policy Regarding Furloughs MOUs, dated February 13, 2013
6. MOU PAR Process, dated May 21, 2013
7. Reimbursable Positions E&A, dated January 18, 2013
8. ARP Voluntary Safety Reporting System (AVRS) Program, dated January 22, 2014
9. ATSAP-X MOU, dated December 9, 2014
10. Air Traffic Safety Guidance MOU, dated April 20, 2015
11. Hazmat Transportation MOU, dated August 3, 2015
12. Hearing Conservation Program for Non-2152s MOU, dated August 24, 2015
13. EMS-11.4, Guidance on Emergency Situations MOU, dated October 19, 2015
14. Currency Dashboard MOU, dated February 29, 2016
15. MedXpress MOU, dated June 3, 2016
16. Personal Use Weapons in Alaska MOU, dated July 11, 2017
17. ER-4.1a, Use of Social Media MOU, dated October 24, 2017
18. Drug Abatement Inspectors Career Progression Promotion Criteria, dated July 18, 2018
19. 6th Floor AIT HQ MOU, dated July 30, 2018
20. Tech Ops QC Program MOU, dated August 9, 2018
21. WLB-12.8, Nursing Mothers Program MOU, dated October 1, 2019
22. 2181 Aircraft Operators, dated October 23, 2019
23. ATS Field Realignment Evolution MOU, dated February 11, 2020
24. Background Investigation Fingerprinting MOU, dated September 2, 2020
25. WLB-12.1 MOU, Child Care Subsidy Program Income Level, dated September 24, 2020
26. LWS-8.12d MOU, Voluntary Leave Bank, dated November 5, 2020
27. AVS Aviation Safety Voluntary Safety Reporting System (AVS VSRP), dated December 30, 2020 and the AVS VSRP Addendum, signed December 30, 2020
28. ECOMP Implementation MOU, dated March 22, 2021
29. EMS-11.2, Guidance on Pay Issues Related to Disaster/Emergency MOU, dated May 10, 2021
30. Employee Express Two-Factor Authentication MOU, dated October 25, 2021
31. EO 14019, Promote Access to Voting MOU, dated June 22, 2022
32. LWS 8.23, Parental Bereavement Leave MOU, dated September 27, 2022
33. Change in Position Sensitivity Levels for AAM-1801 Positions, dated August 29, 2023
34. FAA Order 1600.69C, FAA Facility Security Program MOU, dated May 16, 2024
35. CRU-X/Art MOU, dated May 16, 2024
36. Aircraft Certification Solicitation of Interest Dashboard MOU, dated May 16, 2024
37. Credentialing MOU, dated June 4, 2024
38. Smoking and Use of Tobacco MOU, dated June 25, 2024



39. Revised Federal Investigative Standards MOU, dated June 25, 2024
40. Future Negotiations Appendices B and C MOU, dated July 23, 2024
41. Bidding on Drug Abatement Inspection Schedules MOU, dated July 24, 2024
42. Aircraft Certification Work Tracking System MOU, dated July 24, 2024
43. Human Resource Policy Manual Policy Bulletin #124, Time Used for Obtaining a COVID-19 Vaccination, dated August 23, 2024
44. Compensatory Time MOU, dated August 27, 2024
45. Water Testing at Regional Offices MOU, dated August 30, 2024
46. Paid Parental Leave Implementation MOU, dated November 16, 2024
47. Camera Use MOU, dated December 5, 2024
48. OJTI Premium Pay MOU, dated December 6, 2024

Signed this 18th day of December, 2024



Andrew LeBovidge
Chief Negotiator
NATCA



Vanessa Marzán-Hernández
Chief Negotiator
Office Labor and Employee Relations