

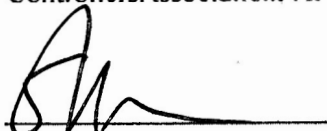
**Memorandum of Understanding
Between
National Air Traffic Controllers Association, AFL-CIO
And
Federal Aviation Administration**

This Memorandum of Understanding ("Agreement") is entered into by and between the National Air Traffic Controllers Association, AFL-CIO ("Union" or "NATCA"), and the Federal Aviation Administration ("Agency" or "FAA"), collectively known as "the Parties." The parties agree as follows:

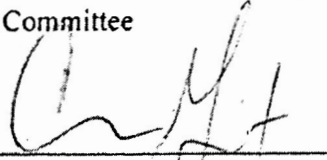
Section 1. The FAA and NATCA are committed to improving air traffic control system safety. To that end the agency agrees to work collaboratively with NATCA on the development and/or modification of Air Traffic Safety Guidance (ATO-SG) documents.

This agreement shall remain in effect for the duration of the Parties' Collective Bargaining Agreement.

For the National Air Traffic
Controllers Association, AFL-CIO:


Steve Hansen

Chairman National Safety
Committee

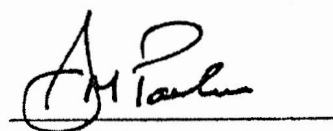


Christopher Gant
Sr. Labor Relations
Attorney

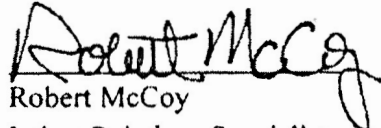
4/20/15
Date

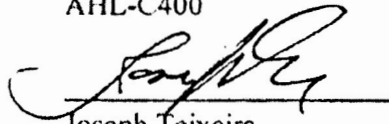
4/20/15
Date

For the Federal Aviation Administration:


Mark Paulus

Technical Labor Liaison
Management Services
AJG-L11


Robert McCoy
Labor Relations Specialist
AHL-C400


Joseph Teixeira

Vice President for
Safety & Technical Training
AJI-0

4/8/15
Date

4/8/15
Date

4/8/15
Date