

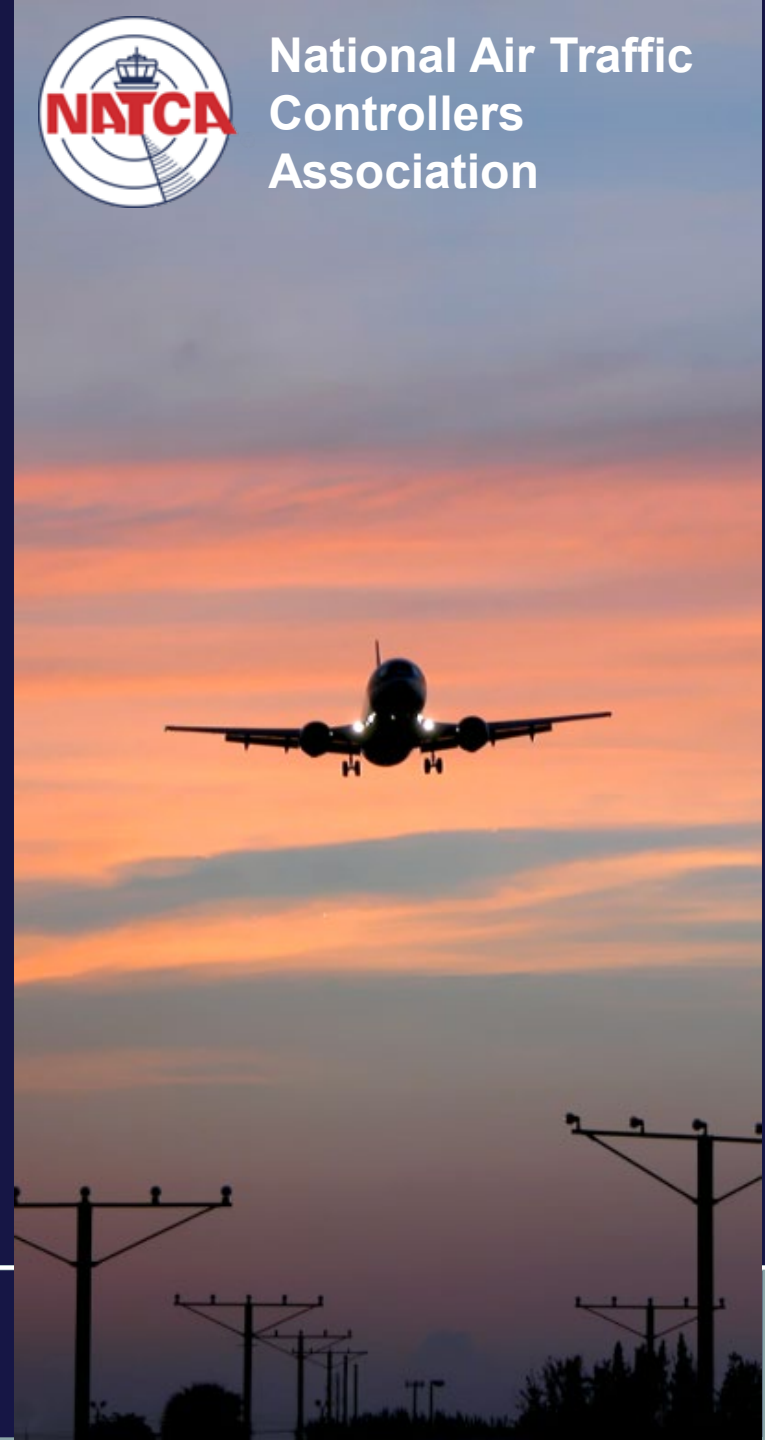


National Air Traffic
Controllers
Association

NCEPT

National Centralized ERR Process Team

ATX 2024



What Is an ERR?

- **Employee Requested Reassignment**
- **Article 42 of CBA**

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Section 6. Employees shall be permitted to request reassignment outside of the announced vacancy process without any waiting period or time requirements.

...before NCEPT

- **Pre-NCEPT, “Wild-West”**
 - Release date shopping
 - No selection criteria consistency
 - No release policy or consistency



Components of NCEPT

- NCEPT SOP
- ERR/National Release Policy MOU
- Staffing Workbook (SWB)
- Priority Placement Tool (PPT)
- ERR paperwork
- Facility Status and Priority List (Decision Lens)
- Priority Consideration
- Mutual Swaps

NCEPT SOP

FAA/NATCA Collaborative Resource Workgroup (CRWG)

- Determined staffing numbers for facilities ~ 9 years ago
- New CRWG target numbers were adopted during FAA Reauthorization in early 2024
- A new CWG is currently working on recommendations for implementation of the new CRWG numbers

Facility ID	Region	Facility Name	CRWG CPC Staffing Level	FLM Staffing Level
A11	NAL	Anchorage TRACON	24	4
A80	NSO	Atlanta TRACON	102	12
A90	NNE	Boston TRACON	77	12
ABE	NEA	Allentown Tower	30	4
ABI	NSW	Abilene Tower	20	4
ABQ	NSW	Albuquerque Tower	32	5
ACK	NNE	Nantucket Tower	11	2
ACT	NSW	Waco Tower	22	4
ACY	NEA	Atlantic City Tower	26	4



National Release Policy MOU

Category 1: CPC Current and Projected AOB > 90% Facility CPC staffing level. Release dates shall be within three (3) months of selection, or at the election of the employee no later than six (6) months.

Category 2: CPC Current and Projected AOB > 85%. Release dates shall be within twelve (12) months of selection.

Red: Does not meet Category 1 or Category 2 requirements.

NCEPT SOP 3.5.5

Consideration of ERR requests will generally occur up to a projected CPC to target of at or below 85%. ERR requests above 85% of projected CPC to target will be considered on a case-by-case basis. Requests for transfer to Facility Pay Level (FPL) 9 and below facilities up to 100% of the projected CPC to target percentage will only be considered for extenuating circumstances after all other ERR requests have been reviewed. The NCEPT panel may expand consideration up to 100% to include additional FPL facilities.

Priority Placement Tool (PPT)

- The PPT uses current staffing and future modeling to determine facilities short and long-term need based on their ratio of CPCs to targeted CPCs.
- The data source for the modeling is the Federal Personnel Payroll System (FPPS) and Staffing Workbook (SWB). The FAA Finance Office of Labor Analysis (ALA) provides model data for retirements, resignations, and other movement out of the controller workforce.

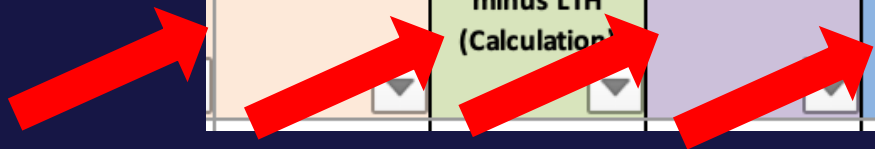
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					Totals:		13012	10930	132	43	10755	82.7%	1.41	3231	11	3220	81.9%	2452	200	28
Service Area	District	Facility Type	Level	Facility ID	Facility Name	CPC Target	Current # of CPC On-Board (SWB)	CPC on Temp (SWB)	CPC on Long Term Hold (SWB)	Current # of CPC On-Board minus LTN (Calculation)	Current % CPC to Target (Calculation)	Training Time Years (NTD)	ATCS in Training (SWB)	ATCS in Training on Long Term Hold (SWB)	ATCS in Training minus LTN (Calculation)	Training Success Rate (NTD)	Current ATCS in Training Expected to Cert (Calculation)	Committed ATCS Inboard (SWB)	Placement List Inboards	
Western	Alaska	Approach Control	8	A11	Anchorage TRACON	24	20	0	0	20	83.3%	1.39	3	0	3	82.8%	2.5	1	0	
Eastern	Atlanta	Approach Control	12	AB0	Atlanta TRACON	102	92	6	0	86	84.3%	1.18	14	0	14	35.7%	5.0	7	0	
Eastern	Boston	Approach Control	11	AB0	Boston TRACON	77	61	0	0	61	79.2%	0.77	16	0	16	93.3%	14.9	1	0	
Eastern	New York	Tower and Approach Contr	7	ABE	Allentown Tower	30	30	0	0	30	100.0%	2.42	5	0	5	75.9%	3.8	0	0	
Central	Fort Worth	Tower and Approach Contr	6	ABI	Ablene Tower	20	18	0	0	18	90.0%	2.02	6	0	6	80.0%	4.8	0	1	
Central	Albuquerque	Tower and Approach Contr	8	ABQ	Albuquerque Tower	32	21	0	0	21	65.6%	1.72	15	0	15	84.2%	12.6	0	0	
Eastern	Boston	Tower	5	ACK	Nantucket Tower	11	10	0	0	10	90.9%	0.85	1	0	1	87.5%	0.9	0	0	
Central	Fort Worth	Tower and Approach Contr	6	ACT	Waco Tower	22	19	1	0	18	81.8%	1.81	7	0	7	85.2%	6.0	0	0	
Eastern	Washington	Tower and Approach Contr	6	ACY	Atlantic City Tower	26	23	0	0	23	88.5%	2.28	6	0	6	72.2%	4.3	0	0	
Central	Fort Worth	Tower	5	ADS	Addison Tower	11	11	1	0	10	90.9%	0.55	0	0	0	100.0%	0.0	0	0	
Eastern	Washington	Tower	5	ADW	Andrews Tower	15	13	0	0	13	86.7%	0.70	4	0	4	100.0%	4.0	0	0	
Central	Fort Worth	Tower	6	AFW	Alliance Tower	15	16	0	1	15	100.0%	0.84	2	0	2	86.7%	1.7	0	0	
Central	Cleveland	Tower	4	AGC	Allhighway Tower	15	14	0	0	14	93.3%	1.11	3	0	3	81.3%	2.4	1	0	
Eastern	Atlanta	Tower and Approach Contr	5	AGS	Augusta Tower	15	12	0	0	12	80.0%	2.36	8	0	8	85.7%	6.9	0	0	
Eastern	Boston	Tower and Approach Contr	7	ALB	Albany Tower	28	23	0	0	23	82.1%	2.34	11	0	11	61.8%	6.8	0	0	
Central	Chicago	Tower and Approach Contr	5	ALO	Waterloo Tower	13	8	0	0	8	61.5%	1.70	6	1	5	75.0%	3.8	1	0	
Central	Albuquerque	Tower and Approach Contr	6	AMA	Amarillo Tower	22	19	0	0	19	86.4%	2.26	6	0	6	71.4%	4.3	0	0	
Western	Alaska	Tower	8	ANC	Anchorage Tower	26	23	0	0	23	88.5%	0.57	3	0	3	87.5%	2.6	0	0	
Western	Denver	Tower	8	APA	Centennial Tower	22	19	1	0	18	81.8%	0.75	3	0	3	82.1%	2.5	1	0	
Western	Oakland	Tower	4	APC	Napa Tower	9	10	0	0	10	111.1%	1.20	2	2	0	81.8%	0.0	1	0	
Central	Cleveland	Tower	5	ARB	Ann Arbor Tower	9	8	0	0	8	88.9%	0.85	2	0	2	87.4%	1.7	0	0	
Central	Chicago	Tower	4	ARR	Aurora Tower	11	12	0	0	12	109.1%	1.27	0	0	0	81.8%	0.0	0	0	
Western	Denver	Tower and Approach Contr	5	ASE	Aspen TRACAB	15	11	0	0	11	73.3%	1.55	7	0	7	81.5%	5.7	0	0	
Eastern	Atlanta	Tower	12	ATL	Atlanta Tower	47	42	2	0	40	85.1%	0.82	5	0	5	66.7%	3.3	0	0	
Central	Houston	Tower and Approach Contr	9	AUS	Austin Tower	38	33	0	1	32	84.2%	1.28	9	0	9	70.7%	6.4	0	0	
Eastern	Atlanta	Tower and Approach Contr	6	AVL	Asheville Tower	17	15	0	0	15	88.2%	1.17	3	0	3	92.0%	2.8	0	0	
Eastern	New York	Tower and Approach Contr	6	AVP	Wilkes-Barre Tower	20	19	0	0	19	95.0%	1.65	7	0	7	81.3%	5.7	0	0	
Central	Chicago	Tower and Approach Contr	6	ASD	Kalamazoo Tower	38	47	0	0	47	123.7%	1.62	11	0	11	78.3%	8.6	0	0	
Eastern	Boston	Tower and Approach Contr	5	BDL	Bradley Tower	17	17	0	0	17	100.0%	0.85	3	0	3	87.5%	2.6	0	0	
Eastern	Boston	Tower	6	BED	Hanscom Tower	17	13	0	0	13	76.5%	0.82	3	0	3	84.6%	2.5	1	0	
Western	Seattle	Tower	7	BFI	Boeing Tower	19	16	0	0	16	84.2%	1.18	8	0	8	87.0%	7.0	0	0	
Western	Los Angeles	Tower and Approach Contr	6	BFL	Bakersfield Tower	22	15	0	0	15	68.2%	1.70	11	0	11	79.4%	8.7	0	0	
Eastern	New York	Tower and Approach Contr	5	BGM	Binghamton Tower	15	11	0	1	10	66.7%	1.56	4	0	4	95.2%	3.8	0	0	
Eastern	Boston	Tower and Approach Contr	5	BGR	Banger Tower	22	15	0	0	15	68.2%	1.56	11	0	11	72.7%	8.0	0	0	
Eastern	Atlanta	Tower and Approach Contr	8	BHM	Birmingham Tower	30	21	0	0	21	70.0%	1.61	13	0	13	91.3%	11.9	0	0	
Western	Salt Lake	Tower and Approach Contr	6	BIL	Billings Tower	22	22	0	0	22	100.0%	2.47	3	0	3	81.8%	2.5	4	0	
Central	Minneapolis	Tower and Approach Contr	5	BIS	Bismarck TRACAB	13	8	0	0	8	61.5%	1.65	4	0	4	100.0%	4.0	0	0	
Western	Denver	Tower	7	BJC	Broomfield Tower	11	11	0	0	11	100.0%	1.15	2	0	2	80.8%	1.6	0	0	



PPT Definitions

CPC Target	Current # of CPC On-Board minus Temps minus LTH (Calculation)	Current % CPC to Target (Calculation)	Projected % to Target (Calculation)
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CPC Target: Facility specific number of CPCs as determined by agreement between the FAA and NATCA

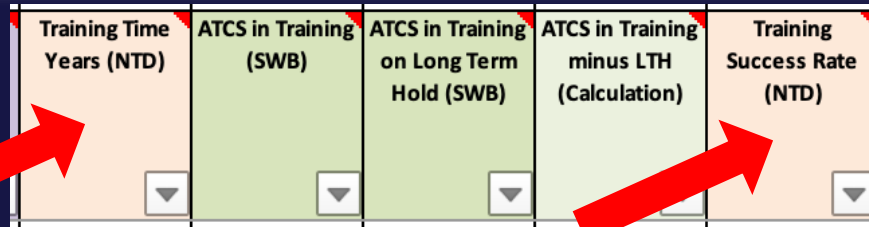
Current # of CPC On-Board minus Temps minus LTH (Calculation): Facility specific number of CPCs onboard minus CPCs on detail to another position.

Current % CPC to Target (Calculation): Facility specific percentage of CPCs when compared to their target. ***AOB***

Projected % to Target (Calculation): Facility specific percentage of CPCs to Target based on inbound and outbound numbers (losses and gains).

PPT Definitions...Training Data (NTD)

Training Time Years (NTD)	ATCS in Training (SWB)	ATCS in Training on Long Term Hold (SWB)	ATCS in Training minus LTH (Calculation)	Training Success Rate (NTD)



Training Time Years (NTD): The average time spent in training to attain CPC status at specific facility for **all ATCs that attempted training through a 10-year period**. The 10-year period **ends with the facility's latest training completion date (successful or unsuccessful)** and does not include trainees currently in-progress. If less than 8 people completed training during the period or if there is an exception due to change in facility type, then facility cohort average is used.

Training Success Rate (NTD): The average facility certification rate as a percentage of ATCs certified when compared to the total number of Academy Graduates (AG), DEVs, and CPC-ITs that attempted training through a 10-year period. The **10-year period ends with the facility's latest training completion date (successful or unsuccessful)** and does not include trainees in-progress. If less than 8 people completed training during the period or if there is an exception due to change in facility type, then facility cohort average is used. Please note: **the inverse of the Success Rate is not failure, but loss, and represents the varied reasons that trainees do not certify.**

Submitting an ERR

CBA Article 42, Section 5

Employees shall submit the following forms to the appropriate Human Resource Management Division:

- cover letter stating: “Filed in accordance with Employee Requested Reassignment for _____ position at (name of facility)
- FAA Form 3330-42, Request for Consideration and Acknowledgment
- FAA Form 3330-43-1, Rating of Air Traffic Experience for AT Transfer Program
- OF-612 or a resumé
- most recent performance appraisal

- Make sure to get an acknowledgement of receipt
- On file for **fifteen (15) months** from receipt, unless it has been updated in writing by the employee.
- Can find this process and a sample ERR package on the Natca website

Human Resource Points of Contact

NOTE: If the request to withdraw an ERR is made within 10 days of an NCEPT panel, in order to ensure that the request is removed from possible selection, in addition to notifying HR you must send an email to: Jeffrey Vincent (Jeffrey.Vincent@faa.gov); Rich Santa (nearsp@natca.net); Mick Devine (nneryp@gmail.com) and Taurice McMillan (Taurice.McMillan@faa.gov) to ensure you are not selected.

Service Centers						
Western Service Center		Central Service Center		Eastern Service Center		
Regional Human Resource Offices						
Alaskan & Northwest Mountain Human Resource PHONE (206) 231-4045 FAX (206) 231-4150	Western Pacific Human Resource (424) 405-7320 FAX (424) 405-7365	Great Lakes & Central Human Resource (847) 294-7316 FAX (847) 294-7858	Southwest Human Resource (817) 222-5810 FAX (817) 222-5852	Southern Human Resource (404) 305-5424 FAX (404) 393-0493	Eastern Human Resource (718) 553-3162 FAX (718) 995-5688	New England Human Resource (781) 238-7280 FAX (781) 238-7283
Districts						
Anchorage/Seattle	Albuquerque	Chicago	Fort Worth	Atlanta	New York	Boston
Denver/Salt Lake	Guam/Hawaii/Oakland	Cleveland	Indianapolis	Jacksonville	Washington	
	Los Angeles	Kansas City		Miami		
		Minneapolis		Houston		
Human Resource Points of Contact						
POC: Nicole Newman (Alt) Jefferson Bell	POC: Maria Serna (Alt) Angela Jackson	POC: Curtis Boyd (Alt) Gabriela Weimann	POC: David Herrington (Alt) Rachel Hernandez	POC: Ashonte Lyles (Alt) Laura Whitlock	POC: Cheryl Donzelli	POC: Kerry Ferreira (Alt) Cheryl Johnson

Priority Consideration

- Article 4, Section 4

- Priority consideration for requests to transfer to vacancies at or near the spouse's or life/domestic partner's location
- Ingrade/downgrade - can only go to same level facility or below.

- Article 60

- Any employee who has completed a minimum of 8 years fully certified at their current facility shall have priority consideration
- Ingrade/downgrade - can only go to same level facility or below.

* Include a statement in cover letter

* *Both are subject to the NRP*

Article 124 - Priority Placement

- Not subject to the NRP

Section 1. Any employee at a Facility Pay Level 10-12, who has a minimum of fifteen (15) consecutive years as a CPC at his/her current facility, shall have attained priority placement status for inter-facility ingrade/downgrade bargaining unit vacancies/positions. The employee shall not normally be eligible to receive any permanent change of station (PCS) benefits unless the selection was made in conjunction with a vacancy announcement where PCS benefits were authorized. In that case, the individual requesting voluntary transfer shall be entitled to the same benefits as advertised on the vacancy announcement. The provisions of this Article do not apply for vacancies/positions that are filled in accordance with Article 42, Section 1(a) of this Agreement.

Generic NCEPT Panel Timeline

approx. 4 weeks

Date	Action
Monday, Day 1	ERR submission deadline
Friday, Day 5	Final day for Facilities to update SWB
Monday, Day 8	HR Staffing Workbook entries completed
Wednesday, Day 10	Facility Priority Placement Tool
Thursday, Day 11	NCEPT data executed
Monday, Day 15	HR resume upload begins
Friday, Day 19.	HR resume upload complete
Monday, Day 22	Manager Ranking List published (Opened)
Friday, Day 26	Manager Rankings completed (Closed)
Monday, Day 28	P21 prepares data for NCEPT board
Tuesday, Day 30	NCEPT convenes/adjourns



Temporary Modifications

November 20, 2024, NCEPT temporary modifications

Round 1

- Releasing facility must be at or above 85% Current % CPC to Target (Column L) and at or above 85% Projected % to Target (Column AA).
- Releases stop when the facility drops below 85% Current or 85% Projected % to Target.
- Gaining facilities must be below the Projected National Average (PNA).
- Except for the facilities that meet the criteria in the next bullet, all facilities will make one selection at a time.
- Facilities that have double-digit gains to the Projected National Average (Column AA) will make two selections (if available) at a time during the first iteration of Round 1. These facilities will make one selection (if available) at a time during subsequent iterations of Round 1.
- The selection order will be based on the most recent Decision Lens agreement. Once every facility eligible to gain has made their selections, the process will repeat until all possible selections have been made. Facilities will no longer make selections once they reach PNA.

Round 2

- Releasing facility must be at or above 85% Current % CPC to Target (Column L) and at or above 85% Projected % to Target (Column AA).
- Releases stop when the facility drops below 85% Current or 85% Projected % to Target.
- Gaining facilities must be below 90% Projected to Target.
- Facilities will make one selection at a time. The selection order will be based on the most recent Decision Lens agreement. Once every facility eligible to gain has made one selection (if available), the process will repeat until all possible selections have been made. Facilities will no longer make selections once they reach 90% Projected to Target.

Round 3

- Releasing facility must be at or above 85% Current % CPC to Target (Column L) and at or above 85% Projected % to Target (Column AA).
- Releases stop when the facility drops below 85% Current or 85% Projected % to Target.
- Gaining facilities will only be Facility Pay Level 8-9s.
- Facilities will make one selection at a time. The selection order will be based on the most recent Decision Lens agreement. Once every facility eligible to gain has made one selection (if available), the process will repeat until all possible selections have been made. Facilities will no longer make selections once they reach 110% Projected to Target.

Manager Ranking Tool

Q9. Will a facility be able to prioritize the personnel that they would like to receive under this process?

A9. If applicable, the facility will be sent a list of applicants for prioritization. However, there are no guarantees that the facility will receive the employees they indicated as most desired.

3.4. Prioritize Candidates.

3.4.1. If applicable, facilities will prioritize all candidates and return their lists to ASG within five (5) business days. Prioritized lists are for reference purposes only. “Priority Placement” and “Priority Consideration” qualified candidates shall be handled in accordance with the CBA and applicable MOUs.

3.4.2. Facility certified CPCs shall be considered for placement prior to other employees during the ERR placement process. Employees in training that have never achieved CPC status will be considered on a case-by-case basis.

Facility Priority List

3.2. Facilities will be prioritized based on a collaboratively developed formula (the Decision Lens software) that considers the following:

- a. Criticality to the National Airspace System;
- b. Facility health (projected staffing); and
- c. Whether or not considered a hard to staff facility.

3.2.1. The formula will be incorporated into the National Priority Placement Tool.

On July 23, 2019, The Parties met at the national level and agreed to a process update which put extra weight onto the staffing health of each facility and lowered weight of criticality to the NAS. The goal of this was to bring the lower staffed facilities up to the top of the ranking list, regardless of their affiliation (Core30, Enroute, mid-level, etc)

Facility ID	Facility Name	NCEPT Priority	Possible Gains	Possible Losses	Facility Type	Facility Level
N90	New York TRACON	1	242	0	Approach Control	12
C90	Chicago TRACON	2	40	0	Approach Control	12
PHL	Philadelphia Tower	3	59	0	Tower and Approach Control	11
A80	Atlanta TRACON	4	27	0	Approach Control	12
SCT	Southern California TRACON	5	32	0	Approach Control	12
GFK	Grand Forks Tower	6	2	0	Tower	9
ZNY	New York ARTCC	7	344	0	Enroute Centers	12
PCT	Potomac TRACON	8	7	0	Approach Control	12
HCF	Honolulu Control Facility	9	17	0	Combined Control Facilities	11
LGB	Long Beach Tower	10	0	0	Tower	8
IAH	Houston Intercontinental Tower	11	1	0	Tower	11
CLT	Charlotte Tower	12	2	3	Tower and Approach Control	12



How a Selection Panel Works

SCT picks first (6 gains to PNA)

Gaining Facility	Losing Facility	Possible Losses	Rank	Manager Comments	Category	Last Name	First Name
SCT	TPA	2	1		CPC	Brady	Tom
SCT	TPA	2	2		CPC	Gronk	Rob
SCT	BOS	1	3		CPC	Bird	Larry
SCT	TPA	2	4		CPC	Evans	Mike
SCT	BOS	1	5		CPC	Ortiz	David
SCT	BOS	1	6		CPC	Martinez	Pedro
SCT	TPA	2	7	Previously unsuccessful at similar facility	CPC	Godwin	Chris
SCT	IND	2	8		CPC	Manning	Peyton
SCT	LAX	2	9	Insufficient experience	CPC	Gretzky	Wayne

2nd facility to pick

CLT (1 gain to PNA)

Gaining Facility	Losing Facility	Possible Losses	Rank	Manager Comments	Category	Last Name	First Name
CLT	TPA	2	1		CPC	Brady	Tom
CLT	DEN	4	2		CPC	Elway	John
CLT	TPA	2	3		CPC	Evans	Mike
CLT	LGA	1	4	Insufficient experience	CPC	Jeter	Derek
CLT	LGA	1	5	Reference check negative	CPC	Judge	Aaron

3rd facility to pick

ZDC (3 gains to PNA)

Gaining Facility	Losing Facility	Possible Losses	Rank	Manager Comments	Category	Last Name	First Name
ZDC	TPA	2	1		CPC	Brady	Tom
ZDC	DEN	4	2		CPC	Elway	John
ZDC	TPA	2	3		CPC	Evans	Mike
ZDC	LGA	1	4	Insufficient experience	CPC	Jeter	Derek
ZDC	LGA	1	5	Reference check negative	CPC	Judge	Aaron

4th facility to pick

ZKC (7 gains to PNA)

Gaining Facility	Losing Facility	Possible Losses	Rank	Manager Comments	Category	Last Name	First Name
ZKC	BOS	1	1		CPC	Martinez	Pedro
ZKC	BOS	1	2		CPC	Ortiz	David
ZKC	DEN	4	3		CPC	Elway	John
ZKC	TPA	2	4		CPC	Gronk	Rob
ZKC	ZAU	1	5		CPC	Ditka	Mike
ZKC	IND	2	6		CPC	Luck	Andrew
ZKC	LAX	2	7	Insufficient experience	CPC	Gretzky	Wayne
ZKC	BOS	1	8		CPC	Bird	Larry
ZKC	IND	2	9		CPC	Manning	Peyton

all facilities have made their first (if possible) pick...

SCT makes their 2nd pick

Gaining Facility	Losing Facility	Possible Losses	Rank	Manager Comments	Category	Last Name	First Name
SCT	TPA	2	1		CPC	Brady	Tom
SCT	TPA	2	2		CPC	Gronk	Rob
SCT	BOS	1	3		CPC	Bird	Larry
SCT	TPA	2	4		CPC	Evans	Mike
SCT	BOS	1	5		CPC	Ortiz	David
SCT	BOS	1	6		CPC	Martinez	Pedro
SCT	TPA	2	7	Previously unsuccessful at similar facility	CPC	Godwin	Chris
SCT	IND	2	8		CPC	Manning	Peyton
SCT	LAX	2	9	Insufficient experience	CPC	Gretzky	Wayne

CLT makes their 2nd pick

CLT (1 gain to PNA)

Gaining Facility	Losing Facility	Possible Losses	Rank	Manager Comments	Category	Last Name	First Name
CLT	TPA	2	1		CPC	Brady	Tom
CLT	DEN	4	2		CPC	Elway	John
CLT	TPA	2	3		CPC	Evans	Mike
CLT	LGA	1	4	Insufficient experience	CPC	Jeter	Derek
CLT	LGA	1	5	Reference check negative	CPC	Judge	Aaron

ZDC makes their 2nd pick

ZDC (3 gains to PNA)

Gaining Facility	Losing Facility	Possible Losses	Rank	Manager Comments	Category	Last Name	First Name
ZDC	TPA	2	1		CPC	Brady	Tom
ZDC	DEN	4	2		CPC	Elway	John
ZDC	TPA	2	3		CPC	Evans	Mike
ZDC	LGA	1	4	Insufficient experience	CPC	Jeter	Derek
ZDC	LGA	1	5	Reference check negative	CPC	Judge	Aaron

ZKC makes their 2nd pick

ZKC (7 gains to PNA)

Gaining Facility	Losing Facility	Possible Losses	Rank	Manager Comments	Category	Last Name	First Name
ZKC	ZAU	1	1		CPC	Pedro	Martinez
ZKC	BOS	1	2		CPC	Ortiz	David
ZKC	DEN	4	3		CPC	Elway	John
ZKC	TPA	2	4		CPC	Gronk	Rob
ZKC	ZAU	1	5		CPC	Ditka	Mike
ZKC	IND	2	6		CPC	Luck	Andrew
ZKC	LAX	2	7	Insufficient experience	CPC	Gretzky	Wayne
ZKC	BOS	1	8		CPC	Bird	Larry
ZKC	IND	2	9		CPC	Manning	Peyton

**Any questions about how a
panel is run?**



Mutual Reassignments & Swaps

- CBA, Article 42, Section 8
 - 1 year CPC, no more than 3 ATC levels
 - Subject to NRP

4.0 Mutual Reassignment Transfer Requests:

- 4.1.1 The facilities involved in a mutual reassignment transfer request must meet the minimum requirement of the National Release Policy for consideration.
- 4.1.2 At the conclusion of the ERR Placement process, the NCEPT will review all mutual reassignment transfer requests for compliance with the National Release Policy.

The screenshot shows the NATCA website's "Swap List" page. At the top, there is a navigation bar with the NATCA logo and the text "We Guide You Home". To the right of the logo are links for "Academy", "Benefits", "Store", and "My Account". Below this is a red navigation bar with the following menu items: "HOME", "ORGANIZATION", "UPDATES", "NCEPT", "DOCUMENTS", "EVENTS", "COMMITTEES", and "ADVANCED SEARCH". The "NCEPT" menu item is highlighted. Below the navigation bar is a dark blue header for the "Swap List" section. Underneath, there is a text prompt: "To request any edits to this list, or to remove your name from this list, please [send an email here](#)." Below this is a link: "To Be Added to the Swap List - CLICK HERE". The main heading "SWAP LIST" is followed by icons for "Print", "Excel", "CSV", and "Copy". Below the heading is a "Show 50 entries" dropdown menu. At the bottom, there is a table header with the following columns: "First Name", "Last Name", "Facility Level", "Requested Facility", "Current Facility", and "Email". Each column has a small downward arrow next to it, indicating a filter or sort option.

After the Panel... Selections:

- **Posted on KSN and NATCA website**
- **TOLs within 2 weeks**
- **FOL pending medical and security clearance, if applicable**

NCEPT Representatives

National Representatives

Dan McCabe NSO RVP

Regional Representatives

Jake Detwiler (NNE)

Amy Lark (NEA)

Nichole Surunis (NSO)

Daniel Witt (NCE)

Omar Chaudry (NGL)

Ryan O'Hare (NNM)

Travis Schlumpberger (NSW)

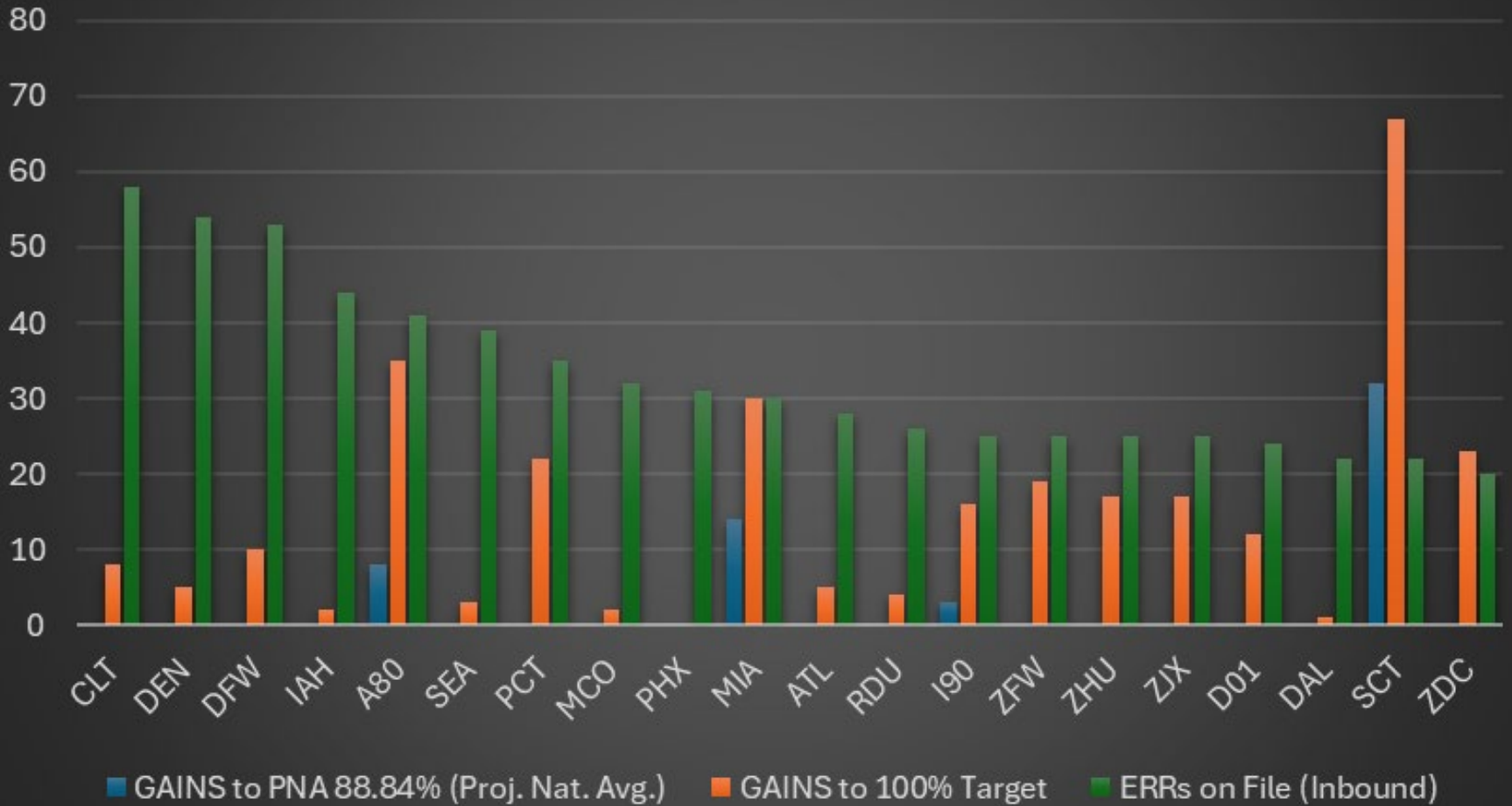
Alex Cisneros (NWP)

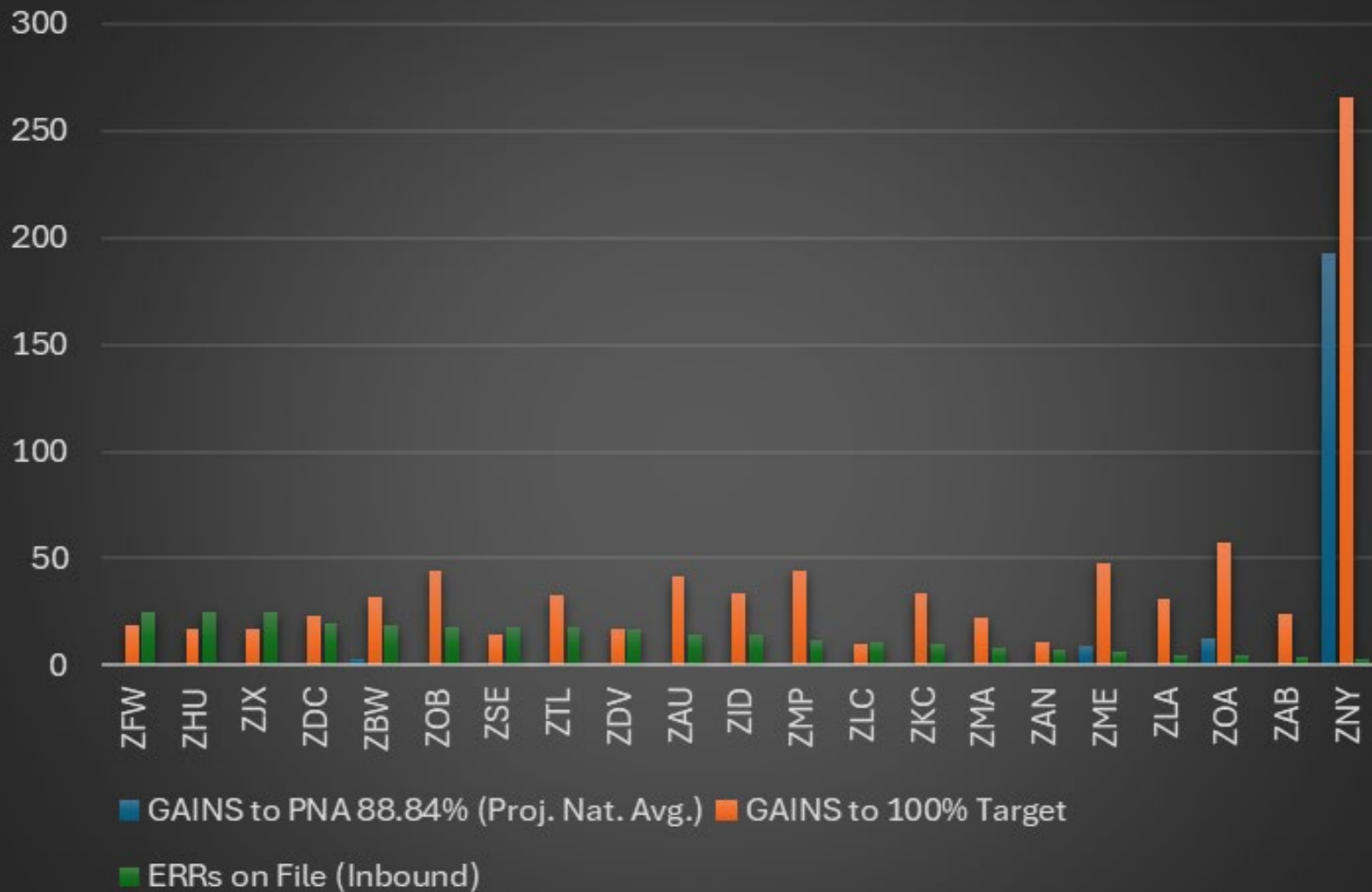
Andrew Seitz (NAL)



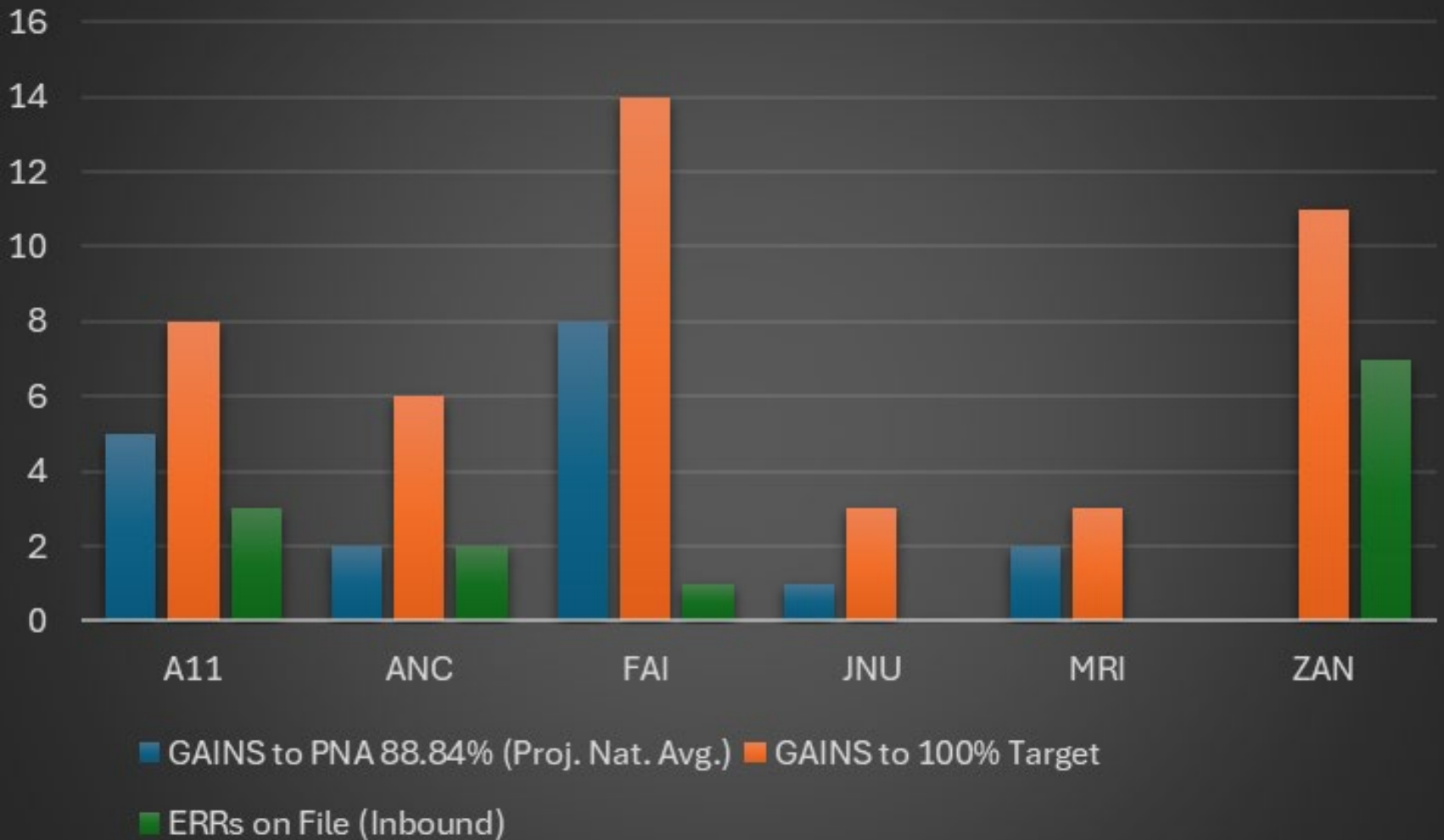
EXTRA INFORMATION

TOP 20

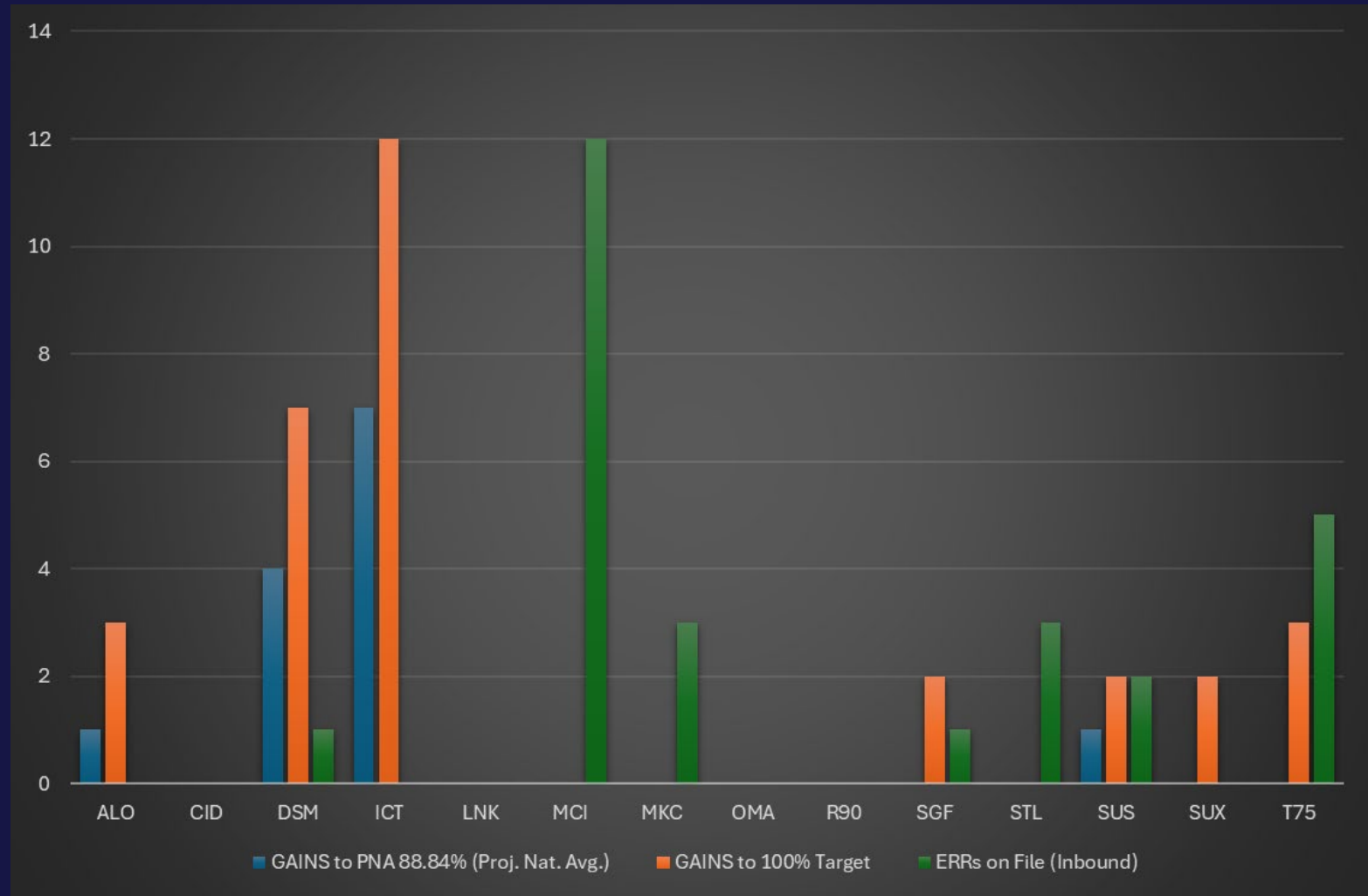




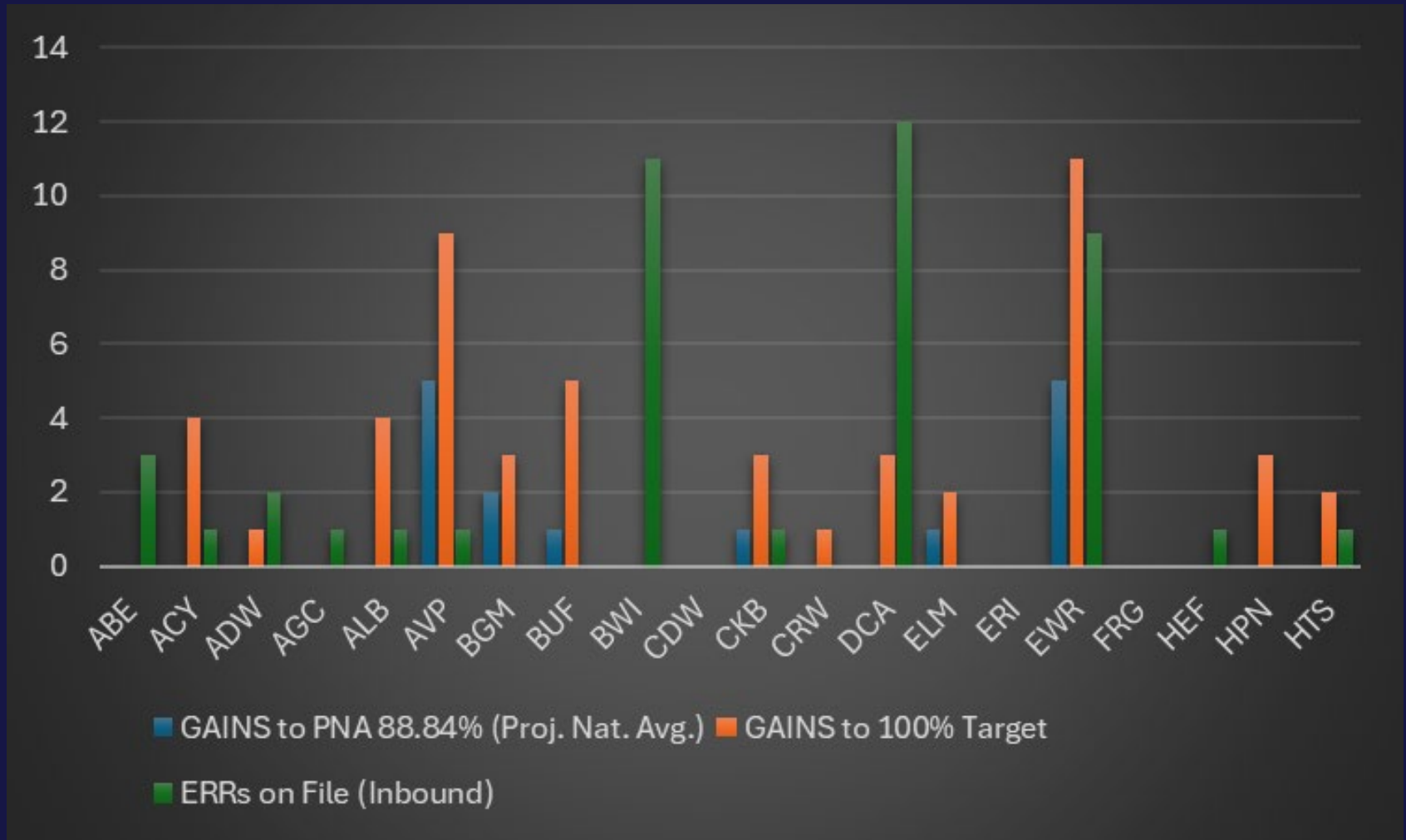
ALASKAN REGION ERR DEMAND



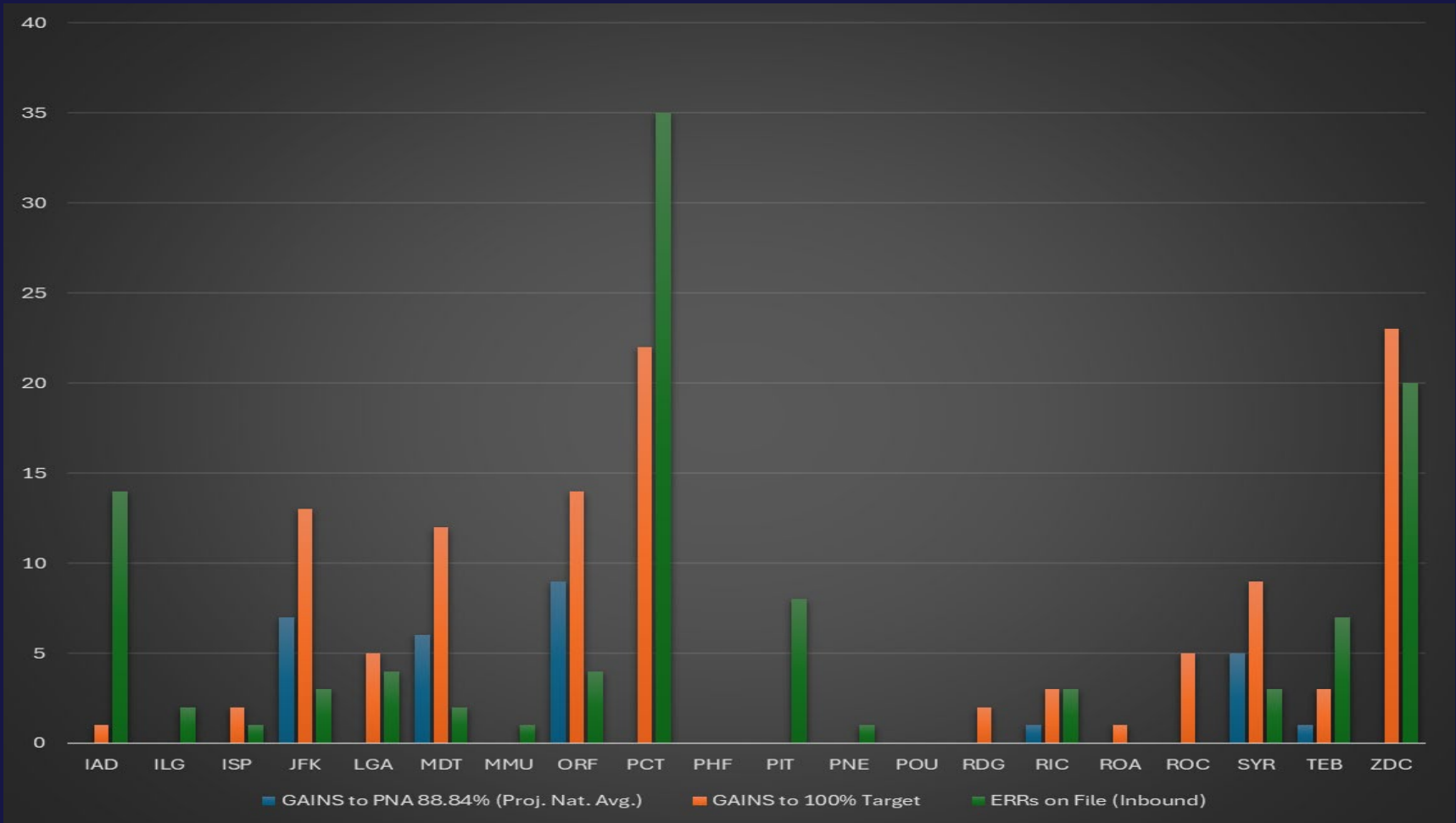
CENTRAL REGION ERR DEMAND



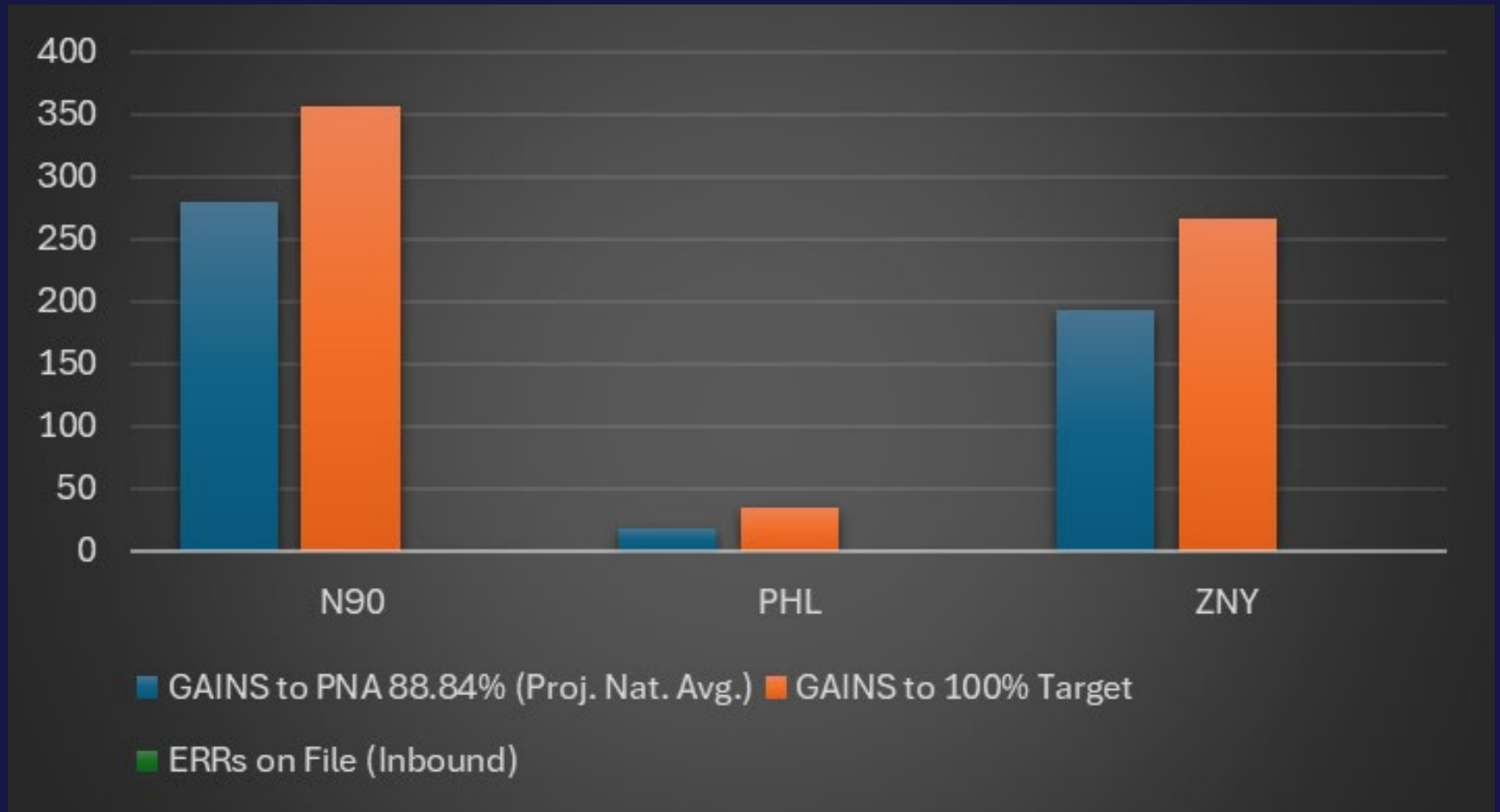
EASTERN REGION ERR DEMAND



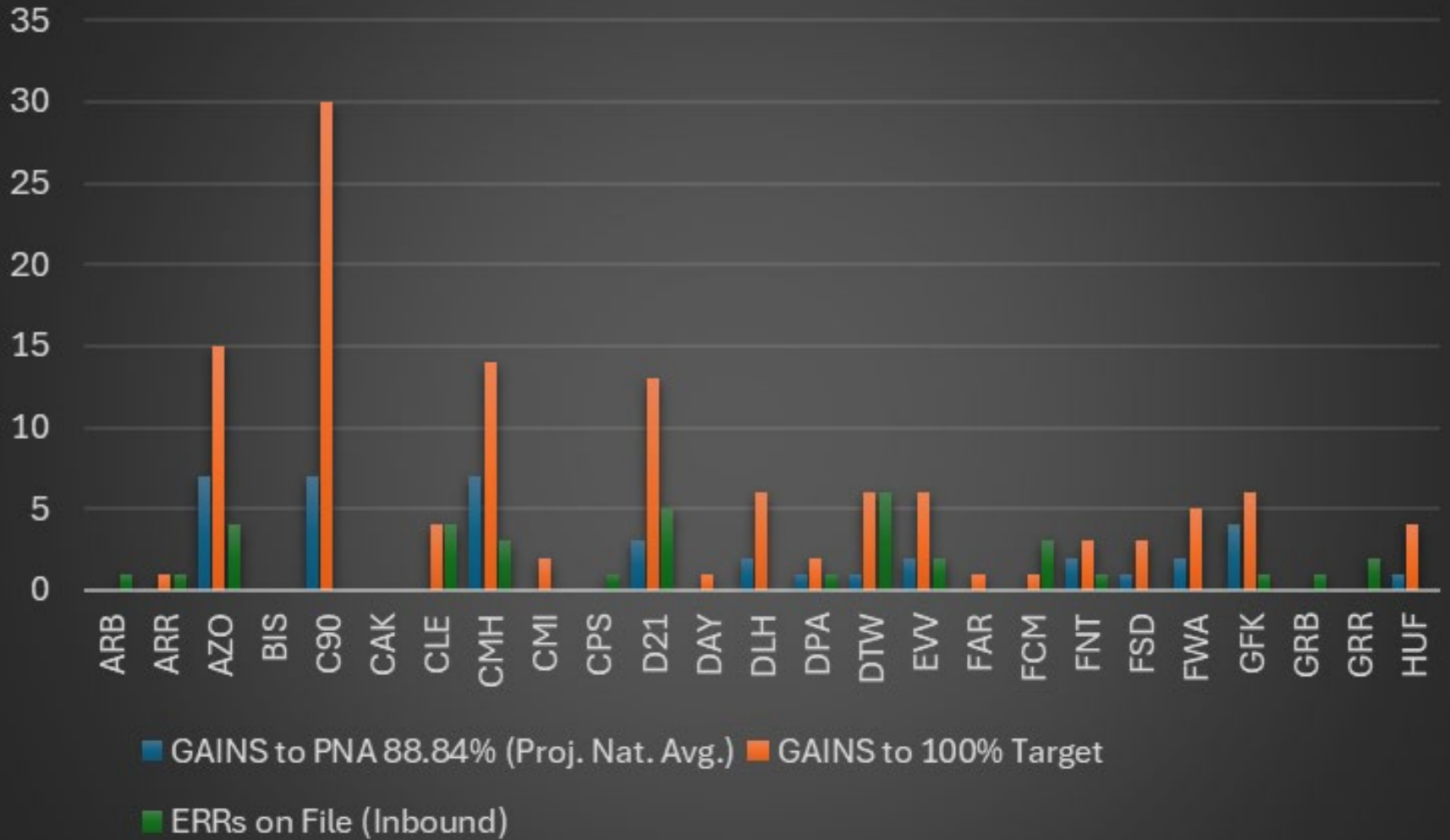
EASTERN REGION ERR DEMAND CONT.



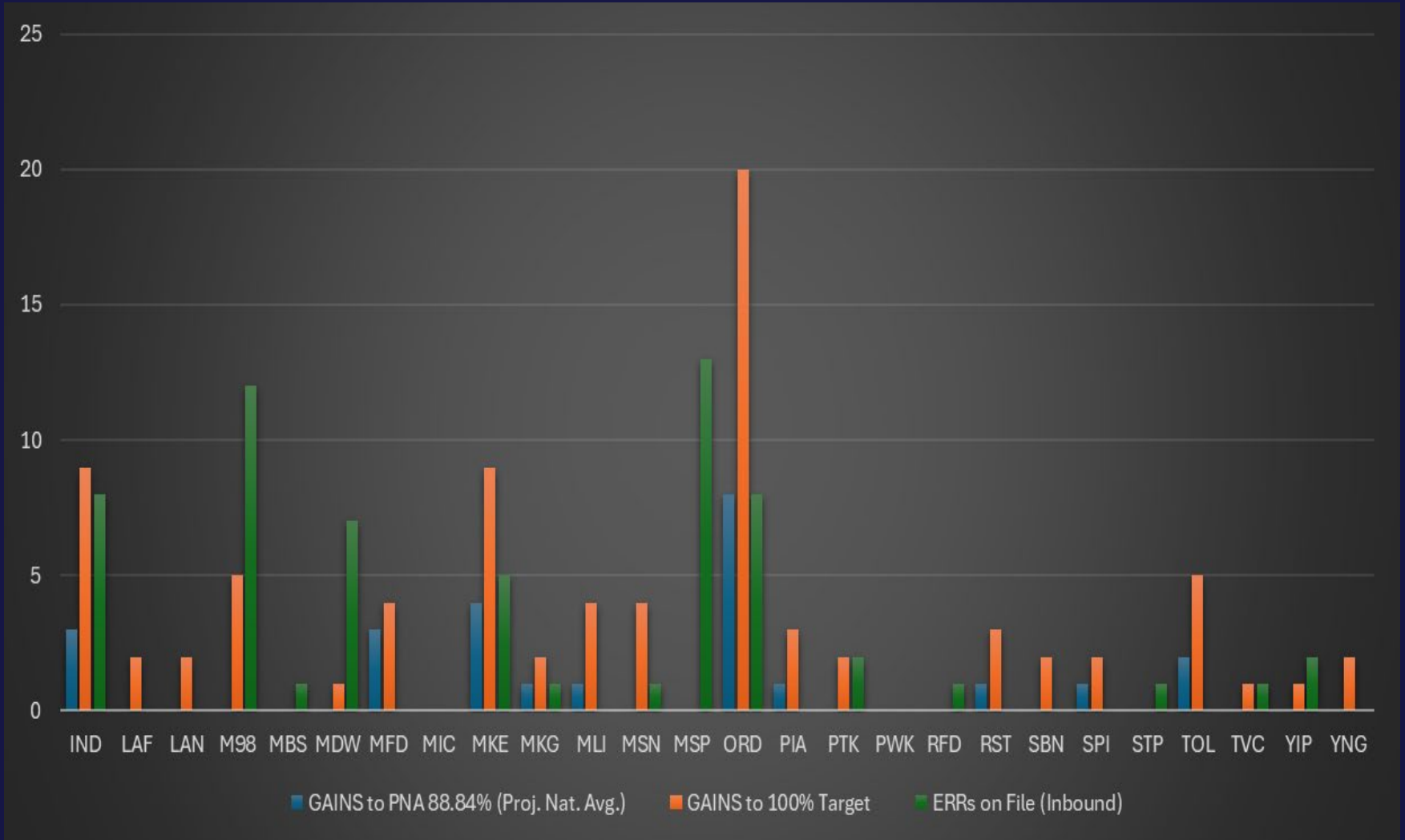
EASTERN REGION ERR PHL/N90/ZNY



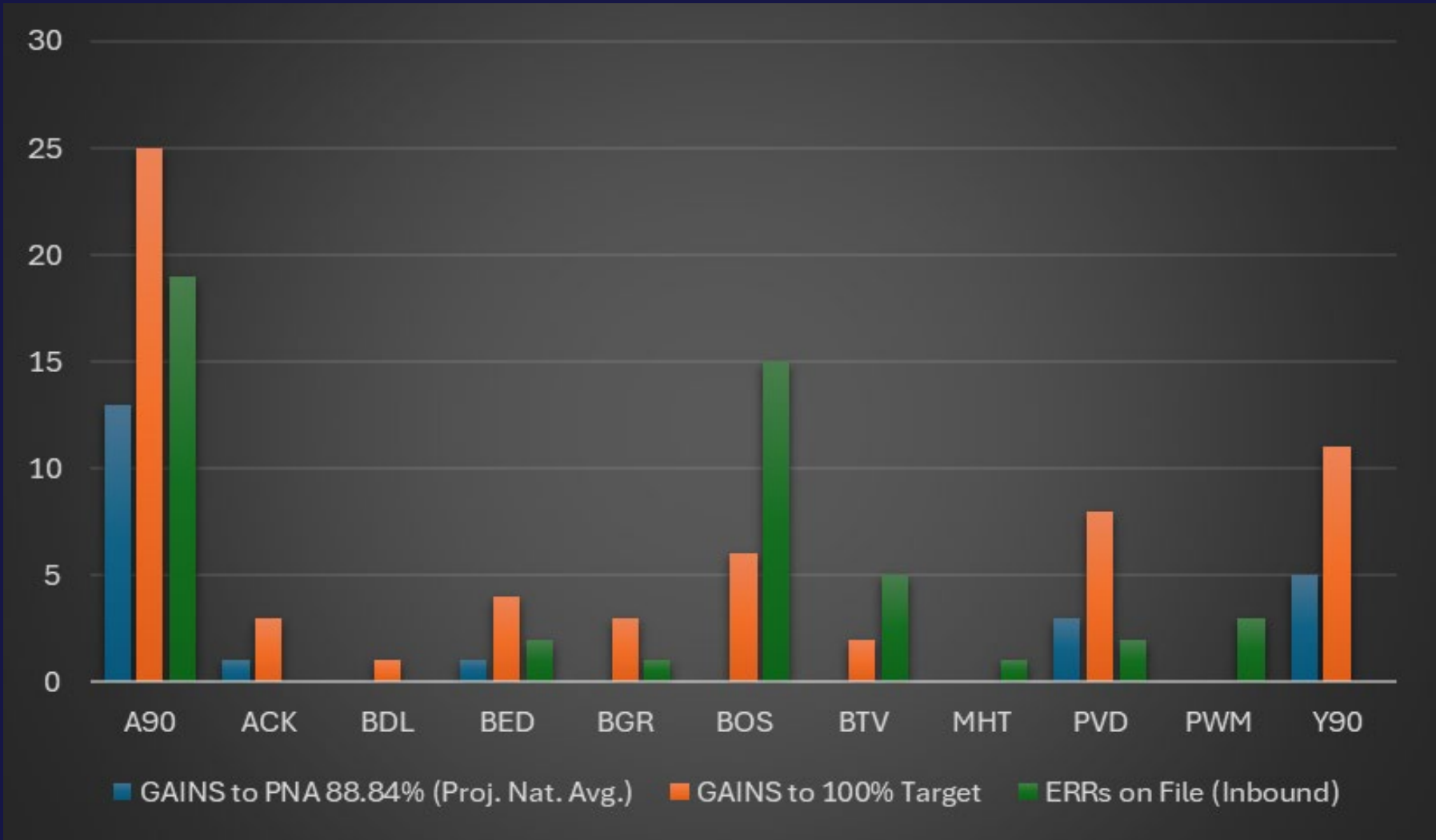
GREAT LAKES REGION ERR DEMAND



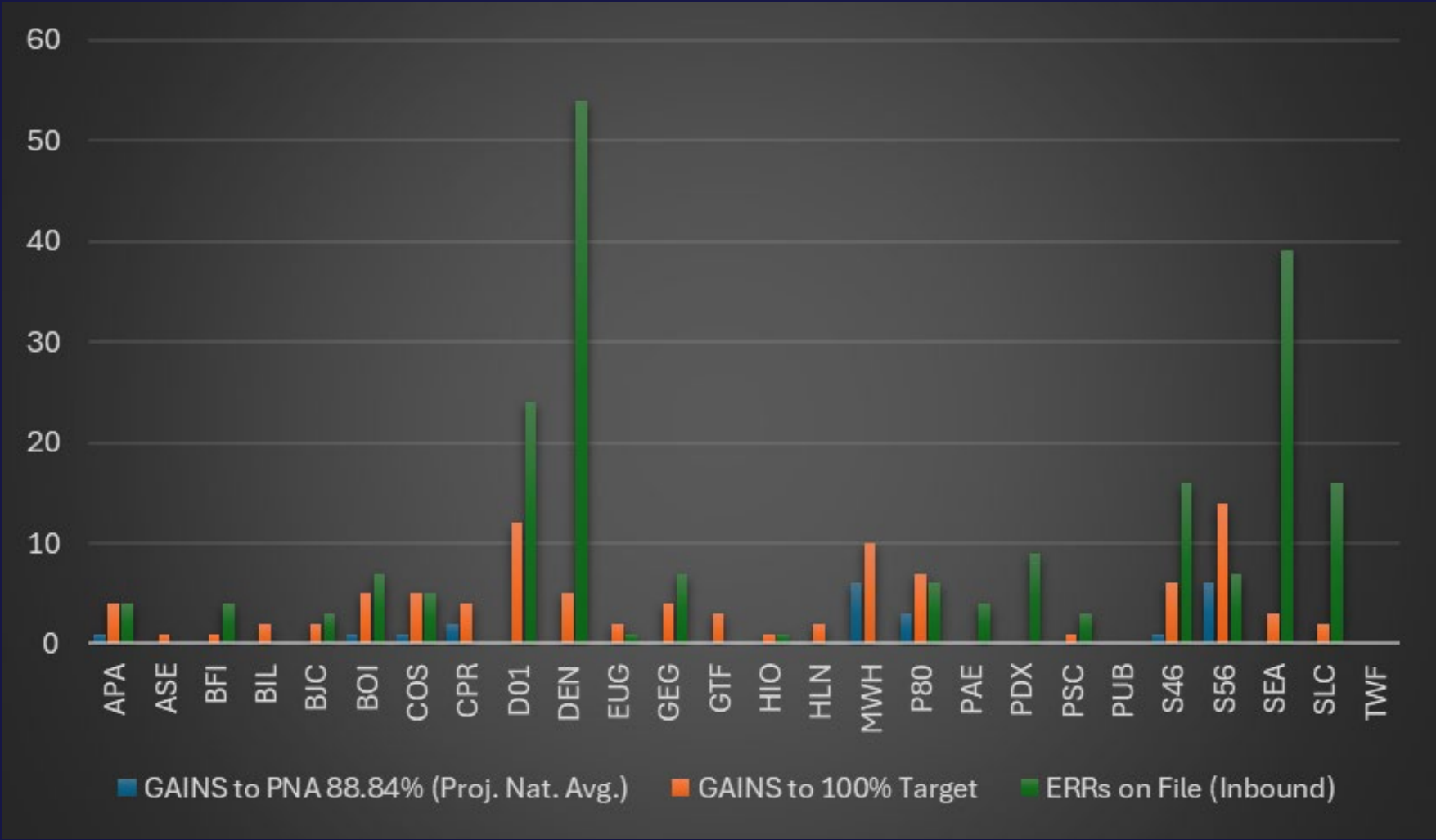
GREAT LAKES REGION ERR DEMAND CONT.



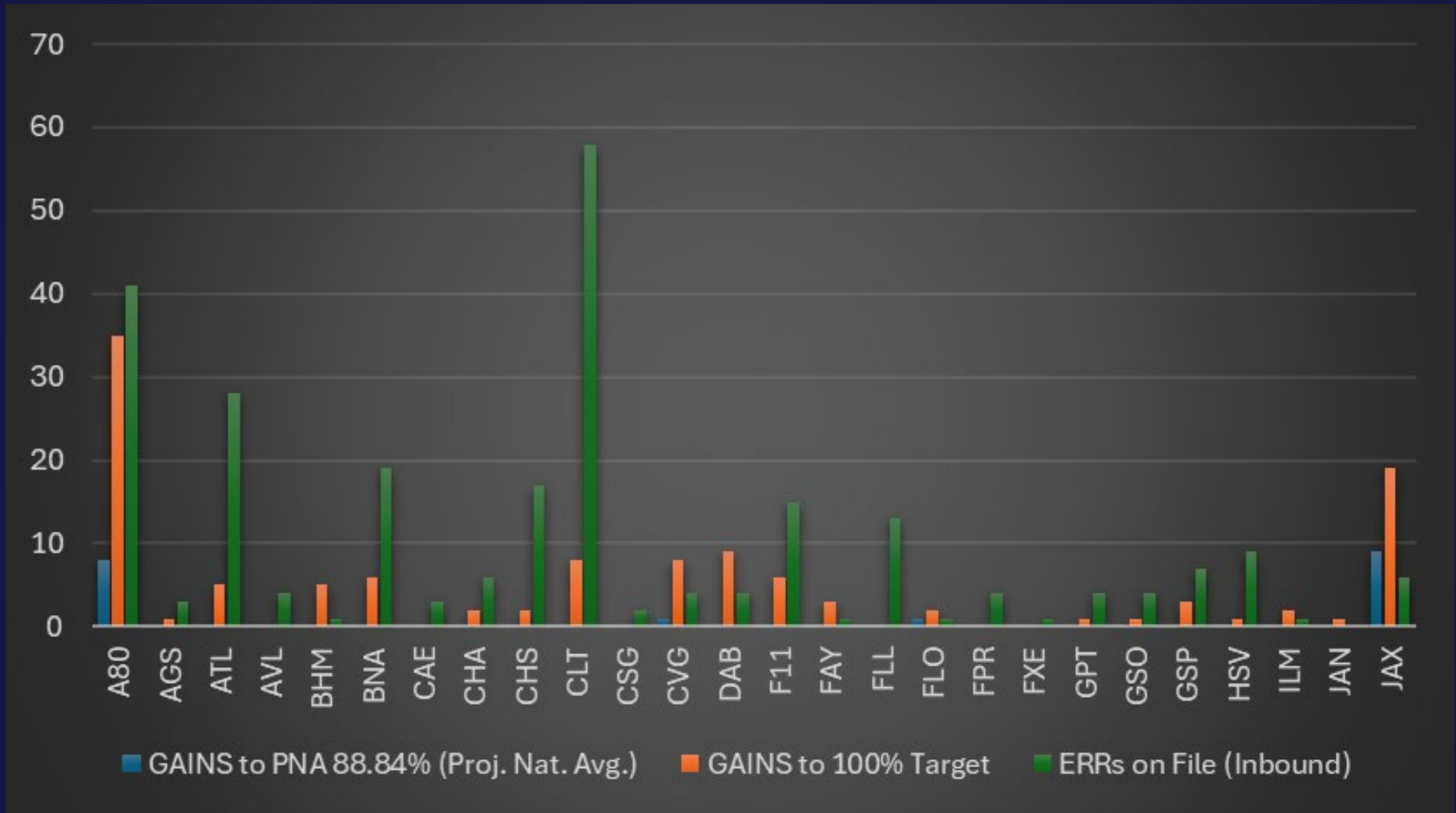
NEW ENGLAND REGION ERR DEMAND



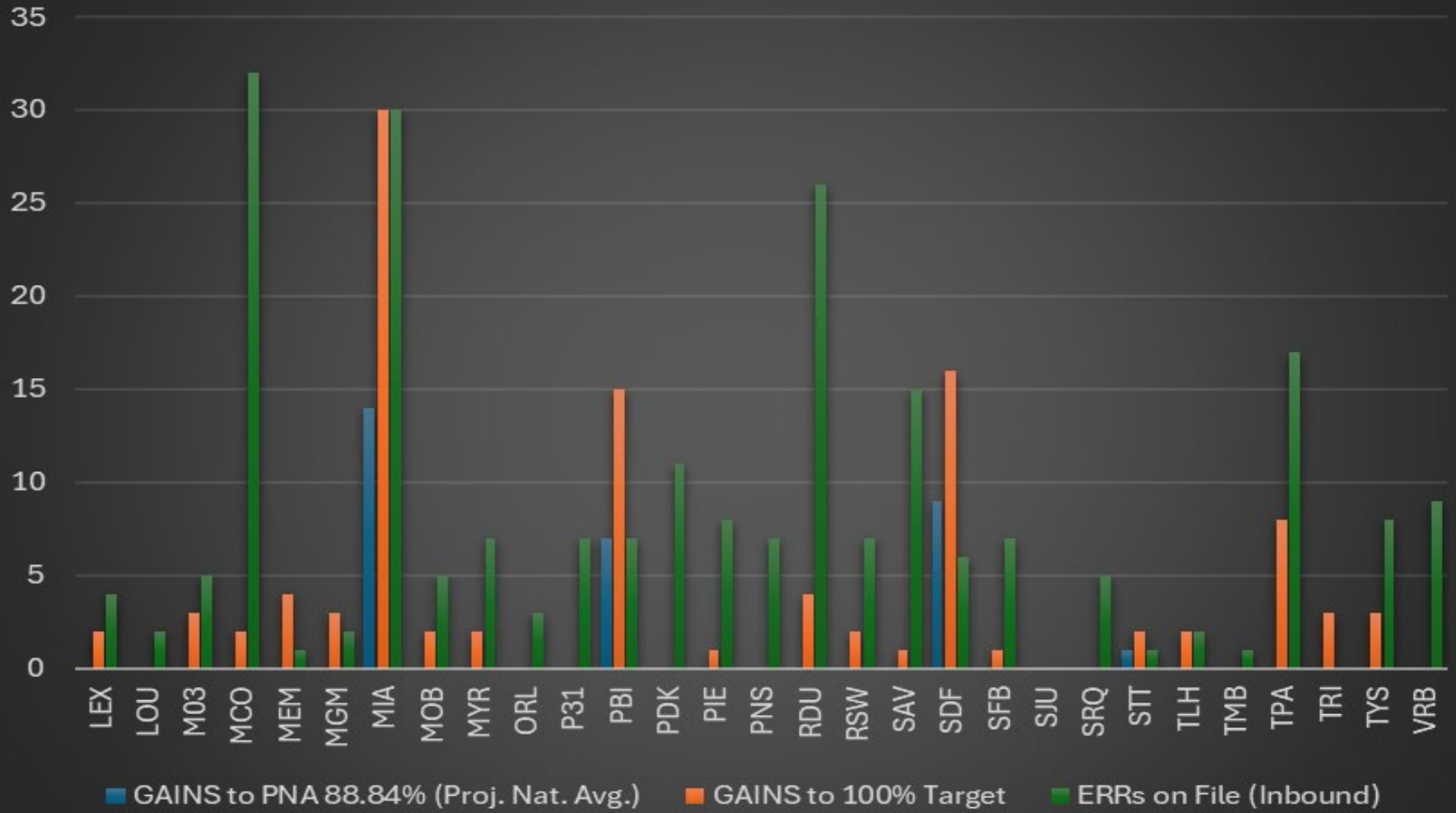
NORTHWEST MOUNTAIN REGION ERR DEMAND



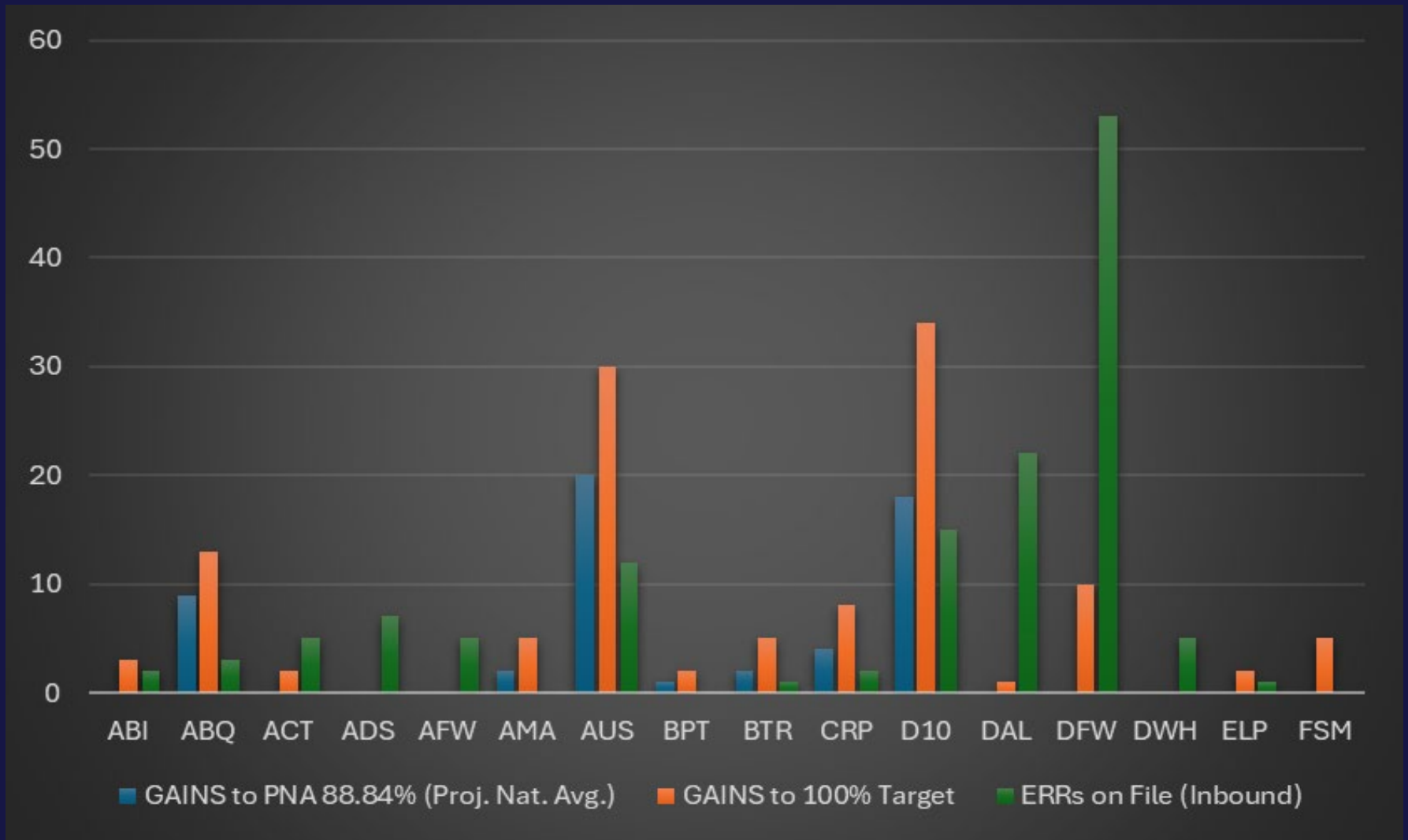
SOUTHERN REGION ERR DEMAND



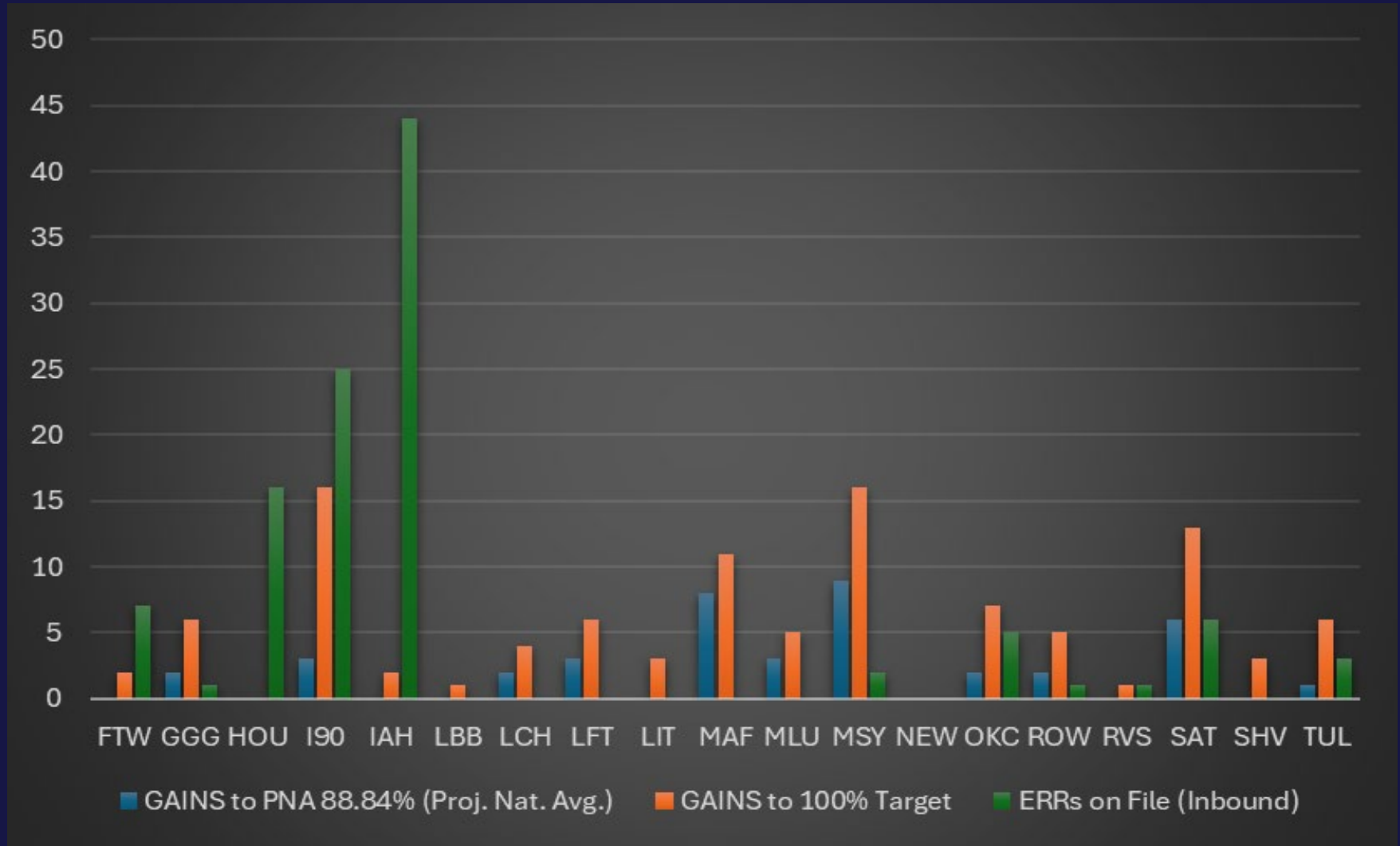
SOUTHERN REGION ERR DEMAND CONT



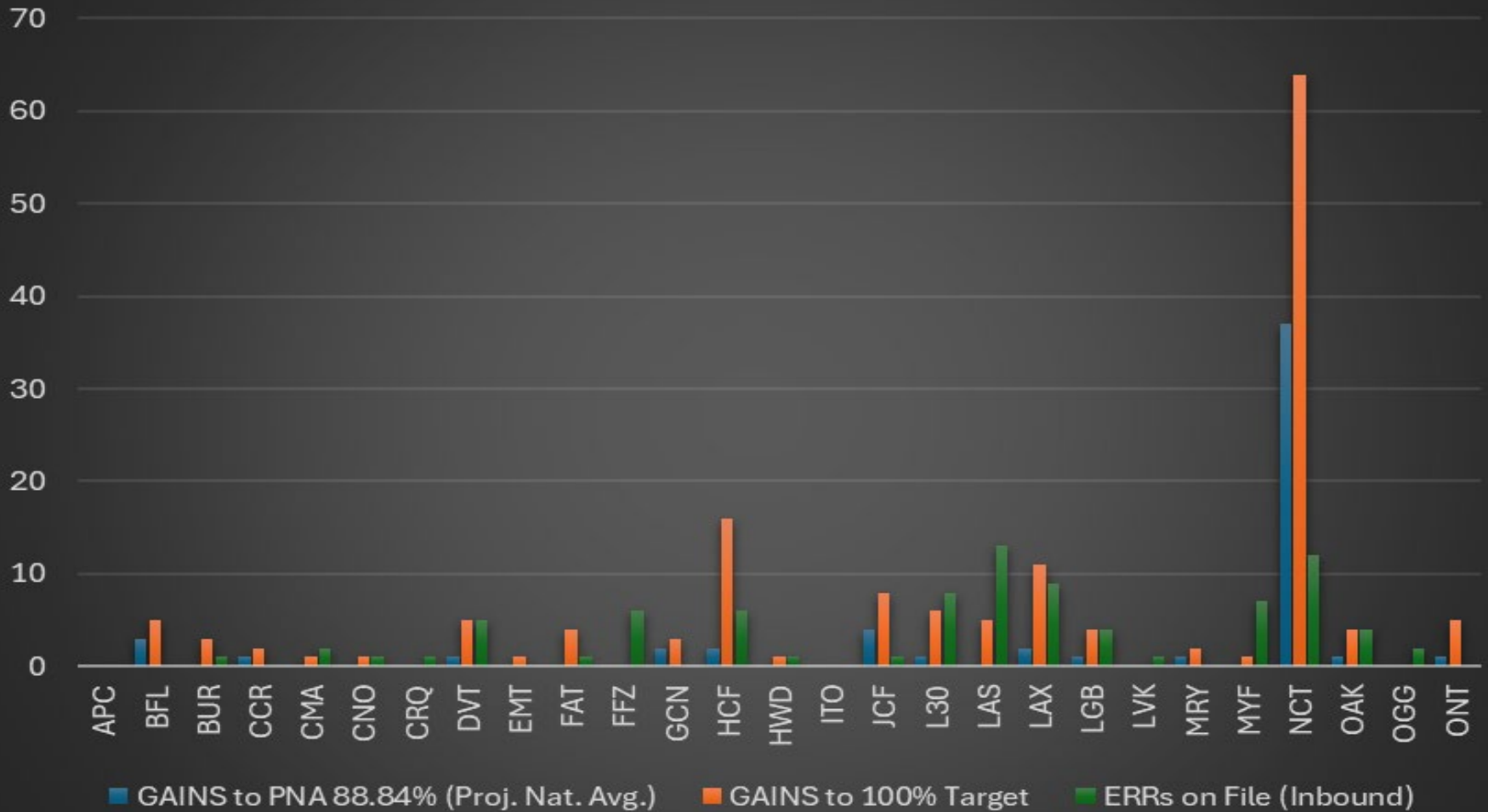
SOUTHWEST REGION ERR DEMAND



SOUTHWEST REGION ERR DEMAND CONT.



WESTERN PACIFIC REGION ERR DEMAND



WESTERN PACIFIC REGION ERR DEMAND CONT.

