

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION
AND THE
FEDERAL AVIATION ADMINISTRATION**

This Memorandum of Understanding ("MOU" or "Agreement") is made by and between the National Air Traffic Controllers Association, AFL-CIO ("NATCA" or "the Union") and the Federal Aviation Administration, U.S. Department of Transportation ("FAA" or "the Agency"), collectively known as "the Parties."

This Agreement represents the complete understanding of the Parties at the national level concerning the extension of the Collective Bargaining Agreement that became effective July 24, 2016, and as renewed by the parties through a Memorandum of Understanding dated May 3, 2021 ("2016 CBA" commonly referred to as the "Slate Book").


Section 1. Effective with the signing of this Agreement, Article 106 Section 1 of the 2016 CBA shall be amended to adjust the duration of the CBA to remain in effect until August 1, 2029.

Section 2. All local, regional and national agreements/past practices reached since the effective date of the 2016 CBA shall remain in full force and effect for the duration of the extension to the CBA or until the specific expiration date identified in any particular agreement. The Parties at the national level by mutual agreement may jointly elect to amend the 2016 CBA.

Section 3. This Agreement does not constitute a waiver of any right guaranteed by law, rule, regulation or contract on behalf of either Party.

Signed this 18th day of December 2024.

For the Union:



Nick Daniels
President

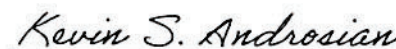
For the Agency:



Michael G. Whitaker
Administrator



Nicole Vitale
Director of Labor Relations



Kevin Androsian
Executive Director, Labor and Employee
Relations