



## NATCA, FAA Contract Teams Sign Ratified Light Blue and Purple Books

Earlier today, the negotiating teams from NATCA and the FAA convened to sign the Successor Agreement to the Light Blue and Purple Books.

The Region X and Staff Support Specialist membership spoke with a unified voice and voted overwhelmingly to ratify this agreement – with 96.5% voting in favor. The new collective bargaining agreement contains significant improvements in its terms and conditions, and we are extremely proud of this result.



\*\*Mark Rausch and Corey Glaze not pictured



## Light Blue and Purple Book Contract Signed

Washington, D.C. | Dec. 18, 2024

**Pictured, left to right:** Jordan Klein (Staff Support Specialist, New York TRACON), Ed Szcuka (P.E., Engineering Services), Nicole Vitale (NATCA Director of Labor Relations), Lisen Minetti (Contract Specialist, EAC), Andrew LeBovidge (former Executive Vice President of NATCA)

**Not Pictured:** Mark Rausch (Region X RVP) and Corey Glaze (Portfolio Manager and Collaboration Facilitator, ENM)

The parties are now working to schedule signatures by NATCA President Nick Daniels and FAA Administrator Michael Whittaker. We will update the affected members once that process has concluded.

## Be Part of the Action at EAA AirVenture Oshkosh 2025!

Every year, NATCA is proud to take center stage at EAA AirVenture Oshkosh, the World's Greatest Aviation Celebration. From July 21-27, 2025, this extraordinary event will bring together over 10,000 aircraft, nearly 700,000 attendees, and a wealth of forums, workshops, and exhibits celebrating aviation. NATCA's volunteers are the heartbeat of this experience, and now is your chance to [join them!](#)



As a volunteer, you'll represent NATCA at the vibrant NATCA booth, deliver empowering sessions for pilots, inspire the next generation at KidVenture, and support the NATCA team representing our Union and profession in the world's

busiest airspace. Volunteer opportunities are available from July 16-30, and your efforts will make a lasting impact on aviation enthusiasts and professionals alike.

[Apply to be a volunteer now](#) and secure your spot in this unforgettable celebration of aviation. Applications are open, and volunteers will be notified of their selection in early 2025. Don't miss the chance to play a role in one of the most thrilling and meaningful events in the aviation world!

## This Holiday Season, Give Yourself a Financial Safety Net. Enroll in Unum LTD!

This holiday season, give yourself and your family the gift of peace of mind and enroll in Unum LTD! You might not find Unum on the most popular gift guides, but it might be the best money you've ever spent if you find yourself unable to work in the future.

**This Holiday Season,**  
give yourself the gift of peace of mind and enroll in  
**Unum. Open enrollment for NATCA group long-term  
disability program ends December 20th.**



**Enroll now during NATCA's open season at [natcadisability.com](https://natcadisability.com).**

Unum open season ends Dec. 20.

Enroll today at [natcadisability.com](https://natcadisability.com).

**Members Dive into Connection & Learning in the ATX  
2024 Exhibit Hall**

The NATCA Activism and Training Expo (ATX) 2024 exhibit hall was a hub of learning and connection for members. This unique space brought together NATCA committees, professional staff, NATCA benefits partners, and other representatives to share knowledge and resources that empower attendees to grow as union activists and leaders.



## **Members Dive into Connection & Learning in the ATX 2024 Exhibit Hall** Las Vegas | December 2024

The exhibit hall featured groups such as the Reloaded Committee, the National Airspace and Procedures Committee (NAPC), the NATCA Charitable Foundation (NCF), and many others. From organizing and legislative advocacy to safety and benefits, members could explore tools and strategies that enhance their skills and strengthen their connection to our Union.

Attendees took this opportunity to interact with experts and peers, deepen your understanding, and bring valuable insights back to your facilities.

[Learn more about ATX.](#)

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