



# Member Update

## 2024 NATCA NATIONAL ELECTION BALLOTS MAILED

Ballots in the 2024 NATCA national election were placed in the mail this week and should be arriving at members' home mailing addresses around mid-month. This election is by mail ballot only, and ballots must be returned to the D.C. post office box in the postage-prepaid envelopes by 9 a.m. EDT on July 30, 2024.

Article VII of the NATCA Constitution requires that the NATCA president, executive vice president, and regional vice presidents be elected once every three years by a secret ballot vote. All active members in good standing are eligible to vote for the president and executive vice president, and all active members in good standing of each respective region are eligible to vote for the regional vice president of that region.

During the nomination acceptance period that closed on April 30, multiple candidates accepted nomination for president, executive vice president, and five of the regional vice presidents. Those races are as follows (candidates for each office listed in alphabetical order by last name):

- **President:** Justin Dailey, Nick Daniels, and Rich Santa
- **Executive Vice President:** Mick Devine, Jamaal Haltom, and Michael Redmond
- **Central Regional Vice President:** Aaron Merrick and Allison Schwaegel
- **New England Regional Vice President:** Kevin Curtiss and Bryan Krampovitis
- **Northwest Mountain Regional Vice President:** Alex Navarro and Stephanie Winder
- **Southern Regional Vice President:** Jason Doss and Dan McCabe
- **Region X Vice President:** Patrick Massie, Mark Rausch, and Don Smith

In five of the regional vice president races, only one candidate accepted nomination. Those candidates were declared winners by acclamation and their races are not on the ballot. The winners by acclamation are as follows:

- **Alaskan Regional Vice President:** Clint Lancaster
- **Eastern Regional Vice President:** Mike Christine

- **Great Lakes Regional Vice President:** Drew MacQueen
- **Southwest Regional Vice President:** John Bratcher
- **Western Pacific Regional Vice President:** Joel Ortiz

## ANSWERS TO FREQUENTLY ASKED QUESTIONS

*Below are answers to some frequently asked questions about the 2024 NATCA national election:*

### **Why do we have to vote by mail ballot/why can't we vote online?**

The federal law governing the election of union officers was enacted in 1959 and contains procedural safeguards concerning union elections. While NATCA and other unions started holding combination mail ballot-online elections in the early 2000s, some of those elections were the subject of federal court litigation. Those lawsuits resulted in federal court decisions over the last ten years which found that the online elections weren't in compliance with the law's safeguards and those elections had to be rerun. As a result, and until the law is updated or the Department of Labor issues new regulations, unions are conducting their elections via traditional mail ballots in order to avoid the consequences of the earlier litigation losses and having to rerun their elections.

### **What if I moved and forgot to update my home mailing address in MyNATCA?**

Right before the ballots were printed and mailed, NATCA's election vendor ran NATCA's most recent membership list through the U.S. Postal Service's national Change of Address database and ascertained those members who had put in a change of address with USPS listing a more updated address than their address in the NATCA membership database. For those members, their ballot is being mailed to the address listed on their USPS Change of Address form.

### **How do I request a duplicate ballot if my ballot doesn't arrive by later this month?**

Ballots are being sent to members' home mailing addresses by USPS first-class mail. NATCA advises that members give ballots up to two weeks to arrive at their home address. If a member doesn't receive a ballot by later this month, or if a member requires a duplicate ballot for any other reason, that member can request a duplicate ballot. Requests for a duplicate ballot should contain a member's full name, current home mailing address, and current region and facility. A request for a duplicate ballot must be received no later than July 16, 2024.

*A request for a duplicate ballot should be emailed to [natcaelection2024@natca.org](mailto:natcaelection2024@natca.org).*

### **Can I vote if I'm a new member and just joined NATCA?**

According to the election rules, a member who joins on or before July 15, 2024, can receive a ballot. New members who submit fully completed

membership applications and Form 1187s which are processed by NATCA's membership staff by July 15 will be sent a ballot.

### **What happens if I transfer to a facility in a different region during the balloting period?**

Members who transfer between regions during the balloting period can request a ballot for their new region. Requests should contain a member's full name, current home mailing address, and current region and facility. Only the ballot for the region the member is in at the time of the ballot count on July 30 will be counted.

*A request for a ballot due to transfer to a new region should be emailed to [natcaelection2024@natca.org](mailto:natcaelection2024@natca.org).*

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