



# Member Update

## The Path Forward: A Message from NATCA President Nick Daniels

NATCA Family,

We understand that the changes coming to the White House, Senate, and House of Representatives will create uncertainty for our members regarding collective bargaining agreement (CBA) negotiations and many other topics. This uncertainty is our reality, and we will work with the current administration in its final months and the incoming administration to find a path forward to provide as much certainty to our members as possible.

Now that the election results are known, the circumstances under which NATCA and FAA administration decisionmakers can shape policy or make agreements remain in flux but are coming into focus.

The message below is one of many to provide educational opportunities for NATCA members. We are taking action to prepare briefings and town halls for all members on what we can expect from the incoming administration and how it will affect our members' rights and our bargaining rights.

### **A MESSAGE FROM NATCA PRESIDENT NICK DANIELS**



In Solidarity,

Nick Daniels  
NATCA President

# A Message from NATCA's National Executive Board

Brothers and Sisters:

NATCA has always been committed to supporting lawmakers and policymakers who support NATCA and the interests most important to our members and their families. This has been referred to as “The NATCA Majority” and is a bipartisan approach.

Thanks to our legislative activists, active and retired, this election cycle resulted in over 90% in NATCA majority-supported races. Our Government Affairs Office and National Legislative Committee will continue utilizing the relationships we have built. Additionally, we will continue to educate lawmakers, policymakers, and aviation industry leaders about the issues affecting our Union members, aviation safety professionals, and, ultimately, the National Airspace System.

The status of our CBAs:

- **Slate Book CBA** will remain in effect until July 24, 2026. In accordance with Article 106, from Jan. 25, 2026, through Feb. 24, 2026, the FAA or NATCA can initiate the action to amend the agreement through negotiations.
- **Light Blue Book CBA and Purple Book CBA** began negotiations earlier this year and remain open and in active negotiation status. NATCA’s intent is to reach a mutual agreement with the Agency and submit the tentative agreement for ratification by the affected NATCA members in accordance with NATCA’s Constitution.
- **Cherry Point (NKT) CBA** will remain in effect until Jan. 19, 2025. In accordance with Article 73, from Oct. 6, 2024, to Nov. 20, 2024, DoD or NATCA can initiate action to amend the agreement through negotiations.
- **Los Alamitos (SLI) CBA** will remain in effect until March 26, 2027. In accordance with Article 54, from Nov. 24, 2026, to Dec. 24, 2026, DoD or NATCA can initiate action to amend the agreement through negotiations.
- **Vance Air Force Base CBA** will remain in effect until Sept. 27, 2027. In accordance with Article 54, from May 30, 2024, to July 29, 2027, DoD or NATCA can initiate action to amend the agreement through negotiations.

Please remember, we are in this together, focused on our collective future and our collective progress. The ever-changing landscape and uncertainties can be the source of frustration, but rest assured, we are working diligently to address our collective concerns.

In Solidarity,

NATCA National Executive Board

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