



# Member Update

## Region X Bargaining Update

Sisters and Brothers,

Over the last several weeks, negotiations for the successor agreement to the Light Blue and Purple Books have progressed at a steady pace, with the Parties meeting face to face on alternating weeks and your negotiating team convening during the other weeks to work through and draft Union proposals on outstanding issues.

During this time, the Parties have concluded negotiations on the outstanding national Memoranda of Understanding bringing the number of national Memoranda that will be carried forward into the successor Agreement to 44. Negotiations are now centered on the outstanding Articles and Appendices that were included in the focused negotiations framework. Of these Articles, the Parties have already “tentatively agreed upon” (TAU'd) fifteen Articles. Ten additional Articles are in active proposal stages and four Articles are pending the first pass across the table by the respective Parties.

As we have moved deeper into these negotiations, we are now dealing with economic items or issues that impact economics. As you would expect, the interplay between these various outstanding issues becomes more critical and our approach needs to remain deliberate and strategic.

We know that everyone is anxious for information, but bargaining is often sensitive and sharing details is a delicate matter. We will continue to provide updates as best we can as the process continues to unfold.

In Solidarity,

Andrew LeBovidge  
NATCA Executive Vice President  
Chief Negotiator

Lisen Minetti  
NATCA Local EAC

Corey Glaze

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