

September 16-18, 2024 • Horseshoe Las Vegas



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American Airlines applauds NATCA for its unwavering dedication to safety.

We're proud to support CFS, NATCA and the nearly 20,000 aviation professionals who help keep our airspace safe and efficient.



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September 16-18, 2024 • Horseshoe Las Vegas



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Welcome to Communicating For Safety 2024!



Rich Santa
President

We would like to extend our warmest welcome to NATCA's 2024 Communicating For Safety Conference (CFS) and thank you for helping us celebrate the 25th anniversary of NATCA bringing together a community of labor, government, and industry partners to elevate the conversation around aviation safety!

When NATCA took the lead for organizing this event in 1999, it was a small gathering that moved to venues all over the country each year. It wasn't until 2013 that CFS made its current home here in Las Vegas. Attendance grew with each conference, from 40-50 attendees in 1999, to the more than 1,300 who are here this week. Now, in its 25th year, CFS is recognized as the premier conference for all aviation professionals to come together to discuss and share the latest ideas surrounding aviation safety.

NATCA is proud of what CFS has become and is grateful for the support of our colleagues in labor, government, and the aviation industry who contribute their knowledge and expertise to this event every year. And of course, CFS would not be a success without the support of our sponsors, especially our Grand Benefactors, American Airlines, Collins Aerospace, and L3Harris.

It has been quite a year for the aviation industry. We have seen a historic Federal Aviation Administration (FAA) bill passed that included critical initiatives to address the air traffic controller staffing shortages. We also faced the threat of multiple government shutdowns and, in the final hour, saw appropriations pass through Congress. Additionally, Michael Whitaker, who will address CFS on Wednesday, was confirmed as FAA Administrator, and helped to stabilize the Agency's leadership and his staff worked with NATCA to address critical issues like staffing, fatigue, and modernization.

We will discuss these issues and more this week at CFS, during our general sessions. Here, we delve into every facet of a safe and efficient air transportation system.

We have an outstanding lineup of keynote speakers, including Dr. David Morgan, a psychologist who is an expert in reducing stress, improving mental endurance, and increasing emotional resilience; Ryan Leak, an expert in overcoming challenges in your professional life; Dr. Amy Grubb, who works with the FBI and is an internationally recognized expert on leadership, change, collaboration, engagement, performance, and organizational culture; and Michael Whitaker, FAA Administrator.

Throughout the coming days, you also will be exposed to the expertise of NATCA representatives, their FAA counterparts, and industry representatives. These professionals will highlight their pivotal roles in maintaining and operating our aviation system.

The aviation industry is vast and complex, comprising many technologies and programs that shape the way we operate and ensure safety in the skies. The CFS exhibition hall is a testament to this dynamism, highlighting both emerging technologies and ongoing modernization projects. We encourage each one of you to explore this space, engage with our NATCA representatives, FAA program managers, and conference sponsors. These interactions will provide you with insights into the current and future capabilities that may influence the trajectory of your careers.



Andrew LeBovidge
Executive Vice President

Welcome



For those of you who are attending this conference for the first time, welcome. Embrace this opportunity and seek ways to actively participate and engage.

This week's agenda will offer every attendee the opportunity to learn and grow. Attendees will be able to participate in thought-provoking panels on the critical challenges we face as aviation safety professionals.

Perhaps most importantly, attendees will be able to speak directly with the only people that understand the challenges within the aviation safety industry – other aviation professionals. CFS 2024 will offer you an invaluable opportunity to establish new professional relationships and friendships. We are all in this together and are strongest when united under a singular purpose.

We will also hold our 20th annual Archie League Medal of Safety Awards Banquet Wednesday evening, recognizing the incredible accomplishments of our NATCA brothers and sisters in aviation safety. We will also present the Region X Commitment to Safety Award. Their stories are real-world examples of how training can instill the ability to make the correct decisions quickly and effectively under pressure.

For every one of our members who was not able to attend this important event, we thank you for your hard work and commitment. CFS 2024 will be available to watch via live stream and we hope you can find time to join us virtually.

Thank you, and we hope you enjoy your time at CFS 2024.



John Murdock
Safety Chair, NATCA



Mark McKelligan
*Director, NATCA Safety
& Technology*



L3HARRIS AND FAA: DECADES OF PARTNERSHIP IN AIR TRAFFIC CONTROL INNOVATION

L3Harris has proudly partnered with the FAA for over three decades, pioneering critical infrastructure solutions for U.S. air traffic control.

Starting in 1989 with the modernized Flight Plan Filing Interface (NADIN II) followed by the En-Route Voice Control System (VSCS) in 1991. In 2002, we deployed the Internet-Protocol Private Network for Air Traffic Control (FTI) that we continue to operate today, followed by the world's first integrated ADS-B system in 2007.

By 2012, we initiated System Wide Information Management (SWIM) leveraging the FTI backbone and the integrated Controller Pilot Data Link Communications (CPDLC) network service which entered service in 2016. We provided the Common Support Services-Weather (CSS-Wx) in 2014 and the SWIFT Portal in 2017.

Our partnership continues to pave the way for future innovations in aviation infrastructure providing you, the air traffic controllers, with the tools you use to get flights home safely every day.



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CFS Code of Conduct



The National Air Traffic Controllers Association, AFL-CIO (NATCA) is committed to providing an environment free from discrimination and harassment, regardless of an individual's race, ethnicity, religion, color, sex, age, national origin, sexual orientation, disability, gender identity or expression, ancestry, pregnancy, or any other characteristic protected by law. As such, NATCA will not tolerate discriminatory, harassing, or otherwise unacceptable behavior in the workplace or at any of its activities, events or meetings. In this effort, NATCA adopts the following Code of Conduct, and expects its staff, its members, its leadership and any other participants in NATCA activities, events, or meetings, to abide by it.

NATCA expects its staff, its members, its leadership, and any other participants at NATCA activities, events, or meetings to:

- Respect others and their views
- Recognize and value individual differences
- Not engage in aggressive, bullying, or intimidating behavior
- Not engage in discriminatory or harassing behavior

If you experience or witness unacceptable behavior, please inform one of the designated individuals listed in this notice. If you are NATCA staff and covered by the ONEU-NATCA CBA, you may also report to your supervisor, the NATCA General Counsel, or the NATCA Executive Vice President, pursuant to Article 57 of the Parties' CBA.

NATCA takes these complaints seriously and any individual engaged in discriminatory and/or harassing conduct will be subject to disciplinary action, which may include exclusion from the event or meeting, up to and including termination of employment, or expulsion from NATCA, as appropriate.

If needed or requested, NATCA staff and/or officials will help complainants contact security or local law enforcement, provide escorts, or otherwise assist complainants to feel safe for the duration of the activity, event, or meeting. In instances involving allegations of assault or other criminal activity, NATCA shall advise the complainant to file a report with the appropriate law enforcement agency but will not pressure complainant to file such report. The NATCA official will also make NATCA bargaining unit employee complainants aware of their rights under Article 57 of the CBA.

Any complaint brought under this Code of Conduct will be treated confidentially to the extent that it is possible to do so while properly assessing the situation. NATCA will take all appropriate steps to ensure that the complainant is no longer subject to the unacceptable behavior. NATCA shall thoroughly investigate any allegations or complaints of discriminatory conduct, including sexual harassment, when properly notified and shall take corrective action to stop any and all such conduct found to be occurring.

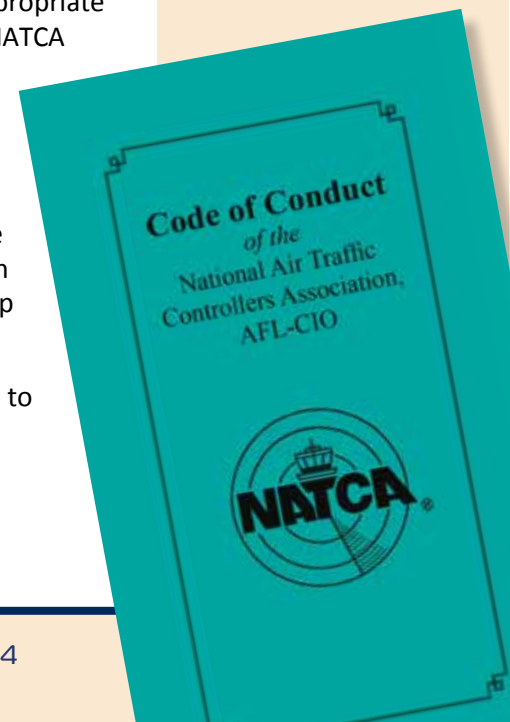
NATCA will not tolerate retaliation against any individual who complains of unacceptable behavior under this Code of Conduct. NATCA will take any steps necessary and appropriate to ensure that retaliation does not occur and, if there is reason to believe that retaliation has occurred, NATCA will immediately take all necessary and appropriate action to stop the retaliation.

If you want to report an incident or have any issues during the event, please feel free to send an email to

cfsconduct@natca.org or contact:

Dean Iacopelli: cell: (516) 356-3983

(Printed copies of the Code of Conduct are available at the CFS Registration Desk.)



Agenda

SUNDAY, SEPTEMBER 15

12 – 4 p.m.

Registration and Archie Banquet Tickets Desk
 Open, *Grand Salon*

MONDAY, SEPTEMBER 16

8 a.m. – 5 p.m.

Registration and Archie Banquet Tickets Desk
 Open, *Grand Salon*

9 a.m. – 7 p.m.

Exhibit Hall Open, *Grand Ballroom*

**Breakout Sessions | Exhibit Hall Theater,
 Bronze 4**

9:15 – 9:45 a.m.

Commercial Space

- Neil Agrawal, *Aerospace Engineer/Safety Inspector, FAA Office of Commercial Space Transportation*
- Paul Behan, *Commercial Space Representative, NATCA*
- Mark McKelligan, *Director of Safety and Technology, NATCA*

9:55 – 10:25 a.m.

Safety Culture

- Kristine Eelkema, *Human Factors Scientist, FAA*
- Aaron Katz, *Human Performance Representative, NATCA*

10:35 – 11:05 a.m.

Reauthorization and Programs

- Dan Hamilton, *Program Management Office Representative, NATCA*
- Dan Hicok, *Vice President, Program Management Office, FAA*

11:15 – 11:45 a.m.

For the Operation: Enterprise Information Display System (E-IDS)

- Omar Baradi, *Enterprise Information Display System Representative (E-IDS) Program Manager (A), FAA*
- Amanda Richardson, *Enterprise Information Display System (E-IDS) Representative, NATCA*

**General Session | Horseshoe Event Center
 12 p.m.**

Welcome and Code of Conduct

Presenting the Colors

- Nellis Air Force Base Honor Guard

National Anthem

- Toi Lee, *Region X, NATCA*

Opening

- Rich Santa, *President, NATCA*
- Special Guest Speaker:
 Representative Dina Titus (NV-01)

Conference Welcome

- John Murdock, *Safety Chair, NATCA*

12:45 – 1:15 p.m.

Say Position: State of Industry Panel

Panelists:

- Capt. Jason Ambrosi, *President, Air Line Pilots Association (ALPA)*
- Franklin McIntosh, *Deputy Chief Operating Officer of Operations, FAA*
- Rich Santa, *President, NATCA*
- Jarrod Thompson, *Vice President Legislative Regulatory Policy, Airlines for America (A4A)*

1:15 – 1:30 p.m.

James L. Oberstar Sentinel of Safety Award

1:30 – 2:30 p.m.

Refreshments with Sponsors & Exhibitors,
Exhibit Hall, Grand Ballroom

General Session | Horseshoe Event Center

2:30 – 2:45 p.m.

Steve Hansen Safety Advocate Award

2:45 – 3:45 p.m.

Never Say Never...Recovering from the Unexpected Panel

Moderators:

- John Murdock, *Safety Chair, NATCA*
- Bridget Singratanakul, *Runway Safety Representative, NATCA*

Panelists:

- Chris Corapi, *Surface Awareness Representative, NATCA*
- Capt. Jason Herman, *LAX Airport Safety Liaison, Air Line Pilots Association (ALPA)*
- Matt McCann, *Program Manager Office Surveillance Services Surface Team, AJM-421*
- Kyle Vincent, *Eastern Service Area Quality Assurance/Runway Safety Manager, FAA*

Agenda



3:45 – 5 p.m.

**Keynote Speaker: Curiosity & Integrity:
Shaping Tomorrow's Workforce**

- Dr. Amy Grubb, *Founder, Organizational Insights and FBI Psychologist*

5 – 7 p.m.

Sponsors and Exhibitors Meet & Greet, *Exhibit Hall, Grand Ballroom*

TUESDAY, SEPTEMBER 17

7:30 a.m. – 4 p.m.

Registration and Archie Banquet Tickets Desk Open, *Grand Salon*

8 – 9 a.m.

Breakfast with Sponsors & Exhibitors, *Exhibit Hall, Grand Ballroom*

**General Session | Horseshoe Event Center
9 a.m.**

Opening and Welcome

- Andrew LeBovidge, *Executive Vice President, NATCA*

9:15 – 9:45 a.m.

Preparing the Workforce of Tomorrow Panel
Panelists:

- Jamaal Haltom, *National Training Representative, NATCA*
- John Murdock, *Safety Chair, NATCA*
- Jeff Planty, *Vice President of Safety and Technical Training, FAA*
- Christopher Wilbanks, *Deputy Vice President of Safety and Technical Training, FAA*

9:45 – 10 a.m.

Excellence in Training Award and NCF Cathy Meachum Volunteer of the Year Award

10 – 10:30 a.m.

Refreshments with Sponsors & Exhibitors, *Exhibit Hall, Grand Ballroom*

**Industry Hour Breakout Sessions |
*Exhibit Hall Theater, Bronze 4***

10:30 – 11:30 a.m.

Day in the Life of American Airlines

- Capt. Wes Googe, *Tech Pilot, Airspace Optimization, American Airlines*

What is Hypoxia and Talking Them Down

- Junior Brown, *Aerospace Physiologist, Civil Aerospace Medical Institute, FAA*

Industry Hour Breakout Sessions |

Palace 3-5

10:30 – 11:30 a.m.

Solving Problems for a Safer NAS

- Prakash Subramanian, *Managing Director, Advanced Operations Division, MITRE*

**Air Traffic Management-eXploration (ATM-X) Autonomous Vehicles in the NAS:
The Challenges and the Possibilities**

- Dave Zahn, *Research Pilot, NASA*

11:30 a.m. – 12:30 p.m.

Lunch with Sponsors & Exhibitors, *Exhibit Hall, Grand Ballroom*

General Session | Horseshoe Event Center

12:30 p.m.

Welcome

- Dawn Johnson, *AAT Analyst, ZTL, NATCA*

12:35 – 1:15 p.m.

Keynote Speaker: Understanding Stress Management and Resilience

- Dr. David P. Morgan, *Licensed Psychologist and Doctor of Philosophy in Counseling Psychology*

1:15 – 1:45 p.m.

Fatigue: An Aviation Challenge Panel

Moderator:

- Dawn Johnson, *AAT Analyst, ZTL, NATCA*

Panelists:

- Charles A. Czeisler, M.D., Ph.D., *Director, Sleep Medicine, Frank Baldino, Jr., Ph.D., Professor of Sleep Medicine and Professor of Medicine, Harvard Medical School, and Chief, Division of Sleep and Circadian Disorders, Senior Physician, Department of Medicine, Brigham and Women's Hospital*
- Erin Flynn-Evans, Ph.D., MPH, *Director, Fatigue Countermeasures Laboratory, NASA Ames Research Center*
- Aaron Katz, *Human Performance Representative, NATCA*
- Stephanie Kreseen, *Human Performance Team Manager, FAA*
- Mark R. Rosekind, Ph.D., *Former Board Member, NTSB, Former Director, Fatigue Countermeasures Program, NASA Ames Research Center*

Agenda

1:45 – 2:15 p.m.

NATCA Professionalism Award and AOPA Air Safety Institute Flight Assist Commendation Award

2:15 – 3:15 p.m.

Refreshments with Sponsors & Exhibitors,
Exhibit Hall, Grand Ballroom

General Session | Horseshoe Event Center

3:15 – 4 p.m.

Flight Path to Wellness: Prioritizing Mental Health in Aviation Panel

Moderator:

- Andrew LeBovidge, *Executive Vice President, NATCA*

Panelists:

- Travis Ludwig, *Peer Support Chair and Pilot Assistance Chair, Air Line Pilots Association (ALPA)*
- Dr. Kurt McCartney MD, MPH, *Aviation Medical Advisory Service (AMAS)*
- First Officer, Evan MacPhee, *Flight Standard, Allied Pilots Association (APA)*
- Dr. Susan Northrup, MD, MPH, *Federal Air Surgeon, FAA*

4 – 5 p.m

Keynote Speaker: Leveling Up: 6 Questions for Next-Level Leadership

- Ryan Leak, *Best-Selling Author & Strategic Advisor*

WEDNESDAY, SEPTEMBER 20

8 – 11 a.m.

Registration Open, Grand Salon

8 – 2 p.m.

Archie Banquet Tickets Desk Open, Grand Salon

9 – 10 a.m.

Breakfast with Sponsors & Exhibitors,
Exhibit Hall, Grand Ballroom

Breakout Session | Palace 3 - 5

Partnership for Safety and Successful Local Safety Councils

9:15 – 10 a.m.

- Ejide Fashina, *Partnership for Safety Program Lead, FAA*
- Kavya Tata, *Partnership for Safety Task Lead, CSSI*
- Mike Taylor, *Partnership for Safety Representative, NATCA*

General Session | Horseshoe Event Center

10 a.m.

Welcome

- Rich Santa, *President, NATCA*

10:15 – 10:30 a.m.

Keynote Speaker

- Michael Whitaker, *Administrator, FAA*

10:30 – 10:45 a.m.

NATCA Helping Hearts Award and RTX Controller of the Year

10:45 – 11:30 a.m

AI's Role in Safety

- Matt Cabak, *Director of Accident Investigation and Safety Recommendations Division, FAA*

11:30 a.m. – 12:15 p.m.

Taking Flight: The Future is Here Panel

Moderator:

- Kerry Buckley, *Vice President Center for Integrated Transportation, MITRE*

Panelists:

- Christabelle Bosson, *Staff Airspace Engineer and Product Manager for Air Taxi Products and Simulations, Joby Aviation*
- Capt. Rob Goldman, *Senior Manager Air Traffic Management and Industry Affairs, Delta Air Lines*
- Will Hutson, *Urban Air Mobility, NATCA*
- Parimal Kopardekar (PK), *Mission Integration Manager, Advanced Air Mobility, NASA*
- John Maffei, *Director (A) Portfolio Management & Technology Development, FAA*

12:15 p.m.

Main Stage Closeout

- John Murdock, *Safety Chair, NATCA*

12:15 – 1 p.m.

Lunch, Skyview, 26th Floor

Breakout Sessions | Skyview, 26th Floor

1 – 2 p.m.

Voluntary Reporting: Why It's Important and How to Be a NATCA Air Safety Investigator: The Ultimate Guide, Skyview 2
Voluntary Reporting

- Carolyn Jo John, *Group Manager, VSRP, FAA*
- Cher Oxenburg, *Voluntary Safety Reporting Program Representative, NATCA*

Air Safety Investigations

- Karena Marinas, *Air Safety Investigations Representative and Occupational Safety and Health Committee Chair, NATCA*

Tech Talks, Skyview 3

Integrated Display System Replacement (IDS-R)

- Steve Brown, *Integrated Display System Replacement Representative, NATCA*

Enterprise-Information Display System (E-IDS)

- Amanda Richardson, *Enterprise Information Display System (E-IDS) Representative, NATCA*

Time Division Multiplexing (TDM) to Internet Protocol (IP)

- Dan Hamilton, *Program Management Office Representative, NATCA*

FAA Enterprise Network Services (FENS)

- Mark Ostronic, *Strategy Representative, NATCA*

Pilot Controller Roundtable, Skyview 5-6

Moderators:

- Josh Haviland, *Airspace Representative, NATCA*
- Bridget Singratanakul, *Runway Safety Representative, NATCA*

Panelists:

- Capt. Jason Herman, *LAX Airport Safety Liaison, Air Line Pilots Association (ALPA)*
- Jen McCoy, *Procedures Representative, NATCA*
- Jamie Sanders, *Runway Incursion Device Representative, NATCA*
- Capt. Brad Sims, *Safety Air Traffic Services Lead, Southwest Airlines Pilots Association (SWAPA)*
- Capt. Brian Townsend, *Safety Representative-Air Traffic and Procedures, Allied Pilots Association (APA)*

Breakout Sessions | Skyview, 26th Floor **2:15 – 3:15 p.m.**

Voluntary Reporting: Why It's Important and How to Be a NATCA Air Safety Investigator: The Ultimate Guide, Skyview 2

Voluntary Reporting

- Carolyn Jo John, *Group Manager, VSRP, FAA*
- Cher Oxenborg, *Voluntary Safety Reporting Program Representative, NATCA*

Air Safety Investigations

- Karena Marinas, *Air Safety Investigations Representative and Occupational Safety and Health Committee Chair, NATCA*

Tech Talks, Skyview 3

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- Mark Ostronic, *Strategy Representative, NATCA*

Pilot Controller Roundtable, Skyview 5-6

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- Capt. Brian Townsend, *Safety Representative-Air Traffic and Procedures, Allied Pilots Association (APA)*

20th Annual Archie League Medal of Safety Awards | Horseshoe Event Center

6 - 7 p.m.

Reception, Grand Salon

7 p.m.

Banquet

Seating begins at 6:45 p.m. and dinner will be served at 7:15 p.m.

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Why leave your career and your financial stability unprotected?



Open enrollment for NATCA group long-term disability program from Unum is open.

Learn more and enroll here now: natcadisability.com



Amy D. Grubb, Ph.D.

Founder, Organizational Insights, and FBI Psychologist

Also addressing CFS 2024 is Amy Grubb, an internationally acclaimed speaker on leadership, change, working with others, engagement, performance, organizational culture, and storytelling. Dr. Grubb has worked directly for three C-level functions (Chief Human Resources Officer, Chief Financial Officer, Chief Information Officer) for the past 14 years, currently serving as the Digital Transformation Advisor to the Chief Information Officer at the Federal Bureau of Investigation (FBI). She is the founder of Organizational Insights, LLC.

Dr. Grubb has been responsible for the implementation of numerous change initiatives within the FBI for more than 20 years, from serving as a leader on the post-9/11 enterprise-wide cultural transformation of the FBI to implementing innovative HR systems and processes at all levels, with a current focus on the digital transformation of the FBI through its people and culture.

She advises C-suite and executive leaders on risk from the human capital perspective regarding organizational performance, policy decisions, and change initiatives, and serves as executive coach to several leaders and executives. She worked extensively with special agents, pilots, undercover employees, hostage rescue team members, forensic accountants, intelligence analysts, mid-level leaders, and executives up through the director. She has presented numerous papers at professional conferences, has served on advisory boards both internal and external to the FBI, and liaisons extensively within the government and the private sector communities.

A two-time FBI Director's Award for Excellence recipient, Dr. Grubb built the organizational development function at the FBI as well as led the development and implementation of an integrated Leadership Development Program for all employees at all stages of the employment lifecycle, for which she was awarded the HRM Impact Award by the Society for Industrial and Organizational Psychology (SIOP) and the Society for Human Resource Management (SHRM). She is also the Chair of the Bombardier Safety Standdown Advisory Council and is on the American Psychological Association Change Management Advisory Board. A Fellow of SIOP, she earned her Ph.D. and M.A. in Industrial/Organizational Psychology from the University of Houston, earning her bachelor's degree from Villanova University.

Speaker Spotlight



Ryan Leak

Best-Selling Author and Strategic Advisor

Ryan Leak is a dynamic speaker, best-selling author, and strategic advisor renowned for his ability to inspire and transform individuals and organizations. As the CEO of a leadership development firm based in Dallas, Ryan and his team train over 30,000 leaders annually — from Fortune 500 companies to professional sports teams. His unique talent for turning setbacks into opportunities, emphasizing the importance of resilience and the value of learning from failure, makes his teachings impactful and actionable with a splash of humor.

Ryan’s passion is helping leaders push past autopilot and level up in their lives and careers. He spreads this empowering message through coaching, speaking, and leveraging the power of video to reach thousands through his online platforms. He is the author of the USA Today bestselling book “Chasing Failure,” the Wall Street Journal bestselling book “Leveling Up,” and his latest work, “How to Work with Complicated People.” His work has been featured in numerous media outlets, including Good Morning America and The Today Show.

With an engaging personality and a deep understanding of human dynamics, Ryan continues to motivate and equip people to overcome challenges and succeed in their endeavors. He is also widely known for planning a viral proposal and wedding on the same day.

Most importantly, Ryan is married to his best friend Amanda and is the proud assistant coach for his son’s basketball team. Whether through his powerful keynote speeches, best-selling books, or social media presence, Ryan Leak inspires over 50,000 individuals every month to chase their dreams and achieve their full potential.





David T. Morgan, Ph.D.

Board Psychologist | Consultant | Speaker

Dr. Morgan is a graduate of Brigham Young University, with a Ph.D. in counseling psychology. Since 2002 he has worked as a licensed psychologist in multiple settings; forensic, consultation, testing, evaluation, and counseling. Having evaluated and treated more than 10,000 clients throughout his career, Dr. Morgan has gained extensive knowledge and expertise regarding human behavior.

Through his professional experience, Dr. Morgan has come to understand core principles that people can use to reduce stress, improve mental endurance, and increase emotional resilience. He is able to communicate these concepts in simple, entertaining, and memorable ways. Dr. Morgan is a firm believer that people have great capacity to improve; they just need the tools and beliefs to move forward.

Representative Dina Titus

Nevada's First Congressional District

Serving the First Congressional District of Nevada for more than a decade, Rep. Dina Titus is the dean of Nevada's delegation. Previously she served as State Senate Minority Leader from 1993 to 2009.

Dina has been a persistent champion for average Nevadans and has been rated one of the most effective Democratic members of the House of Representatives by the Center for Effective Lawmaking.

Dina is addressing the affordable housing crisis in Southern Nevada with legislation to provide more rental housing vouchers for lower-income families. She also is pushing legislation to help homebuyers by forcing outside institutional investors to divest themselves of the thousands of homes they have bought in Southern Nevada. Dina wants those homes to be owned by people, not corporations. She has brought jobs to Southern Nevada as a member of the House Transportation and Infrastructure Committee. She has introduced legislation to raise the minimum wage and she has fought to protect a woman's right to choose.

Dina serves as a member of the House Foreign Affairs Committee where she brings common-sense expertise to international problems. Within the House Transportation and Infrastructure Committee, Dina serves as ranking member of a subcommittee that helps Nevada's communities adapt to climate change and better respond to natural disasters.

After helping the Las Vegas community recover from the deadliest shooting in modern American history, Dina has emerged as one of the leading voices in Congress for substantive action to reduce gun violence. She introduced legislation to ban bump stocks that convert rifles into machine guns.

Dina supported capping the price of insulin at \$35. She has fought every Republican effort to overturn the Affordable Care Act, which provides health insurance to tens of thousands of Nevadans.

Dina is a strong advocate for the DREAM Act and comprehensive immigration reform that provides a legal pathway to citizenship.

Dina has worked to preserve Nevada's special environment through creation of two national monuments. She also has fought to protect Nevada's environment and its people through her three-decades-long opposition to the storage of nuclear waste at Yucca Mountain. She is also a founding member of the Colorado River Caucus and a strong advocate for renewable energy.

Dina understands the importance of education because she has been an educator herself. She taught American and Nevada political science classes at the University of Nevada, Las Vegas from 1979 until 2011. A noted non-fiction writer, she is internationally known for her expertise in the history and policies related to nuclear power, weaponry and waste.



Representative Dina Titus *(continued)*

Nevada's First Congressional District

Dina is a proud Greek American and serves as Vice Chair of the Hellenic Caucus in Congress, representing her heritage and fostering cooperation between the United States and Greece. She has called for the reunification of Cyprus and protections for the Ecumenical Patriarchate of Constantinople.



Dina grew up in the small town of Tifton, Georgia, with her parents, Joe and Betty Titus, and her younger sister, Dr. Rho Hudson, who is a professor of special education and a founding faculty member of Nevada State College. Dina is a graduate of the College of William and Mary, holds a master's degree from the University of Georgia, and earned her doctorate at Florida State University.

Dina has been married to Professor Thomas C. Wright for over 40 years. Tom, a Latin American historian, received the prestigious UNLV Distinguished Professor award in 2008 and is the author of a number of award-winning books, most

notably on political exile and human rights. John Wright Hall on campus is named after his father, pioneer professor at UNLV.

Michael Whitaker

FAA Administrator

Michael G. Whitaker became FAA Administrator in October 2023. He is responsible for helping to ensure the safe and efficient operation of the largest aerospace system in the world.

Whitaker served as Deputy Administrator at the FAA from 2013–2016, and was also the Chief NextGen Officer. He was responsible for the implementation of FAA’s NextGen modernization of the air traffic control system, moving from radar to a satellite-enabled surveillance technology.

Before becoming FAA Administrator, Whitaker was chief operating officer of Supernal, a Hyundai Motor Group company designing an electric advanced air mobility (AAM) vehicle.

Prior to Supernal and his tenure at the FAA, Whitaker served as Group CEO of InterGlobe Enterprises, India’s largest travel conglomerate and operator of its largest airline, IndiGo. There, he oversaw strategy and operations for four affiliate travel companies.

Whitaker also spent 15 years at United Airlines in a variety of roles as Director, Vice President and Senior Vice President. His broad portfolio at the airline included commercial alliances and joint ventures, international and regulatory affairs, and strategic counsel to the Chairman and CEO on international matters.

Whitaker began his more than three-decade aviation career as a litigator, then as Assistant General Counsel of international and regulatory affairs at Trans World Airlines (TWA).

Whitaker is a private pilot, holds bachelor’s degrees in political science and French from the University of Louisville and a juris doctorate degree from Georgetown University Law Center.



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Spotlight: NATCA Awards

Aviation safety professionals from around the National Airspace System (NAS) and friends of NATCA will be honored with awards at CFS, including the following:

James L. Oberstar Sentinel of Safety Award

NATCA created the Sentinel of Safety Award as a way to honor aviation leaders outside NATCA who have displayed outstanding achievement in the advancement of aviation safety. On Oct. 2, 2014, at its Biennial Convention in Minneapolis, NATCA proudly renamed the award to honor Congressman Jim Oberstar, who was a tireless advocate for aviation, air traffic control, and NATCA during his tenure in Congress and as the Chairman of the House Transportation and Infrastructure Committee. Congressman Oberstar died on May 3, 2014, just a few weeks before NATCA in Washington, the event he supported and attended for many years, and at which in 2005 he was awarded the first Sentinel of Safety Award.

Steve Hansen Safety Advocate Award

Named for the former Chairman of the NATCA National Safety Committee, the Steve Hansen Safety Advocate Award is presented to a NATCA member who has made extraordinary achievements and has worked tirelessly on NATCA's behalf to be a leader in furthering the cause of aviation safety. While each winner has contributed their skills, dedication, and work ethic in different ways, with varying areas of expertise, there is one thing that ties them all together: they are all passionate about safety and aviation. This award was first presented in 2011.

Excellence in Training Award

NATCA created the Excellence in Training Award in 2019 and it was first presented at Communicating For Safety 2019, where the "Every Day is a Training Day" initiative was featured. The award highlights NATCA's daily commitment to training and learning.

NATCA National Professionalism Award

The goal of NATCA's Professional Standards program is to maintain and promote professionalism across all of NATCA's bargaining units. NATCA members achieve that through a commitment to safety and through upholding the public's trust. They work to inspire, to motivate, to provide personal examples of our professionalism to others, and to maintain the highest standard of excellence. They know their actions represent all of their fellow professionals, and we work to bring honor and respect to all that they do. The NATCA National Professional Standards Committee (PSC) created the "NATCA National Professionalism Award" as a means to recognize the actions of those who continually strive to achieve these goals.

TURN OFF TUNE IN



“It Can Wait”

Wearable smart devices such as smart watches, fitness trackers, and smart glasses are amazing pieces of technology. They keep us closely connected with the latest information, in constant communication with others, and provide unique tools to augment our environment and monitor our health. These gadgets are a way of life for the modern population but can become a very dangerous distraction if used in the wrong places - including the operational environment.

Here at CFS this week, we continue our awareness campaign to draw attention to the ongoing importance of eliminating all electronic distractions from the operation, with an emphasis on wearable smart devices.

"Disconnecting" for duty is what's expected of us and what we expect of each other. It can wait.

Turn Off Tune In is a collaborative, proactive initiative launched at CFS in 2013 by NATCA and the FAA to eliminate distractions in the operational workplace. The goal of the collaborative workgroup tasked with the Turn Off Tune In communications campaign is to educate and increase awareness of the safety impact of distractions, focusing on electronic distractions.

Lanyards, created in the style of current messaging, are available at the Professional Standards/Respect/Turn Off Tune In exhibit booth. Communicate your commitment to a distraction free operational environment by stopping by and selecting your favorite version to take back and wear at your facility. Be a reminder to your peers that "It Can Wait".



PROFESSIONAL STANDARDS

Does your organization make the connection between safety and professionalism?

After more than a decade and thousands of meaningful peer-to-peer discussions, it's become clear that every Professional Standards discussion about professionalism has a connection to safety.

Please stop by the Professional Standards exhibit and speak with one of the team's work group members to learn more about this connection and to see how your organization's professionalism efforts are working to improve safety.



NATCA Charitable Foundation



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For more information
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202.220.9831

The NATCA Charitable Foundation (NCF) is a non-profit 501(c)(3) organization that touches the lives of many people across the United States. The foundation is a 100% volunteer organization consisting of NATCA members, family, friends, NATCA staff, and aviation partners. Often, these volunteers have full time jobs outside of NCF, making their dedication to the success of the charity even more inspiring. A hallmark of NCF is its low operating expense.

NCF was established when the realization was made that many NATCA chapters were volunteering individually, in their local communities. NCF knew that combining its energies on a national level would raise more money and allow for a bigger impact while bringing recognition to the air traffic profession.

NCF is NATCA's Charity of Choice. NCF is a charity of charities, giving back to multiple causes across the nation. NCF strives to be at the doorstep of every cause and every NATCA member's need.

NCF seeks out organizations that serve a similar purpose and focus on helping the underserved. While NCF does give to large, well known charities, it likes to focus and seek out charities that are underfunded and are often missed through typical charity drives, allowing a bigger impact on smaller underfunded charities.

Our members choose the charities that are supported by NCF. To find out how to support a charity that is important to you, visit the NCF booth or email natcacharitable@natca.net.

✓ Donations

At our booth at Communicating for Safety (CFS), you can complete an 1187 payroll deduction form to establish an automatic donation to NCF each pay period. If you begin payroll deduction – or increase your donation – you will receive an NCF T-shirt. All donations are tax deductible.

✓ Silent Auction

NCF is again hosting a silent auction this week in the exhibition hall that includes a tremendous array of mostly donated items, including food and wine, crafts, travel, NATCA-related items, and much more.

The silent auction opens at 9 a.m. on Monday and runs through Wednesday morning. Silent auction bidding will be online through the GiveSmart platform. To register to bid and join the fun, text NCF CFS to 76278 and follow the prompts or go to [NCFCFS.givesmart.com](https://www.ncfcfs.givesmart.com) to register.

✓ Charity Poker Tournament

NCF is again hosting its wildly popular poker tournament here at CFS. Registration opens at 5:30 p.m. on Monday evening at the Horseshoe Poker Room, with the tournament starting at 6:30 p.m. sharp. There is a \$100 buy-in.

✓ Grand Prize Raffle

Buy some raffle tickets from an NCF volunteer and take your chances on winning an awesome Grand Prize Raffle!

Earn Your Dues Back and More!



Dear NATCA Members,

Our team has worked hard to secure benefits like long-term disability insurance, retirement and financial planning, cruise discounts and more—including exclusive discounts on Ford Vehicles and GEICO Insurance. By taking advantage of just a few of these benefits, you can earn back your yearly dues with savings!

We have also partnered with Union Plus to offer even more benefits, including discounts on theme parks and car rentals, scholarships, legal services, and more. Stay tuned for updates on all current benefits and any newly gained benefits we have available to you at www.natcabenefits.org. If you have any questions or any ideas about your NATCA benefits, please do not hesitate to reach out to benefits@natca.net.

Thank you to our corporate partners and friends for making these benefits possible. We are dedicated to serving you and making sure you get the most out of your membership.

In Solidarity,
National Benefits Committee

www.natcabenefits.org

25 Years of CFS



CFS 2002 provided valuable insights for safety professionals from various aviation sectors.
June 15, 2002



NATCA President Emeritus John Carr talks to local reporters during an interview at CFS 2002.
June 15, 2002



CFS 2006 was a milestone event featuring discussions on aviation safety advancements.
September 15, 2006



Jeff Skiles, First Officer on U.S. Airways Flight 1549, sits with NATCA President Pat Forrey, at CFS 2009.
March 3, 2009



ATSAP Panel, CFS 2010: Experts discuss the success of the Air Traffic Safety Action Program in enhancing safety reporting.
March 22 • 2010



CFS Registration Desk, 2011: Busy moments at the registration as attendees arrive for the event.
March 21, 2011



NATCA President Paul Rinaldi with U.S. Rep. Jim Oberstar (Minn.-8) at CFS 2011, discussing aviation legislation.
March 23, 2011



Tim Hardison, ZDC Regional Coordinator for Eastern Service Area, engages in discussions at CFS 2012, Atlanta.
January 30, 2012



NTSB Chair & James L. Oberstar Sentinel of Safety Award winner Deborah Hersman speaks passionately about safety at CFS 2013.
March 5, 2013



Executive Vice President Trish Gilbert with Former FAA ATO COO Teri Bristol and the Professional Standards Workgroup at CFS 2013.
March 6, 2013



The CFS exhibit hall continues to expand as new technologies are put on display, at CFS 2014.
March 25, 2014



NATCA Executive Vice President Trish Gilbert thanks the Safety Committee, led by Safety Chair Steve Hansen, at CFS 2014.
March 25, 2014

25 Years of CFS



Foundations of Professionalism Panel, CFS 2015: Discussing the importance of professionalism in aviation. March 2, 2015



Onstage ATC Trivia Game, CFS 2015, led by Safety Chair Steve Hansen, brings a fun twist to learning. March 2, 2015



President Paul Rinaldi and Executive Vice President Trish Gilbert engage sponsors at CFS 2015, focusing on safety initiatives. March 4, 2015



Fireside Chat with FAA Administrator Michael Huerta and NATCA President Paul Rinaldi, CFS 2015, covers critical issues in aviation safety. March 4, 2015



NATCA President Paul Rinaldi, EVP Trish Gilbert, and leaders engage with future NATCA leaders at CFS 2016. March 20, 2016



United Airlines Flight 232 Capt. Alfred Haynes shares his experiences at CFS 2016, inspiring attendees with his story of crisis management. March 23, 2016



Honorable Christopher A. Hart, Acting NTSB Chairman, returns to speak at CFS 2017, continuing his advocacy for aviation safety. March 21, 2017



Gordon Graham, CFS 2017: His ongoing contribution to aviation safety was recognized with an honorary NATCA membership and the James Oberstar Sentinel of Safety Award in 2018. March 21, 2017



David Kerley of ABC News interviewing NATCA members Eric Knight and Ross Leshinsky in CFS 2017 exhibit hall. March 22, 2017



Brian Shul, Vietnam War Veteran & Former U.S. Air Force Attack Pilot, shares life lessons at CFS 2018, closing the conference with inspiration. October 24, 2018



A panel discussion exploring other segments of the aviation industry, at CFS 2018. October 24, 2018



Event sponsor and partner Raytheon in the exhibit hall at CFS 2019. September 17, 2019

25 Years of CFS



Keynote Speaker Nick Calio, President and CEO of Airlines for America, joins Executive Vice President Trish Gilbert and President Paul Rinaldi on stage at CFS 2019.
September 18, 2019

David Seymour and other team members from American Airlines present one-of-a-kind gift to NATCA for continued support at CFS 2019.
September 18, 2019

NATCA President Paul Rinaldi and Executive Vice President Trish Gilbert with sponsor and exhibitor L3Harris at CFS 2019.
September 18, 2019



Tom Costello, NBC News Reporter, receives the James Oberstar Sentinel of Safety Award at CFS 2019.
September 18, 2019

Capt. Tammie Jo Shults, Retired Southwest Airlines Captain, speaks at CFS 2022, sharing her experiences as a pioneering pilot.
September 12, 2022

NATCA President Rich Santa and Executive Vice President Andrew LeBovidge in the exhibit hall with sponsors at CFS 2022.
September 12, 2022



Keynote Speaker Richard McSpadden, AOPA Air Safety Institute Senior VP, addresses attendees at CFS 2022, discussing safety innovations.
September 13, 2022

NATCA Director of Safety and Technology Tom Adcock and FAA UAS Integration Office Deputy Executive Director Abby Smith moderate the panel "Aviation's New Frontier" at CFS 2022.
September 14, 2022

NATCA Director of Safety and Technology Tom Adcock and NASA ATM-X Project Manager Shivanjli Sharma lead a panel at CFS 2023.
September 14, 2023



National Transportation Safety Board (NTSB) Chair, the Honorable Jennifer Homendy addresses attendees at CFS 2023.
September 19, 2023

Air Line Pilots Association (ALPA) Director of Government Affairs Elizabeth Baker and NATCA Chief of Staff Dean Iacopelli moderate a panel at CFS 2023.
September 19, 2023

NATCA President Rich Santa and Executive Vice President Andrew LeBovidge in the exhibit hall with the Professional Standards team at CFS 2023.
September 19, 2023



SURFACE AWARENESS



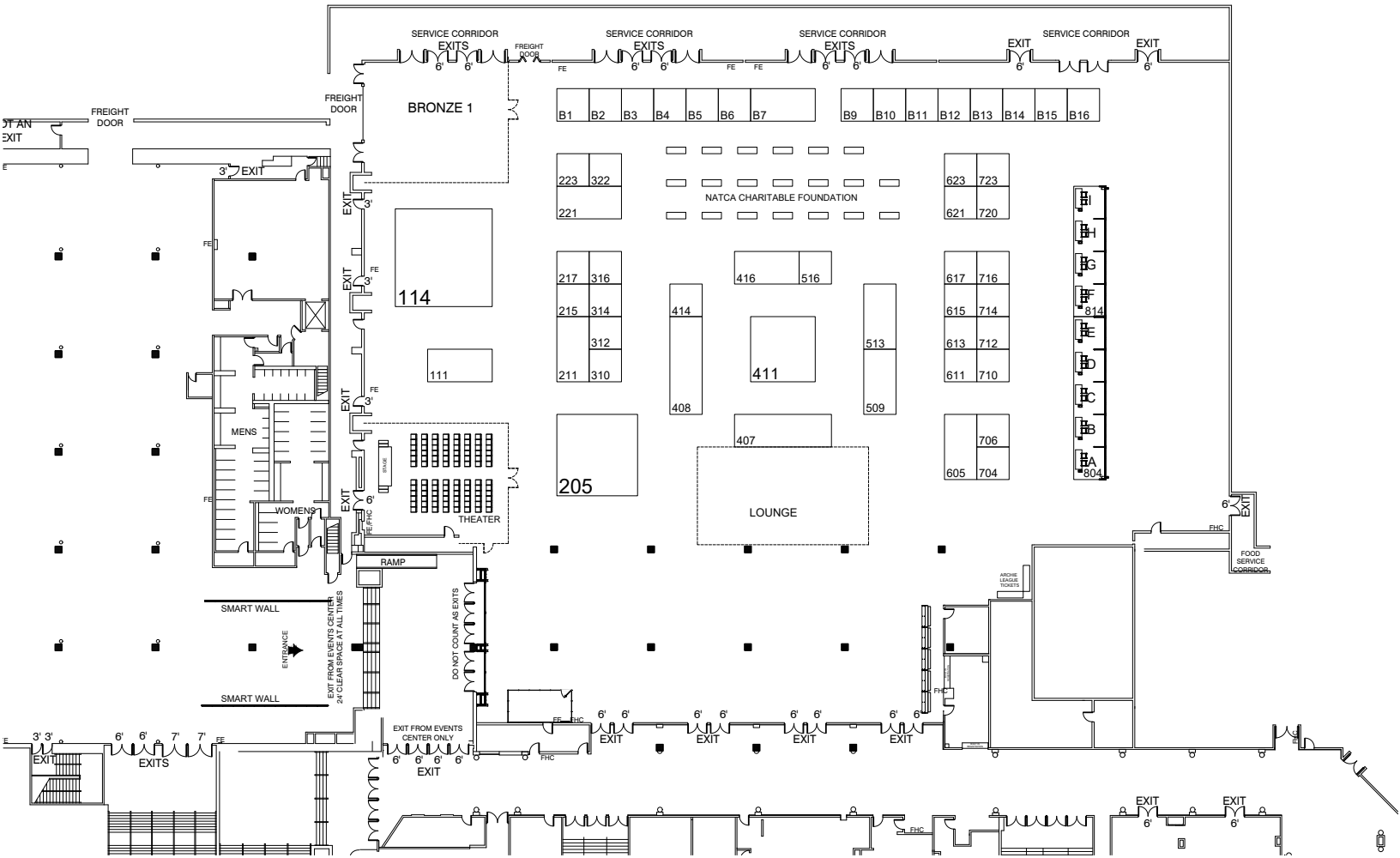
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<https://www.aa.com/>

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L3Harris – 408

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www.L3Harris.com/atm

Contact: Chris Sutherland

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<https://www.aireon.com/>

Contact: Emily Feliz

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As an independent, non-profit organization, ATCA is dedicated to: Promoting, maintaining, and enhancing the stature and well-being of the Air Traffic Control profession and the aviation community. Developing and disseminating knowledge of air traffic in all its phases and applications. Encouraging intelligent, honorable cooperation between all persons, parties and Participants in ATM.

<https://www.atca.org/>

Contact: Rugger Smith

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<https://www.delta.com>

Contact: Anthony Vassiliadis

Frequentis USA – 605

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SAIC – 509

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www.weytec.com

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<http://www.cavansolutions.com/>

Contact: Mike Prichard

Indra – 704

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www.indracompany.com

Contact: Federico Javier Viejo Acosta

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ALPA represents and advocates for more than 78,000 pilots at 41 U.S. and Canadian airlines, making it the world’s largest airline pilot union. ALPA provides three critical services to its members: airline safety, security, and pilot assistance; representation; and advocacy. Through unbiased, fact-based evaluation of airline safety and security issues, ALPA works to ensure that the airline industry remains safe. ALPA represents pilots’ views to decision-makers, including Congress and federal agencies, and ALPA pilot groups have negotiated hundreds of contracts with airlines.

<http://www.alpa.org/>

Contact: Randy Kenagy

Adacel – 716

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<https://www.adacel.com/>

Contact: Britney Hernandez

BetterUp – 516

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<https://www.betterup.com/solutions/government>

Contact: Madison Och

Concept Seating Government – 615

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www.conceptseating.com

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Contact: Gus Skalkos

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www.evansonline.com

Contact: Nick Yaskiw

General Dynamics Mission Systems – 710

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www.gdmissonsyste.ms.com

Contact: Terry Baker

Joby Aviation, Inc. – 216

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<http://jobyaviation.com>

Contact: Ryan Naru

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<http://www.mitre.org/>

Contact: Nicole Elliott

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<https://www.NBPcorp.com>

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<https://www.rtca.org>

Contact: Andrea Berry

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Contact: Mitch Herrick

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<https://www.saab.com/markets/united-states/products/ai-traffic-management>

Contact: Rob Brown

Sponsors & Exhibitors



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Contact: Dave Ritchey

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<https://www.skyone.org/natca/>

Contact: Shaun Richard

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<https://uavionix.com/>

Contact: Cyriel Kronenburg

Volanno – 313

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Contact: Mark DeNicuolo

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Contact: Steve Hansen

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Contact: Michael Hawthorne

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<https://www.united.com>

Contact: Paul Litke

EXHIBITORS :

Airmen Education – 114

Civil Aerospace Medical Institute provides physiological and global survival training.

<https://www.faa.gov/pilots/training>

airman_education

Contact: Bradley Tucker

ATAC – 706

Since 1979, ATAC has provided simulation and analysis to the aviation community. ATAC is passionate about the development and application of computer models, simulations, decision aids, and analysis tools. We provide comprehensive analytical and subject matter expert capabilities including operations design and analysis, safety and environmental analysis, and training solutions.

www.atac.com

Contact: Jason Bertino

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MIT Lincoln Laboratory Air Traffic Control & Weather Systems Group – 714

The safe and efficient flow of aircraft in today's skies depends on a suite of weather sensing and traffic management technologies. Our group aims to improve air transportation by developing sensors, weather tracking and forecasting systems, and decision support automation that assists pilots and air traffic controllers in routing aircraft out of harm's way and maintaining smooth traffic patterns.

<https://www.ll.mit.edu/r-d/air-traffic-control>

Contact: Tom Reynolds

National Black Coalition Federal Aviation Employees (NBCFAE) – 322

Founded in 1976, NBCFAE is the largest employee association of the Federal Aviation Administration representing over 1000 employees. For over 45 years we have promoted equal opportunity, provided support and advocacy for African Americans, minorities, and women employees. The NBCFAE comprises eight geographical Regions in the United States with 26 Chapters worldwide.

<https://nbcfae.clubexpress.com/>

Contact: Ejide Fashina

National Hispanic Coalition Federal Aviation Employees (NHCFAE) – 223

The National Hispanic Coalition of Federal Aviation Employees (NHCFAE) is a professional and diverse organization dedicated to advocating for its members within the Federal Aviation Administration (FAA) and the broader aviation industry. Established in 1978 and becoming a national organization in 1983, NHCFAE serves as the chief advocate for issues affecting Hispanic employees in the FAA.

<http://www.nhcfae.org/>

Contact: Oscar Torres

Professional Women Controllers, Inc. (PWC) – 623

PWC's Purpose is to encourage women to enter the air traffic control profession; PWC's Vision Professional Women Controllers, Inc. (PWC) vision is to achieve a balanced workforce PWC's Mission Professional Women Controllers, Inc. (PWC) is a resource that provides support, training, encouragement, and camaraderie for all air traffic professionals.

www.pwcinc.org

Contact: Jenn Dempster

Transportation Safety Institute – 217

TSI develops and conducts customized training courses in a variety of formats from traditional classroom settings to internet-based instruction. With a world-class reputation, TSI trains more than 25,000 students annually in over 140 transportation safety and security courses. TSI

creates an adult learning environment geared to speed the application of training back to the job.

<https://www.transportation.gov/transportation-safety-institute>

Contact: John Roberts

University of North Dakota Air Traffic Controllers Association – 712

The Student Air Traffic Controllers Association seeks to further aviation safety, awareness, and education through air traffic control meetings, forums, industry conferences, and air traffic control facility tours. It also promotes harmony among all aviation professionals by maintaining an open dialog of communication, networking, and advocacy for the Air Traffic Management Program.

<https://involvement.und.edu/organization/SATCA>

Contact: Joslyn Sutton

COLLABORATION BOOTHS:

Advanced Air Mobility (AAM) – 814I

Advanced Air Mobility (AAM) represents a transformative shift in how we approach air travel, merging cutting-edge technology with innovative transportation solutions to redefine our skies. Our team is exploring the best ways to integrate AAM into existing operations with minimum impacts on traditional aviation while maintaining the highest levels of safety.

<https://www.faa.gov/air-taxis>

Contact: Wendy O'Connor

Alerts/Alarms Framework: Human Factors – 804D

Signals are essential for alerting air traffic controllers to prevent potential collisions and other adverse events. We used reports from the Aviation Safety Reporting System and structured interviews to understand the complexity of the controller's tasks and to develop design strategies to enhance the effectiveness of signals in the ATC environment.

Contact: Karl Kaufmann

ATO Technical Training – 720

Collaboration between AJI and NATCA represents a significant advancement in aviation training. Our mutual commitment to excellence and continuous improvement, has led to the development and implementation of a comprehensive training program from hire to retire. This partnership has led to a robust framework that

Contacts: Jamaal Haltom and Valerie Brandon

FAA One Flight Service – 814F

Flight Service's mission is to enhance safety in the NAS and reduce the number of Aviation accidents each year. Flight Service provides a range of support

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services to pilots and the aviation community across Conus, Alaska, Hawaii, and Puerto Rico. The main functions include Preflight Briefings, Flight Planning Assistance, Flight Plan Filing, Inflight Radio Communications, and Search and Rescue.

Contacts: Cody Brown and Bobby Scurlock

FAA Runway Safety Program – 804B

The FAA Runway Safety Program aims to prevent runway incursions and enhance airport safety through proactive measures, including pilot and air traffic controller awareness, collaborative efforts with airport stakeholders and promoting runway safety initiatives that leverage technology. The program focuses on improving communication, procedures, and awareness to ensure safe runway operations.

https://www.faa.gov/airports/runway_safety

Contacts: Bridget Singratanakul, David Buczek, and Kyle Vincent

FAA- Terminal Precipitation on the Glass (TPoG) – 720

TPoG will provide terminal controllers with consistent access to accurate, reliable, and timely depictions of precipitation in relation to their areas of control responsibility and provide a greater ability to issue accurate precipitation advisories to safely and efficiently maneuver traffic around weather, and to effectively anticipate changes to traffic patterns and separation strategies.

Contact: Mike Sanders

NATCA & FAA Collaboration Program – 804E

The NATCA & FAA Collaboration Program is a joint group that provides Collaboration Facilitators (CF) to facility, district and regional leadership. These Collaboration Facilitators are equal numbers of NATCA Representatives and FAA Managers, with the ability to help leaders assess and work through their issues that they may face at their facilities.

Contacts: Tom Flanary and Ryan Warren

NATCA/FAA Professional Standards Program – 205

Professionalism is fundamental to the success of any organization whose primary function is safety and where the public's trust must be earned and guarded. The Professional Standards Program employs the power of peer-to-peer discussion to give employees the ability to address conflict, conduct or performance of peers before such issues rise to a level that requires action by the Agency.

<https://www.natca.org/foundations-of-professionalism/professional-standards/#PS>

Contacts: Chris Keyes, Lydia Baune, Patrick Carter, Joe Sharek, and Gary Kingsley

NATCA/FAA Respect Initiative – 205

The Respect initiative aims to address the impact of workplace conflict on safety and professionalism. Respect seeks to ensure a workplace that provides an environment of mutual dignity, support and respect among all individuals that work together to protect the NAS. Our goal is to foster continued professionalism in all workplace relations through education, interaction and team building.

<https://www.natca.org/foundations-of-professionalism/respect/>

Contacts: Chris Keyes, Lydia Baune, Patrick Carter, Joe Sharek, and Gary Kingsley

NATCA/FAA Turn Off Tune In – 205

The Turn Off Tune In is an initiative launched in 2013 by NATCA and the FAA to eliminate distractions in the operational workplace. Over the last decade, the Turn Off Tune In team has developed a proactive communications campaign designed to educate and increase awareness of the safety impact of distractions in air traffic control operations, with an emphasis on electronic distractions.

<https://www.natca.org/foundations-of-professionalism/turn-off-tune-in/>

Contacts: Chris Keyes, Lydia Baune, Patrick Carter, Joe Sharek, and Gary Kingsley

Operational Risk Management (ORM) – 814H

Unplanned interruptions to NAS systems and services can create an element of surprise and induce risk to the NAS. Technical Operations, Air Traffic, and Implementers working together with stakeholders to identify credible risks, worst case scenarios, and develop mitigation plans are the essence of ORM. The goal of ORM is to mitigate the impact of surprise outages or eliminate them all together.

<https://my.faa.gov/org/linebusiness/ato/operational-risk-management>

Contact: Troy Swanberg

Partnership For Safety (PFS) – 205

The mission of the Partnership For Safety (PFS) program is to facilitate the identification and mitigation of hazards at the local level through the use of collaborative Local Safety Councils comprised of local bargaining unit representatives and management at facilities in the National Airspace System (NAS).

<https://facilitysafety.org/>

Contacts: Lee Kramer and Mike Taylor

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Right From The Start (RFTS) – 205

Building relationships is an important component of professionalism and collaboration. Right From The Start (RFTS) seeks to develop relationships with primary air traffic facility leaders through a two-day workshop called a leadership alignment. Over the two days, a joint collaborative team works alongside facility leaders to identify successes and challenges and set joint goals.

<https://www.natca.org/foundations-of-professionalism/>

Contacts: Michael Brittain and Christopher Stephenson

Risk-Based Safety Management (RBSM) – 804C

The Risk-Based Safety Management (RBSM) Workgroup is a collaborative team tasked with the development and integration of risk-based safety processes into the Air Traffic Organization. RBSM requires the mitigation of risk through the identification of conditional elements that affect safety. Risk-based decision making is used to inform/evaluate/improve compliance-based processes.

Contact: Nathan Vinson

Runway Incursion Device – 814G

The NATCA Surveillance Team and the SBS Program Office collaborate across the Surface, Terminal, and Enroute domains to ensure ATC has the appropriate surveillance sources and controller situational awareness tools available for ATC to provide safe and efficient flow of aircraft in the National Airspace System.

https://www.faa.gov/air_traffic/technology

Contacts: Brent Luna, Evan Setzer, and Devlan Maxwell

Surface Safety Portfolio – 804A

The goal of SAID is to provide displays to controllers to enhance their surface situation awareness at facilities that aren't equipped with ASDE-X or ASSC.

Contact: Chris Corapi

Voluntary Safety Reporting Programs (VSRP) – 205

ATSAP applies to all air traffic personnel engaged in and supporting air traffic services. ATSAP X covers Engineers & Architects, Staff Support Specialist, 2186 Aviation Technical System Specialists (Series 2186), and Flight Procedures Team (FPT). The Federal Contract Towers (SAFER-FCT) Aviation Safety Action Program (ASAP) is an agreement between the FAA, NATCA and the FCT companies.

www.atsapsafety.org

Contact: Cher Oxenburg

BENEFIT PARTNERS:

Aviation Medicine Advisory Service (AMAS) – B7

AMAS is the industry leader in providing confidential FAA medical certification and qualification assistance to pilots and air traffic controllers with an overall goal of enhancing health, safety and protecting career longevity. Controllers can discuss any condition risk-free with the confidence that the information is protected and will not be disclosed without the controller's consent.

www.AviationMedicine.com

Contact: Caitlin Bruton

Beacon Realty – B6

Beacon Relocation has been providing 5 Star service to our NATCA members (active and retired) and their extended families for over 5 years. Backed by a vetted network of real estate agents, you can count on us for unparalleled service, expertise, and guidance every step of the way.

<https://www.beaconrelocation.com>

Contact: Kevin Walker

Cambridge Financial Partners – B9

We're a NATCA partner and we help members better understand Federal Benefits. We give financial education and advice in your early career from FERS, TSP/Roth and FEGLI all the way through later career to Retirement including Retirement Planning and paperwork. We help you achieve the "Road to 100" - retiring with 100% of your take-home pay throughout retirement. And there is no cost for our help.

www.atcprogram.com

Contact: Andrew Hudson

InterlineTravel.com – B5

Tour, Cruise and Hotel discounts for active and retired members of NATCA – Official Travel Agency for NATCA and their members.

<http://www.interlinetravel.com/>

Contact: Steve Cosgrove

NATCA Benefits – B2

Being a NATCA member provides you with a vast offering of valuable benefits. You will find NATCA exclusive benefits ranging from long-term disability insurance, retirement and financial planning, cruise discounts and services such as Ford vehicles, and much more. We invite you to explore all the benefits available to you as a member.

<http://www.natcabenefits.org/>

Contact: Jen Rivera

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NATCA's UNUM Long Term Disability Plan – B1

NATCA's Long-Term Disability Plan has an open enrollment period from Sept 9th - Dec 8th. Please come by our booth or visit [NATCADisability.com](http://www.natcadisability.com) for more information on this valuable Member's only benefit.

<http://www.natcadisability.com>

Contact: NATCA's Board of Trustees

SkyOne Federal Credit Union – B4

SkyOne proudly honors our aviation legacy for the past 75 years. As a trusted partner, we offer exclusive benefits tailored for aviation industry employees. Our solution goes beyond traditional offerings, enhancing your employees' benefits package and promoting financial wellness. We provide tools, resources, and personalized guidance to elevate their financial journey.

<https://www.skyone.org/natca/>

Contact: Shaun Richard

Southern Insurance Group (SIG) – B1

SIG (Southern Insurance Group) has been a Benefits Partner of NATCA since 2002. The main mission of SIG is to help the members save thousands of dollars over insurance coverage they get from the government, FEGLI and help with the Open Enrollment of NATCA's UNUM disability plan. Open enrollment is open for 2024! Come visit us at Booth B1.

<http://www.natcalife.com/>

Contact: Bill Liberty

Union Plus – B3

Union Plus is committed to improving the lives of union members and their families through a wide range of valuable benefits -- programs designed to support and enhance the well-being of NATCA members both on and off the job. These offerings can serve as powerful educational resources, empower fellow members, and contribute to the advancement of our union and the broader labor movement.

<https://www.unionplus.org>

Contact: Brea Ellis

NATCA COMMITTEES:

Critical Incident Stress Management – B11

The CISM team provides confidential, non-judgmental, peer-to-peer support in the wake of stressful events to promote recovery following a difficult experience. These events may include, but are not limited to, aviation incidents/accidents, loss of a co-worker, emotional impact after a natural disaster, or other emotional responses to work-related stressors.

<http://www.natca.org/cism>

Contact: Sarah Gramp

NATCA ATX 2024 Registration – B15

NATCA Booth where members can get information and register for NATCA's ATX Conference.

<https://www.natca.org/events/atx/>

Contact: Clint Lancaster

NATCA Aviation Safety Investigations Committee (ASI) – B13

The NATCA ASIs provide a controller-based perspective on NTSB investigations of aircraft accidents that involve air traffic control services. They work as part of the team of investigators who determine the probable cause of an accident and make recommendations to prevent future occurrences. ASIs also assist facility representatives with responses after an accident or incident.

natca.org/ASI

Contact: Karena Marinas

NATCA Convention 2025 – B16

Please join us at the booth to learn about what we have planned for the 2025 San Francisco Convention.

<https://www.natca.org/events/convention/>

Contact: Charles Howell

NATCA Disaster Response Committee – B12

The NATCA Disaster Response Committee is a member run volunteer organization that directly helps NATCA Members and their families when they need it most. Whether it's a large-scale disaster, or a small emergency, contact us and we can help you get back on your feet, as quick as possible.

natca.org/drc

Contact: Tom Flanary

NATCA OSHA Committee – B14

The NATCA National OSHA Committee is an ad hoc committee chartered for the purpose of assisting the President, Executive Vice President, Regional Vice Presidents and Facility Representatives in protecting all NATCA Bargaining Unit Members from any conditions that may put them in an unhealthy or unsafe working environment.

<https://www.natca.org/committees/osha/>

Contact: Karena Marinas

National Airspace & Procedures Committee (NAPC) – B10

The charter of NATCA's National Airspace & Procedures Committee is to serve as the union's focal point regarding all aspects of airspace initiatives, including development, amendment, and implementation of air traffic and instrument flight procedures and airspace within the National Airspace System.

<https://www.natca.org/committees/airspace-and-procedures-napc/>

Contact: Joshua Haviland

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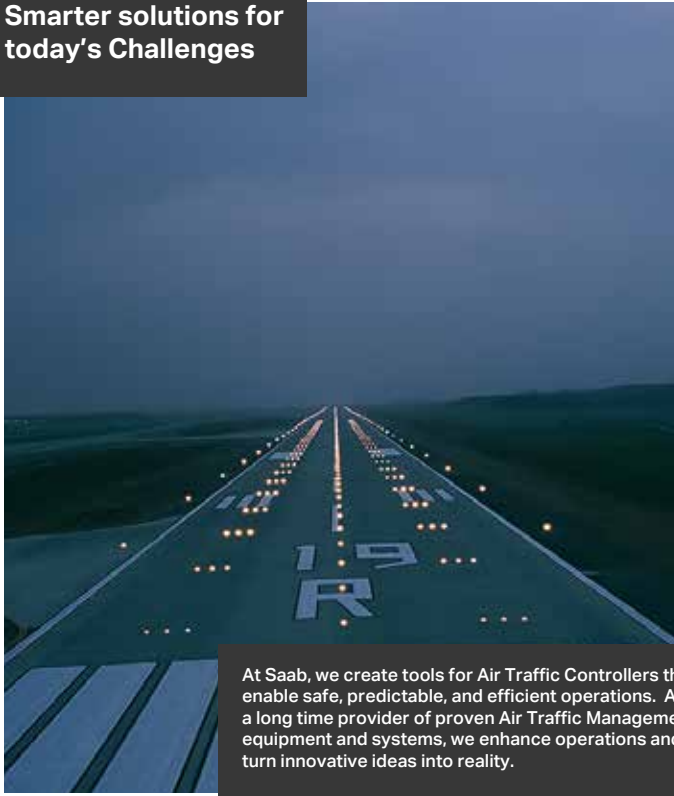
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