MEMORANDUM OF UNDERSTANDING

Between the

NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION (AFL-CIO) and the

FEDERAL AVIATION ADMINISTRATION

This Memorandum of Understanding ("MOU" or "Agreement") is entered into by the National Air Traffic Controllers Association, AFL-CIO ("NATCA or "Union") and the Federal Aviation Administration ("FAA" or "Agency"), collectively referred to as the "Parties." This Agreement represents the complete understanding between the Parties to extend the On-The-Job Training Instruction (OJTI) premium pay agreement dated August 30, 2022. This Agreement shall be read in conjunction with and is an addendum to, the OJTI premium pay agreement.

Section 1. In accordance with Section 3 of the OJTI premium increase agreement, the Parties agree to extend the provisions until December 31, 2024.

Section 2. Nothing in this Agreement shall be construed as a waiver of any rights afforded under the 2016 Collective Bargaining Agreement, applicable law, rule, or regulation.

Section 3. This Agreement shall remain in effect until December 31, 2024, and may be extended for a period of one (1) additional year by mutual agreement of the Parties.

Signed this 22nd day of August 2024.

For NATCA:

Dean Iacopelli

For the Agency:

Rolando Cararas

ucas Pisman