



Inspiring the Next Generation: NATCA Celebrates Take Your Child to Work Day

On April 25, NATCA members at many facilities around the country brought their children to work, offering them a firsthand look at the exciting world of aviation during this year's observance of Take Your Child to Work Day. This nationwide event, meant to reach beyond a typical career day, aims to inspire the next generation by immersing them in the daily responsibilities of possible careers of their futures.



NATCA Members Celebrate Take Your Child to Work Day
Dulles, Va. | April 2024

At Dulles International Airport, Dulles ATCT (IAD) Treasurer Jamaal Teel made the day a family affair, bringing his two daughters to experience the airport

operations and his crucial role in ensuring air travel safety. The event provided children with an engaging, interactive introduction to the aviation industry, emphasizing how their current education could lead to exciting career opportunities.

The program not only allowed children to see what their parents or mentors do during the workday but also encouraged them to think about their futures in a proactive and practical way. By demonstrating the power and possibilities of work combined with family life, this event and other youth outreach opportunities play a critical role in inspiring future leaders in aviation and beyond.

Celebrate Excellence Among Us: Nominate a Peer for the National Professionalism Award!

In aviation, where safety and precision are paramount, the way we perform our duties speaks volumes about our commitment to excellence. Professionalism is not the job you do, but how you do the job. Now, it's your chance to recognize and honor those among the NATCA ranks who embody this spirit of professionalism at its finest.

The National Professionalism Award spotlights NATCA members who not only inspire and motivate through their work ethic but also set the gold standard for professionalism in their daily conduct.

**DO YOU KNOW AN OUTSTANDING
EXAMPLE OF PROFESSIONALISM?**



*Submit your
nominations by
June 1, 2024*

The deadline for submissions is June 1, 2024. This is your chance to ensure

that your colleagues receive the recognition they deserve for their unwavering professionalism and dedication.

Simply reflect on the peers who inspire you with their professionalism and dedication. Then, submit your nomination(s) [here](#).

Request an Excused Absence to Vote

On March 24, 2022, the Office of Personnel Management (OPM) issued guidance and direction to federal agencies to implement Executive Order No. 14019 "Promoting Access to Voting," with the intent of expanding the federal government's policy of granting employees time off to participate in the democratic process. On June 22, 2022, NATCA and the Federal Aviation Administration (FAA) signed a memorandum of understanding (MOU) regarding the implementation of Executive Order No. 14019. Under the MOU, bargaining unit employees (BUEs) may request up to four (4) hours of excused absence to vote on election day or on an early voting day.

MOU: EXECUTIVE ORDER NO. 14019 "PROMOTING ACCESS TO VOTING"

BUES MAY REQUEST UP TO FOUR HOURS OF EXCUSED ABSENCE TO
VOTE ON ELECTION DAY OR ON AN EARLY VOTING DAY



BUEs may request excused absence for:

- Federal general elections;
- Primaries and caucuses;

- State, local, municipal, tribal, and territorial level elections;
- Special congressional elections that are not held on the date of a federal general election;
- Serving as a non-partisan poll worker (including training); and
- Participating in non-partisan observer activities at the federal, state, local (i.e., county, and municipal), tribal, and territorial level (including training).

BUEs may use excused absence for travel time to and from their polling location but may not use excused absence during a non-workday or during overtime work hours. The FAA will grant requests for excused absence subject to staffing and workload and will make necessary operational adjustments to accommodate a BUE's request. BUEs may use excused absence for the purposes outlined in the MOU multiple times per year but are limited to four (4) hours per election event.

Members with questions should contact their regional leadership for assistance.

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