

**MEMORANDUM OF UNDERSTANDING**  
**Between the**  
**NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION (AFL-CIO)**  
**and the**  
**FEDERAL AVIATION ADMINISTRATION**

This Memorandum of Understanding (“MOU” or “Agreement”) is entered into by the National Air Traffic Controllers Association, AFL-CIO (“NATCA” or “Union”) and the Federal Aviation Administration (“FAA” or “Agency”), collectively referred to as the “Parties.” This Agreement represents the complete understanding between the Parties regarding the temporary increase in On-The-Job Training Instruction (OJTI) premium pay.

**Section 1.** Effective the first full pay period September 2022, bargaining unit employees conducting on-the-job-training (OJT) will receive additional premium pay of 10 percent (10%) of the applicable hourly rate of Base Pay times the number of hours and portions of an hour during which the employee is providing on-the-job-training (OJT) while the employee receiving training is directly involved in the separation and control of live traffic or training on a position in the TMU/ATCSS/USNOF. This additional premium pay supplements the OJTI premium pay provided by Article 68 of the CBA.

**Section 2.** Nothing in this Agreement shall be construed as a waiver of any rights afforded under the 2016 Collective Bargaining Agreement, applicable law, rule, or regulation.

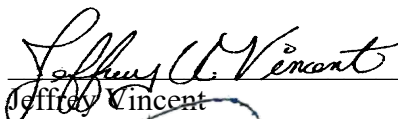
**Section 3.** This Agreement shall remain in effect for a period of one (1) year ending the first full pay period of September 2023 and may be extended for a period of one (1) additional year by mutual agreement of the parties.

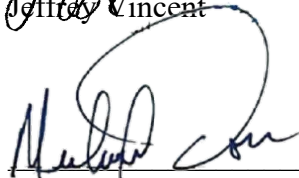
Signed this 30th day of August 2022.

For NATCA:

  
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Dean Iacopelli

For the Agency:

  
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Jeffrey Vincent

  
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Michael Doss