

REQUEST FOR PAYROLL DEDUCTIONS FOR LABOR ORGANIZATION DUES

Form 1187/ Revised February 2017

Section 5525 of Title 5 United States Code (Allotments and Assignments of Pay) permits Federal agencies to collect this information. This completed form is used to request that labor organization dues be deducted from your pay and to notify your labor organization of the deduction. Completing the form is voluntary, but it may not be processed if all requested information is not provided.

This record may disclosed outside your agency to: 1) the Department of Treasury to make proper financial adjustments; 2) a Congressional office if you make an inquiry to that office related to this record; 3) a court or an appropriate Government agency if the Government is party to a legal suit; 4) an appropriate law enforcement agency if we become aware of a legal violation; 5) an organization which is designated collection agent of a particular labor organization; and 6) other Federal agencies for management, statistical and other official functions (without your personal identification).

Executive Order 9397 allows Federal agencies to use the social security number (SSN) as an individual identifier to avoid confusion caused by employees with the same or similar names. Supplying your SSN is voluntary, but failure to provide it, when it is used as the employee identification number, may mean that payroll deductions cannot be processed.

Your agency shall provide an additional statement if it uses the information on this form for purposes other than those mentioned above.

Tax information: Some or all of your dues or agency fees may be deductible from your federal income tax as employee business expenses. Although dues and agency fees are not deductible as charitable contributions, subject to certain limitations, and depending on whether you have other non-reimbursed employee business expenses, they may be deductible as miscellaneous itemized deductions. You should discuss these matters with your tax advisor.

 Please print in **BLOCK UPPERCASE LETTERING** using dark ink 

| | | |
|--|---|---|
| 1. Name of Employee (<i>Last, First, Middle</i>) | 2. Social Security Number | 3. Timekeeper Number (<i>Optional</i>) |
| 4. Home Address (<i>Street Number, City, State and Zip Code</i>) | 5. Name of Agency (<i>Bureau, Division, Brand or other Destination</i>) <input type="checkbox"/> Federal Aviation Administration <input type="checkbox"/> Department of Defense | |

Section A – For Use by Labor Organization

Name of Labor Organization

National Air Traffic Controllers Association (NATCA)

I hereby certify that the regular dues of this organization for the above named member are currently established as **1.4% of locality adjusted salary** per biweekly pay period Calendar Month. (*Select the appropriate period, based on arrangement with employee's agency.*)

Signature and Title of Authorized Official

**Paul M. Rinaldi
President**

Date (*Month, Day, Year*)

Section B - Authorization By Employee

I hereby authorize the above named agency to deduct from my pay each pay period, or the first full pay period of each month, the amount certified above as the regular dues of the NATCA/AFL-CIO and to remit such amount to that labor organization in accordance with its arrangements with my employing agency. I further authorize any change in the amount to be deducted, which is certified by the above named labor organization as a uniform change in its dues structure. I understand that this authorization, if for a biweekly deduction, will become effective the pay period following its receipt in the payroll office of my employing agency; and that, if for a monthly deduction, it will become effective the first full

pay period of the calendar month following its receipt in the payroll office of my employing agency. I further understand that Standard form 1188, Cancellation of Payroll Deductions for Labor Organization Dues, is available from my employing agency, and that I may cancel this authorization by filing Standard Form 1188 or other written cancellation request with the payroll office of my employing agency. Such cancellation will not be effective however, until the first full pay period which begins on or after the next established cancellation date of the calendar year after the cancellation is received in the payroll office.

| | |
|---------------------------------------|----------------------------------|
| Signature of Employee X | Date (<i>Month, Day, Year</i>) |
|---------------------------------------|----------------------------------|

For Completion By Agency Only

The above named employee and labor organization meet the requirements for dues withholding (*Mark the appropriate box. If "Yes", send this form to payroll. If "No", return this form to labor organization.*)

| | |
|-----|----|
| Yes | No |
|-----|----|